

Florida Department of State

Division of Corporations
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Katherine Harris, Secretary of State

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To:

Division of Corporations

Fax Number : (850) 922-4001

From:

Account Name : BUSINESS FILINGS
Account Number : 105236001620
Phone : (608)827-5300
Fax Number : (608)827-5501

FLORIDA PROFIT CORPORATION OR P.A.

Career Coaches, Inc.

| Certificate of Status | 1 |
|---------------------------|---------------|
| Certified Copy Page Count | 0 |
| Estimated Charge | 03 \$78.75 |

DIVISION OF CORPORATIONS

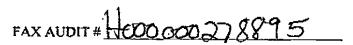
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B. McKnight MAY 2 2 2000



ARTICLES OF INCORPORATION

In compliance with Chapter 607, F.S.

ARTICLE I NAME

The name of the corporation shall be: Career Coaches, Inc.

ARTICLE II PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be: 5911 Swamp Fox Road, Jacksonville, Florida 32210

ARTICLE III PURPOSE

The purpose for which the corporation is organized is: Executive Search. Career counciling

ARTICLE IV SHARES

The number of shares of stock that this corporation is authorized to have outstanding at any one time is 2,000. The par value of each share of stock is \$0.01.

ARTICLE V OFFICERS/DIRECTORS

The initial Director of the corporation is:

Ronald J. Frechette, 5911 Swamp Fox Road, Jacksonville, Florida 32210

ARTICLE VI REGISTERED AGENT

The name and Florida Street address of the registered agent is: Business Filings Incorporated. I East Broward Blvd., Suite 700, Fort Lauderdale. Florida 33301. Located in the County of Broward.

ARTICLE VII INCORPORATOR

The name and street address of the incorporator to these Articles of Incorporation is Richard Oster. 8025 Excelsior Dr. Suite 200, Madison, WI 53717.

| ************* | ***** | | |
|---|-----------------------------------|----------|----------------------------|
| I hereby accept the appointment as registered agent as | nd agree to act in this capacity. | | |
| Signature: Rick Oster - Vice President | Date <u> </u> | | |
| Business Filings Incorporated | | | |
| Signature: Richard Oster, Incorporator | Date 5.72.00 | 30 MAY 3 | SECRE |
| The document was prepared by: Richard Oster, 8025 Excelsior Dr. Suite 200, Madisor | • | 22 PI | TARY COR |
| FAX AUDIT # <u>H000000</u> 278 895 | | ¥ 3: 15 | D JF STATE PORATIONS |