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Florida Department of State
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Division of Corporations
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FLORIDA PROFIT CORPORATION OR P.A.

Truevance Management, Inc.

Certificate of Status	0
Certified Copy	0
Page Count	03
Estimated Charge	\$70.00

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ARTICLES OF INCORPORATION
OF
TRUEVANCE MANAGEMENT, INC.

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ARTICLE I - NAME

The name of the corporation (this "Corporation") is Truevance Management, Inc.

ARTICLE II - ADDRESS

The street address of the initial principal office of this Corporation is 11497 Shady Meadow Drive, Jacksonville, Florida 32258 and mailing address of this Corporation is P.O. Box 440879, Jacksonville, Florida 32202-0879.

ARTICLE III - CAPITAL STOCK

This Corporation is authorized to issue one thousand (1,000) shares of common stock, all of which shall be of the par value of \$0.01 per share.

ARTICLE IV - INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of this Corporation is 11497 Shady Meadow Drive, Jacksonville, Florida 32258 and the name of its initial registered agent at such address is James W. True.

ARTICLE V - INITIAL BOARD OF DIRECTORS

The number of Directors constituting the initial Board of Directors of this Corporation shall be two (2) and the name and address of such persons who are to serve as members thereof are:

<u>NAME</u>	<u>ADDRESS</u>
James W. True	P.O. Box 440879 Jacksonville, Florida 32202-0879
Mark Lampke	P.O. Box 440879 Jacksonville, Florida 32202-0879

ARTICLE VI - INCORPORATOR

The name and address of the Incorporator is James W. True, P.O. Box 440879, Jacksonville, Florida 32202-0879.

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ROGERS TOWERS
MANCHESTER HI
Jim True

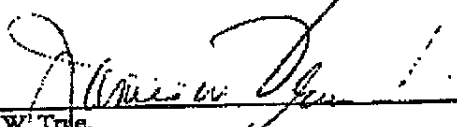
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304-777-9509 P. 13

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ARTICLE VII - AMENDMENT

This Corporation reserves the right to amend, alter, change or repeal any provision contained in its articles of incorporation, in the manner now or hereafter prescribed by statute, and all rights conferred upon shareholders herein are granted subject to this reservation.

IN WITNESS WHEREOF, the undersigned Incorporator has executed these Articles of Incorporation this 10th day of September, 2002.


James W. True,
Incorporator

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ROGERS TOWERS
MANCHESTER HI
Jim True

NO. 0570 P. 4
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904-777-9509

P. 3

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**CERTIFICATE OF DESIGNATION
REGISTERED AGENT/REGISTERED OFFICE**

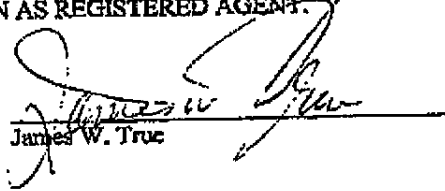
Pursuant to the provisions of section 607.0501, Florida Statutes, the below named Corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the State of Florida.

1. The name of the Corporation is:
TRUEVANCE MANAGEMENT, INC.
2. The name and address of the registered agent and office are:

**JAMES W. TRUE
11497 SHADY MEADOW DRIVE
JACKSONVILLE, FLORIDA 32258**

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

Dated: September 10, 2002


James W. True

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