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PICK-UP WAIT MAIL

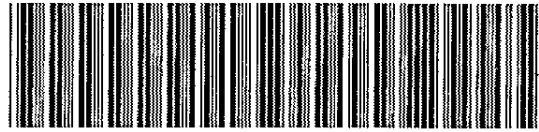
(Business Entity Name)

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FILED
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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Amend
Lewis 1/8/03

SALLY J. KIRCHER, P.A.

Attorney at Law

One Independent Drive, Suite 3303, Jacksonville, Florida 32202-5027

Telephone: (904) 356-6101
Facsimile: (904) 356-6116
Email: skircher@cybermax.net

Admitted in Florida (No. 777943)
and Ohio (No. 0018510)

December 26, 2002

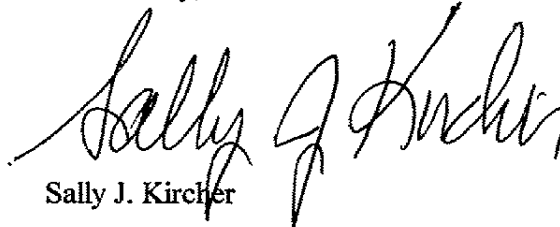
Secretary of State
State of Florida
Division of Corporations
P.O. Box 6327
Tallahassee, Florida 32314

Dear Sir:

Enclosed are Articles of Amendment for Arrow Management Consultants, Inc. as well as a check, made payable to the Secretary of State, in the amount of \$43.75 to cover the cost of filing these Articles of Amendment and securing a certified copy of the Amendment. Please return the certified copy to me in the enclosed, self-addressed Priority Mail envelope. Please call if you have any questions.

Thank you for your cooperation in this matter.

Sincerely,



Sally J. Kircher

cc: Mohammed T. Alabbassi

ARTICLES OF AMENDMENT
OF
ARROW MANAGEMENT CONSULTANTS, INC.

FILED
02 DEC 27 PM 2:56
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Pursuant to Florida Statutes Section 607.1006 , the Articles of Incorporation of the above-named Corporation are hereby amended as follows:

I. Article V, Directors. The entire section shall be deleted and the following inserted in lieu thereof:

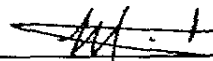
Article V

The Board of Directors shall consist of from one to twelve members.


II. The foregoing amendment was adopted on December 2, 2002.

III. One Hundred Percent of the Issued and Outstanding Shares of Stock were voted in favor of the amendment at a Shareholders meeting held December 2, 2002 which was sufficient for approval.

IN WITNESS WHEREOF, the undersigned has executed these Articles of Amendment, this _____ day of December, 2002.

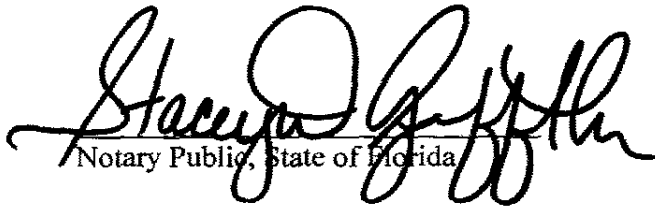

By: Mohammed T. Alabbassi, Secretary

Approved:


Susan Alabbassi, President

State of Florida)
)SS
County of Duval)

The foregoing Articles of Amendment of Arrow Management Consultants, Inc. were sworn and subscribed to before me by Mohammed T. Alabbassi and Susan Alabbassi who personally appeared before me this 26th day of December, 2002. Mohammed T. Alabbassi is personally known to me or has produced A412-558-59-245-0 as identification. Susan Alabbassi is personally known to me or has produced A412-782-62-727-0 as identification


Notary Public, State of Florida

STACEY D. GRIFFITHS
NOTARY PUBLIC, STATE OF FLORIDA
My Commission Expires 09/20/2003
Commission No. CC871979