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DIRECTORY OF OFFICERS AND DIRECTORS

DECEMBER 1999

**DIRECTORS**

Daniel Z. Tropp, Chairman & CFO	35 E. Wacker Dr., Suite 3500	Chicago, IL 60601
Lawrence B. Tropp, Vice Chairman	35 E. Wacker Dr., Suite 3500	Chicago, IL 60601
David S. Tropp, Secretary	35 E. Wacker Dr., Suite 3500	Chicago, IL 60601
Scott Hodes, Director	150 N. Michigan Avenue	Chicago, IL 60601

**OFFICERS**

Daniel J. Guerrieri, Exec. Vice President	35 E. Wacker Dr., Suite 3500	Chicago, IL 60601
James P. Penney, Exec. Vice President	4333 Cambridge Road	Ft. Worth, TX 76155
James P. "Pete" Walsh, Jr., Exec. Vice President	17 McCullough Drive	New Castle, DE 19720
Steve Carmichael, Regional Vice President	1815 Vista Del Oro	Fullerton, CA 92831
Wayne Brady, Vice President	32275 Mally Drive	Madison Heights, MI 48071
Dee Morse, Vice President	35 E. Wacker Drive, Suite 3500	Chicago, IL 60601
Joe Niebergall, Vice President	17 McCullough Drive	New Castle, DE 19720
Larry Reger, Vice President	1933-45 Elm Tree Drive	Nashville, TN 37210
James "Jamie" R. Walsh, III, Vice President	5750 230th Street East	Elko, MN 55020
Donna M. Collins, Vice President/Controller	5634 So. 122 E. Ave., Suite F	Tulsa, OK 74146
Fred Doyle, Asst. Vice President	5634 So. 122 E. Ave., Suite F	Tulsa, OK 74146
Deborah Morse, Vice President/MIS	35 E. Wacker Dr., Suite 3500	Chicago, IL 60601