Electronic Articles of Incorporation For

P03000049768 FILED May 06, 2003 Sec. Of State

FIRST RESOURCE CONSULTING GROUP, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

FIRST RESOURCE CONSULTING GROUP, INC.

Article II

The principal place of business address:

27 SOUTH ROSCOE BOULEVARD PONTE VEDRA BEACH, FL. US 32082

The mailing address of the corporation is:

27 SOUTH ROSCOE BOULEVARD PONTE VEDRA BEACH, FL. US 32082

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 100

Article V

The name and Florida street address of the registered agent is:

MARK C DEARING 2215 SOUTH THIRD STREET 101 JACKSONVILLE BEACH, FL. 32250 I certify that I am familiar with and accept the responsibilities of registered agent.

P03000049768 FILED May 06, 2003 Sec. Of State

Registered Agent Signature: MARK C. DEARING

Article VI

The name and address of the incorporator is:

MARK C. DEARING 2215 SOUTH THIRD STREET SUITE 101 JACKSONVILLE BEACH, FL 32250

Incorporator Signature: MARK C. DEARING

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P, D JEFFREY B SERGEANT 27 SOUTH ROSCOE BOULEVARD PONTE VEDRA BEACH, FL. 32082 US