

Division of Corporations

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PO20000039636

Florida Department of State
Division of Corporations
Public Access System
Katherine Harris, Secretary of State

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To: Division of Corporations
Fax Number : (850) 205-0381

From: Account Name : PAUL SMITH
Account Number : I20010000247
Phone : (305) 673-0347
Fax Number : (305) 532-0738

FLORIDA PROFIT CORPORATION OR P.A.

PLUMBING WORKFORCE OF AMERICA, INC.

Certificate of Status	0
Certified Copy	0
Page Count	02 13
Estimated Charge	\$70.00

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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ARTICLES OF INCORPORATION

In compliance with Chapter 607 and/or Chapter 621, F.S. (Profit)

ARTICLE I NAME

The name of the corporation shall be :
Plumbing Workforce of America, Inc.

ARTICLE II PRINCIPAL OFFICE

The principal place of business/mailling address is :
1040 Bayview Drive Suite 415
Ft. Lauderdale, FL 33304

ARTICLE III PURPOSE

The purpose for which the corporation is organized is to engage in any activity
business permitted under the laws of the State of Florida.

ARTICLE IV SHARES

The number of shares of stock is:
1500 COMMON SHARES PAR VALUE \$.10

ARTICLE V INITIAL OFFICERS / DIRECTORS (optional)

The name(s), address(es), and title(s) of the directors and officers is
Director, President, Vice President :

Michael J. Hadley
1040 Bayview Drive Suite 415 Ft. Lauderdale, FL 33304

Secretary, Treasurer :
Cynthia R. Hadley
1040 Bayview Drive Suite 415 Ft. Lauderdale, FL 33304

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PAGE 2 Plumbing Workforce of America, Inc.

ARTICLE VI REGISTERED AGENT

The name and Florida street address of the registered agent is:

A1A CORPORATE SERVICES INC.
218 SOUTHERN COUNTRY LANE
QUINCY, FL 32351

ARTICLE VII INCORPORATOR

The name and Florida street address of the incorporator is:

A1A CORPORATE SERVICES INC.
218 SOUTHERN COUNTRY LANE
QUINCY, FL 32351

ARTICLE VIII

No director or officer of the corporation shall be personally liable to the corporation or its shareholders for monetary damages for breach of fiduciary duty as a director or officer, provided, however, that the foregoing clause shall not apply to any liability of a director or officer (I) for any breach of the director's or officer's duty of loyalty to the corporation or its shareholders, (II) for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law, or (III) for any transaction from which the director or officer derived an improper personal benefit. Nothing contained in these Articles of Incorporation shall limit or preclude the exercise of any right relating to indemnification or advancement of attorney's fees and expenses to any person who is or was an officer or director of the Corporation.

Having been named as registered agent to accept service of process for the above stated corporation at the place designated in this certificate, I am familiar with and accept the appointment as registered agent and agree to act in this capacity.

Paul Smith
Signature / Registered Agent

4-11-02
Date

Paul Smith
Signature/Incorporator

4-11-02
Date

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