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JAMES K. REESE, EA
RICHARD L. ROSS, EA

1201 North Third Street • Jacksonville Beach, Florida 32250 • (904) 241-0050 • Fax (904) 241-0752

March 09, 2001

Secretary of State
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

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****140.00 *****70.00

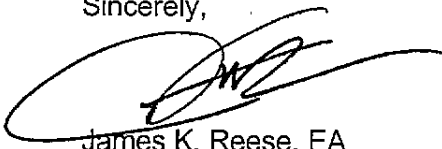
Re: Articles of Incorporations – Skipem Inc. and R & M Transport of Jacksonville, Inc.

Dear Sir or Madam:

Enclosed are (4) original Articles of Incorporation for the above referenced corporation and my check in the amount of \$140.00 for the filing fee. Please file the Articles and return one copy of the Articles to me at the above address.

If you have questions, please do not hesitate to call me.

Sincerely,



James K. Reese, EA

Enclosures:
(4) Copies of Articles of Incorporation
Check for \$140.00

01 MAR 14 PM 3:21
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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01 MAR 14 PM 3:21

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION

OF

R & M TRANSPORT OF JACKSONVILLE, INC.

ARTICLE I - NAME

The name of this corporation shall be:

R & M TRANSPORT OF JACKSONVILLE, INC.

The general nature of the business to be transacted by this corporation is:

To engage in services and activities associated with decision-making in the public and private sector.

To engage in any other lawful business, to purchase, or otherwise acquire, and to own, mortgage, pledge, sell, convey, assign, transfer, or otherwise dispose of, and to invest in and hold real or personal property, of every class, kind, and description, and to otherwise engage in any legal business or activity permitted under the laws of the State of Florida and in all other States and counties.

To conduct said business in, have one or more offices in, and buy, hold, mortgage, sell, convey, lease or otherwise dispose of real and personal property, including franchises, patents, copyrights, trademarks, and license in the State of Florida and in all other States and counties.

To contract debts and borrow money, issue and sell or pledge bonds, debentures, notes and other evidence of indebtedness, and execute such mortgages and transfers of corporate indebtedness as required.

To purchase the corporate assets of any other corporation and engage in the same or other character of business.

To guarantee, endorse, purchase, hold, sell, mortgage, transfer, pledge or otherwise acquire or dispose of the shares of the capital stock of, or any bonds, securities, of any other corporation of the State of Florida or any other State or Government, and while owner of such stock to exercise all of the rights, powers, and privileges of ownership, including the right to vote such stock.

ARTICLE III - CAPITAL STOCK

The maximum number of shares of stock that this corporation is authorized to have outstanding at any one time is 1,000 shares at no par value. The corporation will not commence business until it has received for the issuance of shares consideration of the value of One Thousand (\$1,000.00) consisting of money, labor done or property actually received.

ARTICLE IV - PREEMPTIVE RIGHT

Holders of the common stock shall have the right to subscribe and purchase their pro rata shares of any new common stock which may be issued by the corporation.

ARTICLE V - TERM OF EXISTENCE

This corporation is to exist perpetually.

ARTICLE VI - PRINCIPAL OFFICE

The principal place of business and mailing address of the corporation shall be at 764 Aqua Surf Court, Jacksonville, Florida 32225.

ARTICLE VII - INITIAL REGISTERED AGENT & ADDRESS

The name and address of the initial registered agent is Richard E. Grey at 764 Aqua Surf Court Jacksonville, Florida 32225.

ARTICLE VIII - DIRECTORS

This corporation shall not have more than one (1) director initially. The number of directors may be increased or diminished from time to time by ByLaws adopted by the stockholders.

ARTICLE IX - INITIAL DIRECTORS AND OFFICERS

The name and address of the Initial Director and Officers are:

NAME	ADDRESS
Murielle Grey P/S/T	764 Aqua Surf Court Jacksonville, Florida 32225
Richard E. Grey VP/D	764 Aqua Surf Court Jacksonville, Florida 32225

ARTICLE X - INCORPORATOR

The name and street address of the Incorporator of these Articles of Incorporation is:

NAME

ADDRESS

Richard E. Grey

764 Aqua Surf Court
Jacksonville, Florida 32225

ARTICLE XI - AMENDMENTS

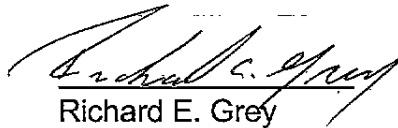
These Articles of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by the Board of Directors, proposed by them to the stockholders, and approved at stockholders' meeting by a majority of the stockholders entitled to vote thereon, unless all the Directors and all of the stockholders sign a written statement manifesting their intention that a certain amendment to these Articles of Incorporation be made.

ARTICLE XII - SPECIAL PROVISION

It is the intent of the incorporator that the corporation will qualify under Section 1244 of the Internal Revenue Code and that the corporation will file as a Subchapter S corporation.

ARTICLE XIII - EFFECTIVE DATE

These Articles of Incorporation shall be effective on the day of filing.


Richard E. Grey
Incorporator

STATE OF FLORIDA
COUNTY OF Duval

I HEREBY CERTIFY that on this day, before me, a Notary Public, duly authorized in State and County named above to take acknowledgments, personally appeared Richard E. Grey to me known to be the person described as subscribed in and executed the foregoing Articles of Incorporation, and acknowledged before me that he subscribed to those Articles of Incorporation.

WITNESS my hand and official seal in the County and State named above on this the 8th day of Mar, 2001.



Emily Crain
My Commission CC986838
Expires December 12, 2002


Notary Public

CERTIFICATE OF DESIGNATION
REGISTERED AGENT/REGISTERED OFFICE

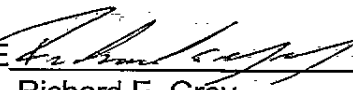
FILED
01 MAR 14 PM 3:21
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

The name of the corporation is:

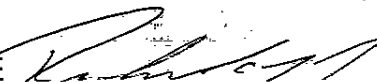
R & M TRANSPORT OF JACKSONVILLE, INC.

The name and address of the Registered Agent and Office

Richard E. Grey
764 Aqua Surf Court
Jacksonville, Florida 32225

SIGNATURE 
Richard E. Grey
TITLE Director
DATE 3-8-01

Having been named as Registered Agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as Registered Agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as Registered Agent.

SIGNATURE 
Richard E. Grey
Date 3-8-01