Electronic Articles of Incorporation For

P04000099385 FILED July 01, 2004 Sec. Of State nculligan

AUTOMOTIVE STAFFING & LEASING, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

AUTOMOTIVE STAFFING & LEASING, INC.

Article II

The principal place of business address:

20003 HOOD VIEW COURT WEST LINN, OR. 97068

The mailing address of the corporation is:

20003 HOOD VIEW COURT WEST LINN, OR. 97068

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 7500

Article V

The name and Florida street address of the registered agent is:

NICK RAMACCIATO JR 316 BRIDLEPATH CASSELBERRY, FL. FL 32707 I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: NICK RAMACCIATO

Article VI

The name and address of the incorporator is:

NICK RAMACCIATO III 200003 HOOD VIEW COURT

WEST LINN, OR 97068

Incorporator Signature: NICK RAMACCIATO III

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P NICK RAMACCIATO III 20003 HOOD VIEW COURT WEST LINN, OR. 97068

Article VIII

The effective date for this corporation shall be:

07/01/2004