

**Electronic Articles of Incorporation
For**

P03000000918
FILED
January 03, 2003
Sec. Of State

HR ON CALL.COM CORP

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

HR ON CALL.COM CORP

Article II

The principal place of business address:

9768 SW 108TH TERRACE
MIAMI, FL. 33176

The mailing address of the corporation is:

9768 SW 108TH TERRACE
MIAMI, FL. 33176

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

100

Article V

The name and Florida street address of the registered agent is:

GEORGE IBANEZ
9768 SW 108TH TERRACE
MIAMI, FL. 33176

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: GEORGE IBANEZ

Article VI

The name and address of the incorporator is:

GEORGE IBANEZ
9768 SW 108TH TERRACE
MIAMI, FL 33176

Incorporator Signature: GEORGE IBANEZ