

**Electronic Articles of Incorporation
For**

**P01000055333
FILED
June 05, 2001
Sec. Of State**

F & L GRANT EMPLOYMENT RESEARCH, CO

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

F & L GRANT EMPLOYMENT RESEARCH, CO

Article II

The principal place of business address:

100 NE 6 AVE LOTE 820
HOMESTEAD, FL. US 33030

The mailing address of the corporation is:

100 NE 6 AVE LOTE 820
HOMESTEAD, FL. US 33030

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

500

Article V

The name and Florida street address of the registered agent is:

FERNANDO F GRANT
100 NE 6 AVE LOTE 820
HOMESTEAD, FL. US 33030

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: FERNANDO F. GRANT

Article VI

The name and address of the incorporator is:

FERNANDO F GRANT
100 NE 6 AVE LOTE 820
HOMESTEAD, FL. 33030

Incorporator Signature: FERNANDO F GRANT

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P
FERNANDO F GRANT
100 NE 6 AVE LOTE 820
HOMESTEAD, FL. US 33030

Title: V
LOURDES J GRANT
100 NE 6 AVE LOTE 820
HOMESTEAD, FL. US 33030