Electronic Articles of Incorporation For

P03000005368 FILED January 15, 2003 Sec. Of State

FISALES EXECUTIVE RECRUITING, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

FISALES EXECUTIVE RECRUITING, INC.

Article II

The principal place of business address:

935 EDEN ISLE DRIVE, NE ST. PETERSBURG, FL. US 33704

The mailing address of the corporation is:

935 EDEN ISLE DRIVE, NE ST. PETERSBURG, FL. US 33704

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 100

Article V

The name and Florida street address of the registered agent is:

GEORGE K CRUTCHFIELD IV 935 EDEN ISLE DRIVE, NE ST. PETERSBURG, FL. 33704 I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: GEORGE K. CRUTCHFIELD

Article VI

The name and address of the incorporator is:

GEORGE K. CRUTCHFIELD 935 EDEN ISLE DRIVE, NE ST. PETERSBURG, FL 33704

Incorporator Signature: GEORGE K. CRUTCHFIELD

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P GEORGE K CRUTCHFIELD IV 935 EDEN ISLE DRIVE, NE ST. PETERSBURG, FL. 33704 US