

N 98 000000 446
The Legal Center

ATTORNEYS AT LAW

March 21, 2001

Secretary of State
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

300003910069--9
-03/26/01--01130--006
*****35.00 *****35.00

Re: PINELLAS WORKFORCE DEVELOPMENT BOARD, INC.

Greetings:

Enclosed find the original and one copy of the Articles of Amendment to Articles of Incorporation for the above-named corporation along with a check in the amount of \$35.00.

Upon filing, please return the enclosed copy of the Articles of Amendment with your date stamp on it showing the filing date.

Very truly yours,

THE LEGAL CENTER

Dolores S. Maralik/ps
Dolores S. Maralik
Attorney

/ps

*Pat Shoemaker authorized
to correct present name
of corporation.*

*Amend & name change
WF 4-6-2001*

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
01 MAR 26 AM 8:55

6572 Seminole Boulevard, Suite 9
Seminole, Florida 33772
Telephone (727) 393-8822
Fax (727) 398-6965

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS

01 MAR 26 AM 8:55

ARTICLES OF AMENDMENT
TO
ARTICLES OF INCORPORATION
OF

PINELLAS REGIONAL WORKFORCE BOARD, INC.
(a not-for-profit corporation)

Pursuant to the provisions of Section 617.1006, Florida Statutes, the undersigned officer submits the following Articles of Amendment to its Articles of Incorporation:

1. The name of the corporation after Amendment: FRESH START FOUNDATION, INC.

2. The texts of each Amendment as adopted are as follows:

A. Article I. Name: The name of this corporation is: FRESH START FOUNDATION, INC.

B. Article II. Office: The principal place of business shall be 14605 49th St. N., #3, Clearwater, FL 33762. The principal place of business may be changed from time to time by the Board of Directors.

C. Article III. Purpose: The purpose of the corporation is: To act as the agent representing ex-offenders, including the controlling and administration of its business and affairs pertaining to readjustment; to establish policies and procure services to prepare ex-offenders for long term employment within the local community; to provide policy guidance and oversight on matters pertaining to the provision of prevention services; to emphasize activities and programs designed to increase private sector employment opportunities for ex-offenders, provide counseling and housing services; to establish the policies, goals and objectives to integrate ex-offenders into the workforce system; to emphasize coordination of the region's employment and training programs with ex-offender job training and employment organizations, education agencies, other human service funding organizations and economic development and private sector groups; to educate the public, members of the employer community and training vendors in matters pertaining to the services provided to ex-offenders.

D. Article IV. Membership:

A. Membership Structure: Fresh Start Foundation, Inc. board shall consist of a minimum of 4 directors and a maximum of 7. Representation on the board will be maintained as follows: Nomination of additional board members shall be recommended by current board members and voted on by the full board.

B. Membership Appointment: The term of membership will be for 2 years. Terms of membership will begin July 1st, with ½ of the board scheduled for appointment each year.

C. Designation of Alternates: Each board member may designate 1 alternate. The alternate must be from the same company or organization. Alternates will receive all information given to full members and will be expected to attend board meetings in the member's absence. Alternates

will not be allowed to make a motion or vote at board meetings and proxy votes are not acceptable.

D. Revocation of Membership: Board members are expected to attend all regular board meetings and committee meetings to which they are assigned. At the end of each year the names of members whose attendance is below 75% of combined board and committee meetings will be brought to the full board for discussion. A majority vote of the board will be held to determine if those members should be retained or removed from the board; however, no member shall be removed from the board whose membership is mandated by law.

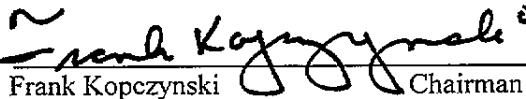
3. The date of adoption of each amendment: March 16, 2001

4. Adoption of Amendment:

There are no members and the amendments were adopted by the Board of Directors. The number of votes cast for the amendments was sufficient for approval.

Signed this 21 day of March, 2001.

PINELLAS REGIONAL WORKFORCE
BOARD, INC. now known as FRESH START
FOUNDATION, INC.

By: 
Frank Kopczynski Chairman