

**CAPITAL CONNECTION, INC.**

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PO2000028731

Arrow Management Consultants

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-03/15/02--01020--011  
\*\*\*\*\*78.75 \*\*\*\*\*78.75

- Art of Inc. File \_\_\_\_\_
- \_\_\_\_\_ LTD Partnership File \_\_\_\_\_
- \_\_\_\_\_ Foreign Corp. File \_\_\_\_\_
- \_\_\_\_\_ L.C. File \_\_\_\_\_
- \_\_\_\_\_ Fictitious Name File \_\_\_\_\_
- \_\_\_\_\_ Trade/Service Mark \_\_\_\_\_
- \_\_\_\_\_ Merger File \_\_\_\_\_
- \_\_\_\_\_ Art. of Amend. File \_\_\_\_\_
- \_\_\_\_\_ RA Resignation \_\_\_\_\_
- \_\_\_\_\_ Dissolution / Withdrawal \_\_\_\_\_
- \_\_\_\_\_ Annual Report / Reinstatement \_\_\_\_\_
- Cert. Copy \_\_\_\_\_
- \_\_\_\_\_ Photo Copy \_\_\_\_\_
- \_\_\_\_\_ Certificate of Good Standing \_\_\_\_\_
- \_\_\_\_\_ Certificate of Status \_\_\_\_\_
- \_\_\_\_\_ Certificate of Fictitious Name \_\_\_\_\_
- \_\_\_\_\_ Corp Record Search \_\_\_\_\_
- \_\_\_\_\_ Officer Search \_\_\_\_\_
- \_\_\_\_\_ Fictitious Search \_\_\_\_\_
- \_\_\_\_\_ Fictitious Owner Search \_\_\_\_\_
- \_\_\_\_\_ Vehicle Search \_\_\_\_\_
- \_\_\_\_\_ Driving Record \_\_\_\_\_
- \_\_\_\_\_ UCC 1 or 3 File \_\_\_\_\_
- \_\_\_\_\_ UCC 11 Search \_\_\_\_\_
- \_\_\_\_\_ UCC 11 Retrieval \_\_\_\_\_
- \_\_\_\_\_ Courier \_\_\_\_\_

RECEIVED  
02 MAR 15 AM 11:19  
DEPARTMENT OF STATE  
DIVISION OF CORPORATE AFFAIRS  
TALLAHASSEE, FLORIDA

FILED  
2002 MAR 15 PM 1:40  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

3/15/02

Signature \_\_\_\_\_

Requested by: AW 3/15  
Name Date Time

Walk-In \_\_\_\_\_ Will Pick Up \_\_\_\_\_

**ARTICLES OF INCORPORATION**  
**FOR**  
**ARROW MANAGEMENT CONSULTANTS, INC.**

**FILED**  
2002 MAR 15 PM 1:40  
SECRETARY OF STATE  
TALLAHASSEE FLORIDA

The undersigned, for the purpose of forming a corporation for profit under the laws of the State of Florida, hereby adopt the following Articles of Incorporation:

**ARTICLE I**

**Name, Location and  
Mailing Address of Principal Office**

The name of the corporation is ARROW MANAGEMENT CONSULTANTS, INC. The principal office and mailing address of this corporation is 3783 Biggin Church Road West, Jacksonville, Florida 32224.

**ARTICLE II**

**Purpose**

This corporation is organized for the purpose of transacting any and all business permitted under the laws of the United States and the State of Florida.

**ARTICLE III**

**Capital Stock**

This corporation is authorized to issue only one class of stock, and all issued stock shall be held of record by not more than 35 persons. Stock will be issued and transferred only to (i) natural persons, (ii) estates, or (iii) a trust defined in Section 1361(c)(2)(or its successor section) of the Internal Revenue Code. In addition, no stock shall be issued or transferred to a nonresident alien. The corporation is authorized to issue 1,000 shares of capital stock, of which six hundred (600) shares shall be held by Susan B. Alabbassi and four hundred (400) shares shall be held by Mohammed T. Alabbassi, each share having a par value of \$1.00.

**ARTICLE IV**

**Initial Registered Office and Agent**

The street address of the initial registered office of this corporation is 3783 Biggin Church Road West, Jacksonville, Florida 32224, and the name of the initial registered agent of the corporation at that address is Mohammed T. Alabbassi.

**ARTICLE V**

**Directors**

This corporation shall initially have two directors. The number of directors may be increased or decreased from time to time but shall never be fewer than one nor more than five. The name, street address and title of the members(s) of the first Board of Directors of the corporation are:

<u>Name</u>	<u>Street Address</u>	<u>Title</u>
Susan B. Alabbassi	3783 Biggin Church Road West Jacksonville, FL 32224	President, Treasurer
Mohammed T. Alabbassi	3783 Biggin Church Road West Jacksonville, FL 32224	Vice President, Secretary

**ARTICLE VI**

**Incorporator**

The name and street address of the incorporators of this corporation are Susan B. Alabbassi and Mohammed T. Alabbassi, of 3783 Biggin Church Road West, Jacksonville, Florida 32224.

**ARTICLE VII**

**By-Laws**

The initial By-Laws of this corporation shall be adopted by the director(s). By-Laws may be adopted, amended or repealed in the manner provided in the By-Laws by either the shareholders or the directors.

**ARTICLE VIII**

**Restrictions on Transfer of Stock**

The shareholders may, by By-Law provision or by shareholders' agreement recorded in the minutes book, impose such restrictions on the sale, transfer or encumbrance of the stock of this corporation as they may see fit.

**ARTICLE IX**

**Director Compensation**

The Board of Directors is hereby specifically authorized to make provision for reasonable compensation to its members for their services as directors, and to fix the basis and conditions

upon which such compensation shall be paid. Any directors of the corporation may also serve the corporation in any other capacity and receive compensation in any form.

**ARTICLE X**  
**Indemnification**

The Board of Directors is hereby specifically authorized to make provision for indemnification of directors, officers, employees and agents to the full extent permitted by law.

IN WITNESS WHEREOF, the incorporators have executed these Articles the 12 day of March, 2002.

Susan B. Alabbassi  
Susan B. Alabbassi, Incorporator

M. T.  
Mohammed T. Alabbassi, Incorporator

STATE OF FLORIDA  
COUNTY OF DUVAL

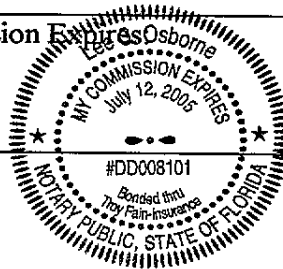
M. T. The foregoing instrument was acknowledged before me this 12th day of March, 2002 by Susan B. Alabbassi and Mohammed T. Alabbassi.

[Signature]  
Notary Public, State of Florida

Print Name: \_\_\_\_\_

My Commission Expires \_\_\_\_\_

Personally known \_\_\_\_\_ or produced identification: \_\_\_\_\_



**CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR  
THE SERVICE OR PROCESS WITHIN THE STATE OF FLORIDA AND  
NAMING THE REGISTERED AGENT UPON WHOM PROCESS MAY BE SERVED**

ARROW MANAGEMENT CONSULTANTS, INC., desiring to organize under the laws of the State of Florida as a corporation, has named Mohammed T. Alabbassi, who maintains an office at 3783 Biggin Church Road West, Jacksonville, Florida 32224, as its registered agent to accept service of process within this State, all in accordance with Section 607.034, Florida Statutes.

DATED this 12 day of March, 2002.

By: Susan B. Alabbassi  
Susan B. Alabbassi, Incorporator

M.T.  
Mohammed T. Alabbassi, Incorporator

**ACCEPTANCE**

Having been named to accept service of process for the foregoing corporation, at the place designated in this certificate, and being familiar with the obligations of such position, I hereby agree to act in such capacity and agree to comply with the provisions of the laws of the State of Florida relative to maintaining such registered office.

DATED this 12 day of March, 2002.

M.T.  
Mohammed T. Alabbassi

**FILED**  
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SECRETARY OF STATE  
TALLAHASSEE FLORIDA