

N9 6000004784

RELIANT CORP  
11015-A North Dale Mabry  
Tampa Florida 33618  
813-390-4608

400002958464--2  
-08/12/99--01079--016  
\*\*\*\*\*35.00 \*\*\*\*\*35.00

August 9, 1999

Amendment Section  
Division of Corporations  
PO Box 6327  
Tallahassee FL 32314

Re: John H. Sykes Charitable Foundation, Inc.  
Document # N960000004784

Dear Sir or Madam:

Enclosed is an Amendment to the Articles of Incorporation (and a copy) for the above referenced nonprofit corporation and our check in the amount of \$35.00 to cover the cost of filing. Please return a stamped copy to my attention. Thank you.

Cordially,

*Barbara A. Murphy*  
Barbara A. Murphy

FILED  
99 AUG 12 AM 10:40  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

cc: Susan W. Sykes, President

MS  
KPB 8-19

AMENDMENT TO THE  
ARTICLES OF INCORPORATION OF  
JOHN H. SYKES CHARITABLE FOUNDATION, INC.

FILED  
99 AUG 12 AM 10:41  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

WHEREAS, the Articles of Incorporation of JOHN H. SYKES CHARITABLE FOUNDATION, INC. (the "Corporation") were filed and approved by the Secretary of State of the State of Florida on September 16, 1996. The document number of the Corporation is: N96000004784.

WHEREAS, it is the intention of all of the directors of the Corporation that the Articles of Incorporation be amended in accordance with the proposed amendment hereinafter set forth; and

WHEREAS, the amendment was approved by unanimous consent of all the directors pursuant to the provisions of Florida Statutes at a meeting of the Directors on June 29, 1999. There are no members of the Corporation.

NOW, THEREFORE, the Articles of Incorporation of are hereby amended by deleting, in its entirety, Article I and substituting the following:

ARTICLE I  
Name and Address

The name of this Corporation shall be: JOHN H. SYKES FOUNDATION, INC.  
The street address is: 901 S. Newport Avenue, Tampa, Florida 33606 and its mailing address is Post Office Box 2331, Tampa, Florida 33601-2331.

IN WITNESS WHEREOF, this Amendment is hereby executed on behalf of the Corporation by its President and Secretary on July 19, 1999.

By: Susan W. Sykes  
Susan W. Sykes, President

By: Barbara A. Murphy  
Barbara A. Murphy, Secretary