

**Electronic Articles of Incorporation
For**

P03000020978
FILED
February 20, 2003
Sec. Of State

HIGHLANDS OCCUPATIONAL AND ENVIRONMENTAL MEDICINE,
P.A.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

HIGHLANDS OCCUPATIONAL AND ENVIRONMENTAL MEDICINE,
P.A.

Article II

The principal place of business address:

7200 SOUTH GEORGE BLVD.
SEBRING, FL. US 33870

The mailing address of the corporation is:

7200 SOUTH GEORGE BLVD.
SEBRING, FL. US 33870

Article III

The purpose for which this corporation is organized is:

TO RENDER PROFESSIONAL SERVICES THAT ARE CUSTOMARILY DONE BY A LICENSED MEDICAL DOCTOR (DOCTOR OF MEDICINE) UNDER THE LAWS OF THE STATE OF FLORIDA AND TO INVEST ITS FUNDS AND TO OWN REAL OR PERSONAL PROPERTY AS NECESSARY.

Article IV

The number of shares the corporation is authorized to issue is:

100

Article V

The name and Florida street address of the registered agent is:

ROGER N ARUMUGAM
7200 SOUTH GEORGE BLVD.
SEBRING, FL. 33870

I certify that I am familiar with and accept the responsibilities of registered agent.

**P03000020978
FILED
February 20, 2003
Sec. Of State**

Registered Agent Signature: ROGER N. ARUMUGAM

Article VI

The name and address of the incorporator is:

ROGER N. ARUMUGAM
7200 SOUTH GEORGE BLVD.

SEBRING, FL 33870

Incorporator Signature: ROGER N. ARUMUGAM

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P/D
ROGER N ARUMUGAM
7200 SOUTH GEORGE BLVD.
SEBRING, FL. 33870 US