

TRANSMITTAL LETTER

P010000015420

Department of State  
Division of Corporations  
P. O. Box 6327  
Tallahassee, FL 32314

SUBJECT: THE PEER GROUP, INC.  
(PROPOSED CORPORATE NAME - MUST INCLUDE SUFFIX)

000003672490--4  
-02/09/01--01060--007  
\*\*\*\*\*70.00 \*\*\*\*\*70.00

Enclosed is an original and one(1) copy of the articles of incorporation and a check for :

\$70.00 Filing Fee  
 \$78.75 Filing Fee & Certificate of Status

\$78.75 Filing Fee & Certified Copy  
 \$87.50 Filing Fee, Certified Copy & Certificate of Status  
**ADDITIONAL COPY REQUIRED**

FROM: EDWARD JAMES RANDALL  
Name (Printed or typed)  
6907 GREENHILL PLACE  
Address  
TAMPA, FL 33617  
City, State & Zip  
813 914 8935  
Daytime Telephone number

01 FEB -9 PM 3:55  
FILED  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

NOTE: Please provide the original and one copy of the articles.

No Copy

Feb 2/9

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ARTICLES OF INCORPORATION  
OF  
THE PEER GROUP, INC.

01 FEB -9 PM 3:55  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

- FIRST: THE NAME OF THIS CORPORATION IS THE PEER GROUP, INC.
- SECOND: THIS CORPORATION IS ORGANIZED FOR THE PURPOSE OF TEMPORARY AND PERMANENT PLACEMENT RECRUITING.
- THIRD: THIS CORPORATION IS ORGANIZED FOR THE PURPOSE OF TRANSACTING ANY AND ALL LAWFUL BUSINESS FOR WHICH CORPORATIONS MAY BE FORMED UNDER CHAPTER 607 OF THE FLORIDA STATUTES.
- FOURTH: THE CORPORATION IS AUTHORIZED TO ISSUE 1,000 SHARES OF COMMON STOCK PAR VALUE OF \$.01 PER SHARE.
- FIFTH: THE CORPORATION'S PRINCIPAL PLACE OF BUSINESS IS 6907 GREENHILL PLACE, TAMPA, FL 33617.
- SIXTH: THE STREET ADDRESS OF THE INITIAL REGISTERED OFFICE OF THIS CORPORATION IS 6907 GREENHILL PLACE, TAMPA, FL 33617.

EDWARD J. RANDALL  
6907 GREENHILL PLACE  
TAMPA, FL 33617

- SEVENTH: THIS CORPORATION SHALL HAVE TWO DIRECTORS INITIALLY AND THE NUMBER OF DIRECTORS MAY BE INCREASED OR DIMINISHED FROM TIME TO TIME AS PROVIDED IN THE BYLAWS BUT SHALL NEVER BE LESS THAN TWO. THE NAMES AND ADDRESSES OF THE INITIAL DIRECTORS OF THIS CORPORATION ARE:

EDWARD J. RANDALL  
6907 GREENHILL PLACE  
TAMPA, FL 33617

PAUL ENGELMAN  
856 XAVIER AVE N  
FT. MYERS, FL 33919

- EIGHTH: THE NAME AND ADDRESS OF THE INCORPORATOR OF THIS CORPORATION IS:

EDWARD J. RANDALL  
6907 GREENHILL PLACE  
TAMPA, FL 33617

- NINTH: THIS CORPORATION SHALL INDEMNIFY, DEFEND, AND SAVE AND HOLD HARMLESS AND INSURE IT'S OFFICERS AND DIRECTORS TO THE FULLEST EXTENT PERMITTED BY LAW NOW OR HEREAFTER.

- TENTH: THIS CORPORATION SHALL HAVE PERPETUAL EXISTENCE UNLESS SOONER DISSOLVED AS PROVIDED BY LAW.

IN WITNESS WHEREOF, THE UNDERSIGNED INCORPORATORS HAVE EXECUTED THESE ARTICLES OF INCORPORATION THIS 6<sup>TH</sup> DAY OF FEBRUARY, 2001.

  
EDWARD J. RANDALL

ACCEPTANCE OF REGISTERED AGENT  
PURSUANT TO CHAPTER 607, FLORIDA STATUTES, HAVING BEEN NAMED TO ACCEPT  
SERVICE OF PROCESS FOR PEER GROUP, INC. AT THE PLACE DESIGNATED IN THE  
CERTIFICATE, WE HEREBY ACCEPT THE DESIGNATION TO ACT IN THIS CAPACITY AND  
AGREE TO COMPLY WITH THE PROVISIONS OF CHAPTER 607, FLORIDA STATUTES,  
RELATIVE TO KEEPING OPEN SAID OFFICE.

  
EDWARD J. RANDALL

01 FEB -9 PM 3:55  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

FILED