an affiliate of landrum staffing services

November 21, 2001

100004692891--6 -11/26/01--01039--024 \*\*\*\*\*\*78.75 \*\*\*\*\*\*78.75

Department of State Division of Corporations P.O. Box 6327 Tallahassee, FL 32314

Re: Incorporation of AMSTAFF HUMAN RESOURCES, INC. VII

Dear Sir or Madam:

Attached please find Articles of Incorporation for Amstaff Human Resources, Inc. VII. Also enclosed is our check for \$78.75 to cover filing fee, designation of resident agent and a certified copy. Please acknowledge receipt and filing.

Michael A. Perkins General Counsel

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SECRETARY OF STATE
SECRETARY OF STATE

# ARTICLES OF INCORPORATION OF

## AMSTAFF HUMAN RESOURCES, INC. VII

The undersigned incorporator, H. BRITT LANDRUM, JR., a natural person competent to contract, hereby presents these Articles of Incorporation for the formation of a corporation under the provisions of Chapter 307, Florida Statutes.

#### ARTICLE I - NAME

The name of this corporation is AMSTAFF HUMAN RESOURCES ON VII.

### ARTICLE II - PRINCIPAL OFFICE

The address of the principal office of the corporation is 6723 Plantation Road, Pensacola, Florida 32504.

## ARTICLE III - PURPOSE

This corporation is organized for the purpose of transacting any and all lawful business under the laws of the State of Florida and the laws of the United States.

## <u>ARTICLE IV – CAPITAL STOCK</u>

This corporation is authorized to issue five hundred (500) shares of \$1.00 par value common stock.

#### <u>ARTICLE V – TERM OF EXISTENCE</u>

This corporation shall have perpetual existence.

#### <u>ARTICLE VI – RESTRICTIONS ON TRANSFER OF STOCK</u>

Unless waived by written agreement among this corporation and its shareholders, shares held by persons receiving shares in the initial issue of stock in this corporation may not be resold to other persons unless such shares are first offered to this corporation, and, if not so purchased, then to the other shareholders at the price and terms identical to the proposed sale to a third person. The restrictions contained in this Article VI may be modified by a separate written agreement among the corporation and the shareholders receiving shares in the initial issuance of stock of the corporation.

## <u>ARTICLE VII – INITIAL REGISTERED OFFICE AND AGENT</u>

The address of the initial registered office of this corporation shall be 6723 Plantation Road, Pensacola, Florida 32504, and the name of the initial registered agent of this corporation at that address is H. Britt Landrum, Jr.

## ARTICLE VIII - INITIAL BOARD OF DIRECTORS

This corporation shall have one (1) director initially. The number of directors may be either increased or diminished from time to time by the bylaws of the corporation, but shall never be less than one (1). The name and address of the initial director of this corporation are:

H. Britt Landrum, Jr. 6723 Plantation Road Pensacola, FL 32504

## <u>ARTICLE IX – INCORPORATOR</u>

The name and address of the person signing these Articles are:

H. Britt Landrum, Jr. 6723 Plantation Road Pensacola, FL 32504

### <u>ARTICLE X - COMMENCEMENT OF CORPORATE EXISTENCE</u>

The date for commencement of this corporation's existence shall be the date these Articles of Incorporation are filed with the Florida Secretary of State.

#### ARTICLE XI – AMENDMENT

This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation or any amendment hereto, and any right conferred upon the shareholders is subject to this reservation.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation on the 20th day of Wember, 2001.

INCORPORATOR:

H. Britt Landrum, Jr.

#### REGISTERED AGENT ACCEPTANCE

I do hereby accept the foregoing designation as registered agent of AMSTAFF HUMAN RESOURCES, INC. VII. Further, I am familiar with and accept the duties and obligations of such designation.

H. BRITT LANDRUM, JR.