Division of Corporations 300

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Florida Department of State

Division of Corporations
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FLORIDA PROFIT CORPORATION OR P.A.

Compupay Merger Sub, Inc.

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ARTICLES OF INCORPORATION

OF

COMPUPAY MERGER SUB, INC.

In compliance with Chapter 607 Florida Statutes.

ARTICLE ONE - NAME

The name of the corporation is CompuPay Merger Sub, Inc.

ARTICLE TWO-PRINCIPAL OFFICE

The principal place of business/mailing address is One North Wacker Drive, Suite 4800, Chicago, IL 60606.

ARTICLE THREE- PURPOSE

The nature of the business or purposes to be conducted or promoted is to engage in any lawful act or activity for which corporations may be organized under the Florida Business Corporation Act.

ARTICLE FOUR - SHARES

The total number of shares of stock which the corporation has authority to issue is 1,000 shares of Common Stock, with a par value of \$0.01 per share.

ARTICLE FIVE - DURATION

The corporation is to have perpetual existence.

ARTICLE SIX - REGISTERED AGENT

The name and Florida street address of the corporation's registered agent is CT Corporation System c/o CT Corporation System 1200 South Pine Island Road, Plantation, Florida 33324.

ARTICLE SEVEN - INCORPORATOR

The name and mailing address of the sole incorporator are as follows:

NAME

MAILING ADDRESS

Barbara A. Beach

200 East Randolph Drive Suite 5700 Chicago, Illinois 60601

ARTICLE EIGHT - AMENDMENT TO BY-LAWS

In furtherance and not in limitation of the powers conferred by statute, the board of directors of the corporation is expressly authorized to make, after or repeal the by-laws of the corporation.

ARTICLE NINE - MAINTENANCE

Meetings of stockholders may be held within or without the State of Florida, as the by-laws of the corporation may provide. The books of the corporation may be kept outside the State of Florida at such place or places as may be designated from time to time by the board of directors or in the by-laws of the corporation. Election of directors need not be by written ballot unless the by-laws of the corporation so provide.

ARTICLE TEN - LIABILITY

To the fullest extent permitted by the Florida Business Corporation Act as the same exists or may hereafter be amended, a director of this corporation shall not be liable to the corporation or its stockholders for monetary damages for a breach of fiduciary duty as a director. Any repeal or modification of this <u>ARTICLE TEN</u> shall not adversely affect any right or protection of a director of the corporation existing at the time of such repeal or modification.

ARTICLE ELEVEN-OPT OUT PROVISION

The corporation expressly elects not to be governed by Section 607.0901 of the Florida Business Corporation Act.

ARTICLE TWELVE - AMENDMENT TO ARTICLES

The corporation reserves the right to amend, alter, change or repeal any provision contained in these articles of incorporation in the manner now or hereafter prescribed herein and by the laws of the State of Florida, and all rights conferred upon stockholders herein are granted subject to this reservation.

Having been named as registered agent to accept service of process for the above stated corporation at the place designated in this certificate, I am familiar with and accept the appointment as registered agent and agree to act in this capacity.

Signature/Registered Agent Assistant Secretary

Signature/incorporator

1/24/03 Data

11/24/03