

N19000 005 100

(Requestor's Name)

(Address)

(Address)

(City/State/Zip/Phone #)

PICK-UP     WAIT     MAIL

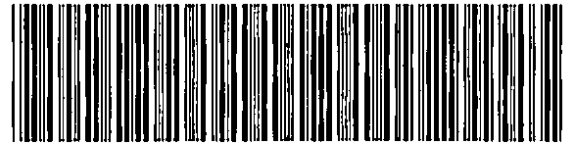
(Business Entity Name)

(Document Number)

Certified Copies \_\_\_\_\_ Certificates of Status \_\_\_\_\_

Special Instructions to Filing Officer:

Office Use Only



200332664362

08/05/19--01009--006 ++35.00

SECRETARY OF STATE  
TALLAHASSEE, FLORIDA  
19 AUG -5 PM 6:03

FILED

AUG 09 2019

S. YOUNG

**COVER LETTER**

TO: Amendment Section  
Division of Corporations

NAME OF CORPORATION: MY ANCHOR CHURCH INC.

DOCUMENT NUMBER: N19000005100

The enclosed *Articles of Amendment* and fee are submitted for filing.

Please return all correspondence concerning this matter to the following:

James D'Loughy, Esquire  
(Name of Contact Person)

Advisorlaw PLLC  
(Firm/ Company)

2925 PGA Boulevard, Ste 204  
(Address)

Palm Beach Gardens, Florida 33410  
(City/ State and Zip Code)

james@advisorlaw.com  
E-mail address: (to be used for future annual report notification)

For further information concerning this matter, please call:

James D'Loughy Esquire at 561 622-7788  
(Name of Contact Person) (Area Code) (Daytime Telephone Number)

Enclosed is a check for the following amount made payable to the Florida Department of State:

- \$35 Filing Fee
- \$43.75 Filing Fee & Certificate of Status
- \$43.75 Filing Fee & Certified Copy (Additional copy is enclosed)
- \$52.50 Filing Fee Certificate of Status Certified Copy (Additional Copy is Enclosed)

**Mailing Address**  
Amendment Section  
Division of Corporations  
P.O. Box 6327  
Tallahassee, FL 32314

**Street Address**  
Amendment Section  
Division of Corporations  
Clifton Building  
2661 Executive Center Circle  
Tallahassee, FL 32301

Articles of Amendment  
to  
Articles of Incorporation  
of

MY ANCHOR CHURCH INC.

(Name of Corporation as currently filed with the Florida Dept. of State)

N19000005100

(Document Number of Corporation (if known))

Pursuant to the provisions of section 617.1006, Florida Statutes, this *Florida Not For Profit Corporation* adopts the following amendment(s) to its Articles of Incorporation:

A. If amending name, enter the new name of the corporation:

*The new name must be distinguishable and contain the word "corporation" or "incorporated" or the abbreviation "Corp." or "Inc." "Company" or "Co." may not be used in the name.*

B. Enter new principal office address, if applicable:

6036 Royal Birkdale Dr.

(Principal office address MUST BE A STREET ADDRESS)

Lake Worth, FL 33463

C. Enter new mailing address, if applicable:

6036 Royal Birkdale Dr.

(Mailing address MAY BE A POST OFFICE BOX)

Lake Worth, FL 33463

D. If amending the registered agent and/or registered office address in Florida, enter the name of the new registered agent and/or the new registered office address:

Name of New Registered Agent:

New Registered Office Address:

(Florida street address)

(City) Florida (Zip Code)

New Registered Agent's Signature, if changing Registered Agent:

*I hereby accept the appointment as registered agent. I am familiar with and accept the obligations of the position.*

Signature of New Registered Agent, if changing

19 AUG -5 PM 6:08  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

FILED

**If amending the Officers and/or Directors, enter the title and name of each officer/director being removed and title, name, and address of each Officer and/or Director being added:**

*(Attach additional sheets, if necessary)*

*Please note the officer/director title by the first letter of the office title:*

*P = President; V = Vice President; T = Treasurer; S = Secretary; D = Director; TR = Trustee; C = Chairman or Clerk; CEO = Chief Executive Officer; CFO = Chief Financial Officer. If an officer/director holds more than one title, list the first letter of each office held. President, Treasurer, Director would be PTD.*

*Changes should be noted in the following manner. Currently John Doe is listed as the PST and Mike Jones is listed as the V. There is a change, Mike Jones leaves the corporation, Sally Smith is named the V and S. These should be noted as John Doe, PT as a Change, Mike Jones, V as Remove, and Sally Smith, SV as an Add.*

Example:

<input checked="" type="checkbox"/> Change	<u>PT</u>	<u>John Doe</u>
<input checked="" type="checkbox"/> Remove	<u>V</u>	<u>Mike Jones</u>
<input checked="" type="checkbox"/> Add	<u>SV</u>	<u>Sally Smith</u>

<u>Type of Action</u> (Check One)	<u>Title</u>	<u>Name</u>	<u>Address</u>
1) <input type="checkbox"/> Change	_____	_____	_____
<input type="checkbox"/> Add			_____
<input type="checkbox"/> Remove			_____
2) <input type="checkbox"/> Change	_____	_____	_____
<input type="checkbox"/> Add			_____
<input type="checkbox"/> Remove			_____
3) <input type="checkbox"/> Change	_____	_____	_____
<input type="checkbox"/> Add			_____
<input type="checkbox"/> Remove			_____
4) <input type="checkbox"/> Change	_____	_____	_____
<input type="checkbox"/> Add			_____
<input type="checkbox"/> Remove			_____
5) <input type="checkbox"/> Change	_____	_____	_____
<input type="checkbox"/> Add			_____
<input type="checkbox"/> Remove			_____
6) <input type="checkbox"/> Change	_____	_____	_____
<input type="checkbox"/> Add			_____
<input type="checkbox"/> Remove			_____

**E. If amending or adding additional Articles, enter change(s) here:**

*(attach additional sheets, if necessary). (Be specific)*

Attached - - articles of Incorporation  
- By Laws

The date of each amendment(s) adoption: \_\_\_\_\_, if other than the date this document was signed.

Effective date if applicable: \_\_\_\_\_  
*(no more than 90 days after amendment file date)*

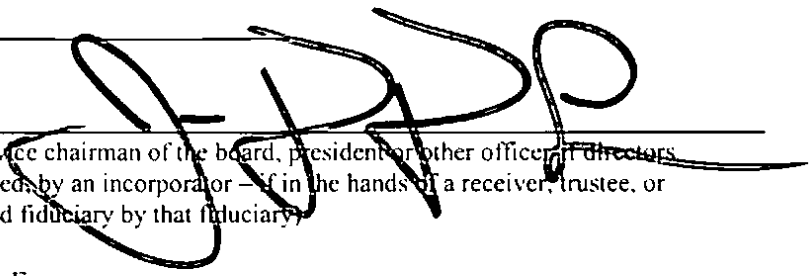
**Note:** If the date inserted in this block does not meet the applicable statutory filing requirements, this date will not be listed as the document's effective date on the Department of State's records.

**Adoption of Amendment(s) (CHECK ONE)**

- The amendment(s) was/were adopted by the members and the number of votes cast for the amendment(s) was/were sufficient for approval.
- There are no members or members entitled to vote on the amendment(s). The amendment(s) was/were adopted by the board of directors.

Dated July 31, 2019

Signature

  
(By the chairman or vice chairman of the board, president or other officer if directors have not been selected, by an incorporator — if in the hands of a receiver, trustee, or other court appointed fiduciary by that fiduciary)

James D'Loughy, Esq.

\_\_\_\_\_  
(Typed or printed name of person signing)

Attorney-in-Fact

\_\_\_\_\_  
(Title of person signing)

**ARTICLES OF INCORPORATION  
MY ANCHOR CHURCH, INC.**

In compliance with the requirements of F. S. Chapter 617, the following are the articles of incorporation for the purpose of organizing a non-for profit corporation.

The undersigned, desiring to become incorporated, adopt the following Articles of Incorporation:

**ARTICLE I  
NAME OF CORPORATION**

The name of this corporation is MY ANCHOR CHURCH INC., a Florida non for profit corporation (hereafter referred to as the "Church").

**ARTICLE II  
DIRECTORS**

This Church shall have one director initially. The number of directors may be increased from time to time in the matter provided for in the bylaws of the Church, provided that the Church shall always have at one director. The method of election of directors shall be set forth in the bylaws of the Church. The name and street address of the initial director of this Church, who shall serve indefinitely until his successor(s) our duly elected and qualified is:

Shaun Blakeney  
16216 89TH PL N  
Loxahatchee, FL 33470

**ARTICLE III  
LOCATION**

The location of the church shall be in the City of Delray Beach, County of Palm Beach, State of Florida. The street address and mailing address of the registered office of the church shall be 400 South Swinton Avenue, Delray Beach, Florida 33444. The name of the resident agent at the registered office is Advisorlaw PLLC c/o James D'Loughy, Esquire, 2925 PGA Boulevard, Ste 204, Palm Beach Gardens, Florida 33410.

**ARTICLE IV  
TERM**

The term of this Church is perpetual.

## ARTICLE V FUNDAMENTAL CORE BELIEFS

### **The Bible:**

We believe that the Bible is the inspired Word of God. It is accurate, authoritative, and applicable to our everyday lives.

*2 Timothy 3:16-17 | 2 Peter 1:20-21 | Proverbs 30:5 | Romans 16:25-26 |*

### **God:**

We believe that God is our creator and maker. He is eternal and He revealed Himself as one God existing in three persons: Father, Son and Holy Spirit.

*Exodus 3:14 | Numbers 23:19 | Leviticus 11:44-45 | Psalm 11:4-6 | Colossians 1:16-17 |*

### **Jesus Christ:**

We believe that Jesus Christ is our Lord and Savior. Jesus was fully God and fully man. Jesus is the only One that can reconcile us to God. He lived a sinless life, died on the cross in our place, rose again to life, and ascended to heaven.

*Isaiah 7:14 | Matthew 1:18-23 | Romans 5:8 | John 3:16 |*

### **The Holy Spirit:**

We believe that soon after Jesus rose from the dead, as promised by God the Father, Jesus sent His Holy Spirit to empower the church and give spiritual gifts. The Holy Spirit assures us of our relationship with God. He guides us into truth, comforts us, and convicts us of sin when we get off course.

*1 Corinthians 2:12, 3:16 | 2 Corinthians 3:17 | John 16:7-13 | John 14:16-17 | Acts 1:8 |  
Ephesians 1:13, 5:18 | Galatians 5:25 |*

### **The Trinity:**

We believe God has existed since the beginning of time. He exists as three persons – Father, Son and Holy Spirit. Even though each member of the Trinity serves different functions, they each have equal power and authority.

*Colossians 2:2-3 | 1 John 5:7 | Genesis 1:26 | Matthew 3:16-17, 28:19 | Deuteronomy 6:4 |  
Hebrews 3:7-11 | Isaiah 9:6 | Luke 1:35 |*

### **Sin:**

We believe that sin has separated each one of us from God and His purpose for our lives.

*Romans 6:23 | Romans 3:23 | Psalm 51:5 | 1 John 1:8-10 |*

### **Salvation:**

We believe that we receive salvation, the forgiveness of our sins and reconciliation to God, by grace through faith in Jesus.



*John 14:6 | Acts 16:31 | Romans 10:9-10 | Ephesians 2:8-9 | Galatians 2:16, 3:8 | Titus 3:5 | Hebrews 9:22 |*

**The Church:**

We believe that Jesus established and is building His Church. God's plan is that all believers regularly meet together for worship, fellowship, service, and instruction in the Word of God.

*John 17:11, 20-23 | Ephesians 1:22, 2:19-22, 4:16 | Hebrews 12:23 |*

**Baptism:**

We believe in water immersion baptism for every believer who has surrendered their heart to Jesus Christ.

*1 Peter 3:21 | Acts 10:48 12:4-8 | Acts 22:16 | Colossians 2:12 | Galatians 3:27 |*

**Spiritual Gifts:**

We believe that the Holy Spirit is demonstrated through a variety of spiritual gifts to build and bless the church and confirm the power of the Gospel.

*Hebrews 2:4 | Romans 1:11, 12:4-8 | Ephesians 4:16 | 2 Timothy 1:5-16, 4:14 | 1 Corinthians 12:1-31, 14:1-40 | 1 Peter 4:10 |*

**Eternity:**

We believe that each person will exist eternally. Whether we spend eternity with God or separated from Him is determined by our response to the grace and salvation of Jesus Christ.

*John 3:16 | 1 John 5:11-13 | John 14:2-3 | 1 John 2:25 | Romans 6:23 | Revelations 20:15 |*

**Christ's Return:**

We believe that Jesus will come back again for His Church.

*1 Thessalonians 4:16-17 | Hebrews 9:28 | Revelation 1:7 | 1 John 14:3 | Matthew 16:27*

**ARTICLE VI  
NON FOR-PROFIT PURPOSES**

This church is a nonprofit, Christian church organized and operated exclusively for religious purposes within the meaning of Section 501(c)(3) of the United States Internal Revenue Code of 1986, as amended (or the corresponding provision of any future United States Internal Revenue Law) (the "Code"). The church shall not carry on any other activities not permitted to be carried on (a) by a Church exempt from federal income tax under Section 501(c)(3) of the Code or (b) by a Church, contributions to which are deductible under Section 170(c)(2) of the Code. This church has not been formed for pecuniary profit or gain. No part of the assets, income, or profit of the church shall inure to the benefit of its members, council members, or officers. However,

the church shall be authorized to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in this Article V.

No substantial part of the activities of this church shall be the carrying on of propaganda or otherwise attempting to influence legislation. This church shall not participate in or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office.

## **ARTICLE VI CHURCH GOVERNANCE**

The Church governance shall be conducted Shaun Blakeney and the Lord's divine guidance.

## **ARTICLE VII PROPERTY**

All real and personal property shall be held exclusively in furtherance of the purposes of this Church and in furtherance of the principles of doctrine and purpose outlined under Articles V and VI of these Articles of Incorporation as interpreted by Shaun Blakeney.

## **ARTICLE VIII DISSOLUTION**

Upon the dissolution of the organization, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to the state or local government for a public purpose. Any such assets not so disposed of shall be disposed of by order of the courts of Palm Beach County in which the principal offices of the organization is that located, exclusively for such purposes or to such organization or organizations, as said court shall determine, which organized and operated exclusively for such non-profit purposes.

## **ARTICLE XI AMENDMENTS**

Shaun Blakeney may at any time, by the affirmative vote, adopt amendments to these Articles of Incorporation. Notwithstanding the preceding provision, Shaun Blakeney shall not adopt any amendments to these Articles of Incorporation which are inconsistent with the provisions of Articles V or VI.

**ARTICLE XI  
ELDERS**

The plurality of elders, men or women having their specific qualifications set forth in the New Testament of the Bible, shall be selected and appointed by the Church in accordance with the tenants of the New Testament, and the common practices of the churches of Christ. Elders serve with the approval and consent of the Church and shall have sole and particular charge of its religious and spiritual affairs. The Church may function without Elders during periods of time when qualified men or women are not available or willing to serve.

**ARTICLE XII  
BOARD OF DIRECTORS**

Teresa Blakeney  
6036 Royal Birkdale Dr.  
Lake Worth, FL 33463

Shaun Blakeney  
6036 Royal Birkdale Dr.  
Lake Worth, FL 33463

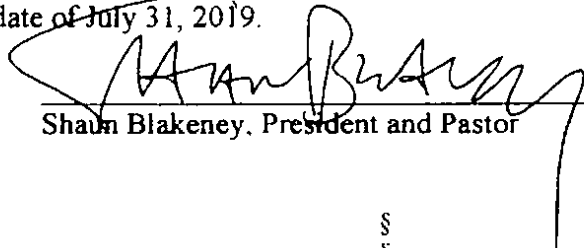
Allison Griffin  
3400 North Ocean Drive  
Riviera Beach, FL 33404

Kathy Griffin  
8880 130<sup>th</sup> Avenue North  
West Palm Beach, Florida 33412

Mike Griffin  
3400 North Ocean Drive  
Riviera Beach, Florida 33404

\*\*\*\*\*

In witness of which, I am signing for the purpose of giving legal effect to these Articles of Incorporation this date of July 31, 2019.

  
\_\_\_\_\_  
Shaun Blakeney, President and Pastor

STATE OF FLORIDA

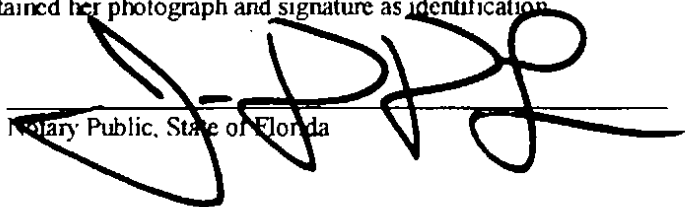
§  
§  
§

COUNTY OF PALM BEACH

The foregoing instrument was acknowledged before me on July 31, 2019, by Shaun Blakeney, who produced a driver's license issued by Florida that contained her photograph and signature as identification



James D'Loughy  
COMMISSION #F2019007  
EXPIRES: August 11, 2019  
www.AARONNOTARY.COM

  
\_\_\_\_\_  
Notary Public, State of Florida

## **MY ANCHOR CHURCH, INC.**

### **BYLAWS**

These Bylaws govern the affairs of My Anchor Church, Inc., (the "Corporation" or "My Anchor Church"), a Florida not for profit corporation pursuant to the provisions of Chapter 617 of the Florida State Statutes, known as the State Nonprofit Corporation Act.

### **PREAMBLE**

These Bylaws are intended to provide a simple but adequate form to govern a local church, to advance strong covenantal relationships, and to assure that any issues that do arise will be quickly addressed and remedied through their application.

Accordingly, My Anchor Church, a State, non-profit corporation, by the solemn and unanimous action of its Board of Directors, hereby adopts these Bylaws. The Board of Directors and members willingly submit to be governed by them so that My Anchor Church may effectively carry out the vision of the church. Furthermore, these Bylaws shall constitute and evidence the agreement by and among the Board of Directors, that its governance, business, and activities shall be conducted as provided in these Bylaws.

### **ARTICLE 1 PASTORAL LEADERSHIP TEAM (BOARD OF DIRECTORS)**

1.01. Function. The Pastoral Leadership Team (who may also be known as the "Board of the Directors") shall provide both spiritual guidance and shall manage the affairs of the Corporation.

1.02. Qualifications. The New Testament uses the term "elder" in every instance to describe the vocational office of a Pastor. The Scriptures also clearly state that elder and pastor are interchangeable terms and that the early church was pastor-led (elder-led). Therefore, the governing council of My Anchor Church consists of a Pastoral Leadership Team. Members of the Pastoral Leadership Team shall be appointed by the Lead Pastor.

1.03 Duties. The duty of the Pastoral Leadership Team is to govern the flock, which shall include the following:

(a) Direct all the affairs of the church to ensure that the mission is accomplished in a spirit of unity, including business decisions enacted upon the advice of the Council of Elders.

(b) Oversee the provision of the physical facilities needed by My Anchor Church, including the buying and selling of real estate and securing real estate leases.

(c) Be responsible for any construction project (The actual coordination of a construction project may be delegated to a Building Team.)

(d) Work in cooperation with the Council of Elders as a Pastoral Search Team to assist in locating a new Lead Pastor

(e) Appoint Elders.

1.04. Number and Term of Directors. The powers of the Corporation shall be exercised by or under the authority of the Pastoral Leadership Team, and the property, business and affairs of the Corporation shall be managed under the direction of the Pastoral Leadership Team. The total number of directors shall not be less than three (3). Each director shall serve for a period of one (1) year and may serve successive terms. The Directors are to be automatic members of the corporation. Directors shall be natural persons. Shaun Blakeney, as Lead Pastor, shall serve on the Board of Directors in perpetuity, holding a lifetime appointment.

1.05. Appointment of Directors. The Lead Pastor shall appoint persons whom he deems qualified to serve on the Board of Directors.

1.06. Vacancies. The Lead Pastor shall fill a vacancy occurring on the Pastoral Leadership Team. Vacancies reducing the number of Directors to less than three (3) shall be filled before the transaction of any other business. The Corporation's Pastoral Leadership Team shall be comprised solely of Staff Pastors. However, if it becomes such that a non Staff-Pastor must be appointed to fill a vacancy, which shall only occur if it is necessary to raise the number of directors to at least three, said replacement shall only serve as long as necessary before a suitable Staff- Pastor replacement can be located.

1.07. Limits of Authority: The Pastoral Leadership Team is responsible for all decisions for My Anchor Church. The Lead Pastor shall preside over all decisions as long as the issue at hand does not involve a conflict of interest for the Lead Pastor.

1.08. Meetings. The Lead Pastor shall preside over all meetings of the Pastoral Leadership Team. If it is not possible for the Lead Pastor to attend, then the Lead Pastor shall designate a chairman for the meeting. All decisions require a simple majority of those present. Any motions passed and recorded in a meeting without the Lead Pastor may not take effect without the consent of the Lead Pastor or until the following meeting if the Lead Pastor is present and the minutes of the previous meeting are approved. The Pastoral Leadership Team will meet once a year and may meet more at the discretion of the Lead Pastor. Notification must be made at least ten (10) days in advance of the meeting.

1.09. Action by Consent of Board Without Meeting. Any action required or permitted to be taken by the Pastoral Leadership Team may be taken without a meeting, and with the same force and effect as a unanimous vote of Directors, if all members of the Board consent in writing to the action. Such consent may be given individually or collectively.

1.10. Quorum. A majority of the number of Directors then in office shall constitute a

quorum for the transaction of business at any meeting of the Pastoral Leadership Team. The Directors present at a duly called or held meeting at which a quorum is present may continue to transact business even if enough Directors leave the meeting so that less than a quorum remains. However, no action may be approved without the vote of at least a majority of the number of Directors required to constitute a quorum. If a quorum is present at no time during a meeting, a majority of the Directors present may adjourn and reconvene the meeting one time without further notice.

1.11. Proxies. Voting by proxy is prohibited.

1.12. Compensation. Directors shall not receive salaries or compensation for their services as Board members.

1.13. Removal of Directors. The Pastoral Leadership Team may vote to remove a Director, other than the Lead Pastor, at any time, without good cause.

1.14. Removal of Lead Pastor. The Lead Pastor may only be removed for good cause upon unanimous consent of the Council of Elders.

1.15 Participation of Spouses. Spouses of Pastoral Leadership Team members are encouraged to participate in all relevant meetings, activities, and functions, unless otherwise requested by the Lead Pastor due to the nature of the meeting, activity, or function.

## **ARTICLE 2 INTENTIONALLY DELETED**

### **ARTICLE 3 PARTNERS**

3.01. Partners. The words "Partner" is used in these Bylaws as terms solely reflecting the individuals who participate in the spiritual activities and ministries of My Anchor Church. The word "Partnership" referenced herein reflects only a spiritual unity and shall not be deemed to have any legal status under State Law.

### **ARTICLE 4 MEMBERS**

4.01. Members. Members shall be all people who officially covenant together and agree, in writing to fulfill the vision of My Anchor Church. The word "Member" shall not be deemed to hold any ownership in My Anchor Church. Likewise, the word "Membership" referenced herein reflects only a spiritual unity and shall not be deemed to have any legal status under State law except what is provided therein 10.4.

4.02 Eligibility: Individuals at My Anchor Church may become Members in good standing if they satisfy the following criteria:

- (a) Be born again, giving evidence of a consistent Christian life in line with the moral principles of Scripture.
- (b) Complete and adhere to the standards of the Leadership/Membership Course, as administered by the leadership of the church at various opportunities in the calendar year.
- (c) Fully subscribe to the Statement of Beliefs as set forth in the Articles of Incorporation.
- (d) Be at least eighteen years of age.
- (e) Regularly attend the weekly worship services.
- (f) Contribute to the financial support in the form of a tithe to My Anchor Church.

**4.03 Appointment and Removal.** Individuals who possess the above qualifications and desire to officially participate in the vision and mission of My Anchor Church as a Member shall attend all required classes and or meetings as determined by the Pastoral Lead Team, then present their names to the Pastoral Leadership Team for approval. Their names added to the Membership roster after they have met the requirements of Membership. Those approved for Membership by the Pastoral Leadership Team shall be encouraged to attend a primary service to be received into the church publicly.

The Pastoral Leadership Team shall have the right to remove any Member that fits into the following criteria:

- a) A member's conduct and lifestyle is violating Biblical standards and the individual refuses correction.
- b) A member leaves the church as a result of relocation or other reason.
- c) A member requests to be removed.
- d) Six months pass without any record of contribution or attendance. In this case the Member is telling My Anchor Church that He is resigning his membership due to inactivity.
- (e) A member is not in harmony with the vision or leadership of My Anchor Church.

**4.04 Advice and Confirmation.** Members shall provide advice and give or withhold confirmation, as the case may be, with respect to proposals made by the Pastoral Leadership Team for matters that affect the spiritual health and mission of My Anchor Church. Regarding all major decisions of My Anchor Church, the Pastoral Leadership Team may seek non-binding advice from the Members in whatever format they deem necessary at the time; however the decision of the Pastoral Leadership Team on matters other than what is set forth in this section, shall be final and at its sole discretion.

(a) The purchase or sale of any real property, land or building during a calendar year, in an amount that exceeds \$1,000,000 must be confirmed by a 2/3rds majority of those members present at a duly called meeting.

4.05. Member Meetings. The Lead Pastor shall preside over and solely call all Member meetings.

(a) The Annual State of the Church Meeting shall be held in the first quarter of every year at such time and place, as the Pastoral Leadership Team shall decide, to present information pertaining to the business of the church. Due notice of said meeting shall be given for at least two (2) successive Sundays immediately preceding it, by church publication and by announcement.

(b) Special membership meetings may be called by the Senior Pastor in cooperation with the Pastoral Leadership Team. Due notice shall be given for two successive Sundays immediately preceding the meeting by church publication and announcement. Notice of said meetings shall state the purpose for such meeting.

(c) Membership meetings of the church shall be governed by acceptable procedures in keeping with the spirit of Christian love and fellowship.

(d) It is understood that all active Members should be able to voice any concern or seek additional information from the Lead Pastor or Pastoral Leadership Team prior to official meetings.

4.06. Voting and Quorum. A quorum shall consist of all Members in good standing that is present. No vote shall be taken at any Member meeting except as shall be authorized by the Pastoral Leadership Team. In order to be eligible to vote, a Member must be present to participate in discussions prior to a vote.

4.07. Establishing Initial Membership. For the purpose of adopting these bylaws provisional Membership shall be granted to the Pastoral Staff and the individuals who made up the original My Anchor Church Launch Team. Their Membership status will be confirmed upon completion of the membership course when offered by the Pastoral Leadership Team.

## **ARTICLE 5 CHURCH ELDERS**

5.01. Function. Elders are a specialized group of Members who are appointed by the Pastoral Leadership Team to assist in the spiritual ministry of My Anchor Church. They are to be considered Servant Leaders and are selected to serve as Elders due to their already proven value and ministry in the church. They are the spiritual lay backbone of My Anchor church.

5.02. Prerequisites for Elders. Being a Member in good standing is a prerequisite for



serving as an Elder. Furthermore, in order to be eligible to serve in said roles, a Member must possess the following qualities:

- (a) Demonstrate the calling, character, competence, chemistry, and culture of leadership conducive to the My Anchor Church environment.
- (b) Support the Pastors and refrain from divisive attitudes and behavior.
- (c) Have wisdom, a good reputation, exemplary conduct, and self-control.
- (d) Be committed to a covenant relationship with his/her spouse if married.
- (e) Manage his own household wisely – being attentive to his/her own children, having their respect, and keeping them under control with true dignity.
- (f) Not given to excessive drinking of alcoholic beverages and abstain from all illegal drugs.
- (g) Abstain from all forms of extra-marital sensual behavior.
- (h) Not be a new convert.
- (i) Be a member for at least six months
- (j) Hold firmly to sound Scriptural doctrine so that he will be able to exhort and encourage others to good works and disprove those who speak against the Tenets of Faith of My Anchor Church.
- (k) Contribute in tithes and offerings to the mission of My Anchor Church.

5.03. Duties. The duties of the Elders include the following:

- (a) Prayer and intercession for the Pastoral Leadership team and My Anchor Church.
- (b) Special Ministry projects as directed from the Pastoral Leadership Team.
- (c) Prayer and counseling of the church Partners and Members.
- (e) The Elders can call on the Council of Elders to review a moral or ethical problem involving the Lead Pastor that is documented by more than one witness. A signed request for intervention by all Elders must be sent to the Council of Elders and a copy sent to the Lead Pastor.

5.06. Appointment and Removal of Elders. The Pastoral Leadership Team appoints the individual/couple to be an Elder. There are no term limits; their appointment lasts as long as they or the Lead Pastor so desires. The Pastoral Leadership Team may remove any Elder at its sole discretion at any time unless otherwise specified herein.

5.07. Meetings. The Lead Pastor and Spouse shall call and preside over all Elders meetings. The Elders will meet at least once per year to hear the heart of the Lead Pastor. They may meet more often at the discretion of the Lead Pastor.

## ARTICLE 6 LEAD PASTOR

6.01. Function. The Lead Pastor shall serve as the Spiritual Elder of My Anchor Church, the President of the Corporation and the Chairman of the Board of Directors (Pastoral Leadership Team).

6.02. Duties. The Duties of the Lead Pastor include the following:

(a) Spiritual Oversight: The Lead Pastor shall work cooperatively with the Council of Elders, the Pastoral Leadership Team, Members and Partners. The Lead Pastor shall establish and communicate the God-given vision and mission of the church. Oversee and coordinate the day-to-day ministry and Coordinate the day-to-day administration of the church. He is also in charge of selecting the members of the Counsel of Elders.

(b) Corporate Oversight: The Lead Pastor shall also serve as the Chief Executive Officer of the Corporation, Chairman of the Pastoral Leadership Team, and Chairman of Member Meetings, according to the Articles of Incorporation. He shall oversee all the ongoing activities related to the development, the implementation, and the maintenance of the spiritual and temporal mission and business of the church. He shall follow and adhere to the policies and procedures, both assumed and specifically outlined by these Bylaws herein, in compliance with federal, state, and municipal laws.

(c) The Lead Pastor shall preside over all meetings of the Pastoral Leadership Team who serve as the Board of Directors for the Corporation, assuring that all orders and resolutions of that team are fulfilled. The Lead Pastor shall also call the meetings for the Pastoral Leadership Team and determine the agenda for each meeting. He shall execute in the name of My Anchor Church all deeds, contracts, loans and other documents under the advice of the Treasurer and confirmation from the Pastoral Leadership Team. He shall also serve as an *ex-officio* member of the Elders as well as all Ministry Teams, connection groups or any other group that meets within the body of My Anchor Church and shall have the general powers and duties of supervision and management usually vested in the executive office of any corporation.

(d) Budget and Expenditures: Since the Lead Pastor is primarily responsible for the spiritual life of My Anchor Church, he shall also have corporate authority to make expenditures, within the approved budget by the Pastoral Leadership Team and upon the advice of the Council of Elders, ensuring that financial strength is directed toward the ministry directives of the Pastoral Leadership Team. The Lead Pastor, with the assistance of the Treasurer, shall be responsible for the preparation of an annual budget and its submission to the Pastoral Leadership Team, upon the approval of the Council of Elders.

(e) Compensation: The Council of Elders will serve as the Compensation Team for the function of the review of salary packages for all staff of the church, which is determined by the Lead Pastor or his designee. The Council of Elders shall determine the Lead Pastor's salary.

6.03. Qualifications. The Lead Pastor must be an ordained minister in good standing. All other qualifications of the Lead Pastor will be determined by the Council of Elders.

6.04. Appointment and/or Removal. In the event Lead Pastor is deceased while in office, incapacitated indefinitely, disciplined by the Council of Elders, resigns, or if the position becomes vacant for any other reason, then the Council of Elders shall work cooperatively with the remaining Pastoral Leadership Team members to locate a new Lead Pastor; Both bodies jointly functioning as one Pastoral Search Team. If the Lead Pastor resigns or is in good standing with the church and wishes to be a part of the pastoral search process, he may do so as long as it is not deemed a conflict of interest by the Council of Elders. Given the latitude for leadership the Lead Pastor is given under these Bylaws and the leadership and ministry qualities needed by the Lead Pastor to empower the church, the process of selection of a new Lead Pastor shall be conducted in the most careful manner.

Once the team has determined its choice of Lead Pastor, they shall present their Appointment to My Anchor Church at a duly called meeting or Public service.

If a situation should arise where immoral or illegal conduct is committed, it shall be the duty of the Council of Elders to take appropriate actions while seeking input from the Pastors Credentialing Network. In the event that the Council of Elders finds the level of the offense to be of extreme nature, they will call for the resignation of the Lead Pastor.

6.05. Transition between Lead Pastors. To ensure the unity of the church by a smooth transition between Lead Pastor appointments, the following procedures shall be followed:

(a) Governance During the Interim: At their discretion, the Pastoral Leadership Team, under the counsel of the Council of Elders, may select an Interim Lead Pastor from outside or inside the Pastoral Leadership Team to fulfill the basic duties of the Lead Pastor until a new Lead Pastor is selected.

(b) Function and Limits of an Interim Lead Pastor: The Interim Lead Pastor shall not alter the philosophy of My Anchor Church to reflect his own personal views. The Interim Lead Pastor shall cover the primary preaching schedule, discharge the basic pastoral care duties, and ensure that the ministries of My Anchor Church continue to function. The Interim Lead Pastor shall not possess any other corporate powers granted to the Lead Pastor by these Bylaws. In the event that an Interim Lead Pastor is secured from outside My Anchor Church, he shall be remunerated for his service at a fair salary mutually agreed upon by the Interim Lead Pastor and the Pastoral Leadership Team under the counsel of the Treasurer

and the Council of Elders.

(c) Administration during the Interim Period: During the interim period between Lead Pastor appointments, members of the Pastoral Leadership Team are to continue in their positions. Should leadership or financial problems arise, the Interim Lead Pastor shall have the authority to alter the duties, roles, and/or terms of employment of all employees and the terms of service for all volunteer leadership positions, including dismissal if necessary, upon the ratification of the Council of Elders. Any employees serving under a previous Lead Pastor shall tender their resignations to the new Lead Pastor immediately upon his appointment. The new Lead Pastor shall have up to six months to accept or reject said resignations. When the new Lead Pastor is in place, he has full authority to select his staff, replacing existing staff members if he should so choose.

### **ARTICLE 7 PASTORAL STAFF**

7.01. Function. A Staff Pastor includes a staff member that is assigned a ministerial responsibility by the Senior Pastor.

7.02. Qualifications. A Staff Pastor must meet the qualifications of a Elder as described in 5.02 and must be a credentialed minister in good standing. All additional qualifications will be determined by the Lead Pastor.

7.03. Responsibilities. The responsibilities and duties shall be assigned by the Lead Pastor.

7.04. Appointment/Dismissal. Staff Pastors shall be appointed or dismissed by the Lead Pastor with the consideration of the Pastoral Leadership Team and/or the Counsel of Elders.

### **ARTICLE 8 OFFICERS**

8.01. Officer Positions. The officers of the Corporation shall be a President, a Secretary/Treasurer, and a Vice President. The Pastoral Leadership Team may create additional officer positions, define the authority and duties of each such position, and elect or appoint persons to fill the positions. Any two or more offices may be held by the same person, except the offices of President and Secretary.

8.02. Election and Term of Office. The officers of the Corporation shall be appointed by the Lead Pastor and confirmed by the Pastoral Leadership Team. Each officer shall hold office until a successor is duly selected and appointed.

8.03. Removal. Any officer, other than the President, may be removed by the Lead

Pastor with the confirmation of the Council of Elders.

8.04. Removal of the President. The President who is the Lead Pastor may only be removed for good cause upon unanimous consent of the Council of Elders.

8.05. Resignation. Any officer may resign at any time by giving written notice to the Board of Directors, the President, or the Secretary. Such resignation shall take effect at the time specified in the notice. The acceptance of such resignation shall not be necessary to make it effective.

8.06. President. The President shall be the chief executive officer of the Corporation. The President shall supervise and control all of the business and affairs of the Corporation and may execute any deeds, mortgages, bonds, contracts, or other instruments that the Pastoral Leadership Team authorizes to be executed. The President shall provide spiritual leadership to the Corporation. The President shall perform other duties prescribed by the Pastoral Leadership Team and all duties incident to the office of President.

8.07. Vice-President. When the President is absent, is unable to act, or refuses to act, the Vice President shall perform his or her duties. When the Vice President acts in place of the President, he or she shall have all the powers of and be subject to all the restrictions upon the President. The Vice President shall perform other duties as assigned by the President and be present at all Council of Elder Meetings.

8.08. Secretary/Treasurer. The secretary/treasurer should be an officer of the corporation on the Pastoral Leadership Team. As Secretary, the Secretary/Treasurer shall act as clerk and record (or have recorded) all votes and the minutes of all proceedings in a book to be kept for that purpose. He shall oversee the keeping of the membership rolls of the corporations, and in general perform the duties usually incident to the office of secretary. He shall also oversee such further duties as shall be prescribed from time to time by the Pastoral Leadership Team or by the President.

Treasurer's role over Accounting. As Treasurer, the secretary / treasurer shall oversee the keeping of full and accurate accounts of the receipts and disbursements in books belonging to the Corporation, and shall oversee the deposit of all monies and other valuable effects in the name and to the credit of the corporation in such banks and depositories as may be designated by the president. He will assist the President in the creation of the annual budget by providing the necessary information to create such a budget. He does not determine expenditures, but he shall oversee the disbursement of the funds of the corporation as may be ordered by the Pastoral leadership Team or the president. He shall perform the duties usually incident to the office of Treasurer and such other duties as may be prescribed from time to time by the Pastoral Leadership Team or by the president.

## ARTICLE 9 TRANSACTIONS OF THE CORPORATION

9.01. Contracts. The Pastoral Leadership Team may authorize any officer or agent of the Corporation to enter into a contract or execute and deliver any instrument in the name of and on behalf of the Corporation. This authority may be limited to a specific contract or instrument or it may extend to any number and type of possible contracts and instruments.

9.02. Deposits. All funds of the Corporation shall be deposited to the credit of the Corporation in banks, trust companies, or other depositories that the Pastoral Leadership Team selects.

9.03. Gifts. The Pastoral Leadership Team may accept any contribution, gift, bequest, or devise for the general purposes or for any special purpose of the Corporation.

9.04. Loans and Related Parties. The Corporation shall not make any loan to a Director or officer of the Corporation.

9.06. Prohibited Acts. As long as the Corporation is in existence, and except with the prior approval of the Board of Directors, no Director, officer, or committee member of the Corporation shall:

- (a) Do any act in violation of the Bylaws or a binding obligation of the Corporation.
- (b) Do any act with the intention of harming the Corporation or any of its operations.
- (c) Do any act that would make it impossible or unnecessarily difficult to carry on the intended or ordinary business of the Corporation.
- (d) Receive an improper personal benefit from the operation of the Corporation.
- (e) Use the assets of this Corporation, directly or indirectly, for any purpose other than carrying on the business of this Corporation.
- (f) Wrongfully transfer or dispose of property of the Corporation, including intangible property such as good will.
- (g) Use the name of the Corporation (or any substantially similar name) or any trademark or trade name adopted by the Corporation, except on behalf of the Corporation in the ordinary course of the Corporation's business.
- (h) Disclose any of the Corporation's business practices, trade secrets, or any other information not generally known to the business community to any person not authorized to receive it.

## **ARTICLE 10 ACQUISITION AND DISPOSITION OF PROPERTY**

10.01. Authority. No asset, real estate or otherwise, valued in excess of 20% of the current approved operating budget, or \$250,000, whichever amount is lower, shall be purchased by My Anchor Church, nor shall a contract to sell said major My Anchor Church assets be entered into, unless the same shall be first approved by the Pastoral Leadership Team and confirmed by the Council of Elders. Furthermore, the Pastoral Leadership Team, upon the advice of the Council of Elders, have the authority to unilaterally accept major assets, including real property, valued in excess of the current approved operating budget if it is partially or entirely being donated, provided that it has clear title and that any funding used to augment the donation does not exceed available funding.

10.02. Documentation. Title to all real property acquired by My Anchor Church shall be deeded to My Anchor Church and held in its name. The Lead Pastor and/or the Treasurer shall certify all documents relating to the purchase, sale, or lease of real property, and that the same has been duly authorized in accordance with these Bylaws.

10.03. Property Status upon Division. In the event the Partners of My Anchor Church become divided over irreconcilable differences, all property of My Anchor Church shall remain with those Members, whatever their number, whom the Council of Elders and Pastoral Leadership Team side with. The Council of Elders shall be allowed to address the situation after due investigation, the Council of Elders shall make a binding determination as to which Members are adhering to the Tenets of Faith and in agreement with the Pastoral leadership team, the same shall be deemed authorized to continue as Members under these Bylaws. The remaining Members shall then have their membership revoked.

10.04. Property and Asset Status upon Disaffiliation. My Anchor Church shall not disaffiliate with the Affiliated Network without a decision of the Pastoral Leadership Team and a confirmation by the Council of Elders. Such proposal shall include a statement of the reasons for the proposed change in affiliation and be kept on file in the official minutes for access to any Member who desires to read it. Upon disaffiliation from an Affiliate Network, property owned by My Anchor Church shall remain the property of My Anchor Church.

## **ARTICLE 11 BOOKS AND RECORDS**

11.01. Required Books and Records. The Corporation shall keep correct and complete books and records of account. The Corporation's books and records shall include:

- (a) A file-endorsed copy of all documents filed with the State Secretary of State.
- (b) A copy of the Bylaws, and any amendments to the same.
- (c) Minutes of the proceedings of the Board of Directors, and of any committees having the authority of the Board of Directors.

- (d) A list of the names and addresses of the Directors, Members and Officers of the Corporation.
- (e) A balance sheet for the three (3) most recent fiscal years.
- (f) An income statement for the three (3) most recent fiscal years.
- (g) All rulings, letters, and other documents relating to the Corporation's federal, state, and local tax status.

## **ARTICLE 12 SPECIAL PROCEDURES CONCERNING MEETINGS**

12.01. Meeting by Electronic Means. The Board of Directors, and any committee of the Corporation, may hold a meeting by telephone conference call or other electronic means in which all persons participating in the meeting can hear each other.

## **ARTICLE 13 AMENDMENTS TO BYLAWS**

13.01. Amendments. The Bylaws may be altered, amended, or repealed, and new Bylaws may be adopted by the Pastoral Leadership Team upon confirmation of the Council of Elders. The notice of any meeting at which the Bylaws are altered, amended, or repealed, or at which new Bylaws are adopted shall include the text of the proposed Bylaw Sections as well as the text of any existing sections proposed to be altered, amended, or repealed or a fair summary of those sections.

## **ARTICLE 14 MISCELLANEOUS**

14.01. Legal Authorities Governing Construction of Bylaws. The Bylaws shall be construed in accordance with the laws of the state of State. All references in the Bylaws to statutes, regulations, or other sources of legal authority shall refer to the authorities cited, or their successors, as they may be amended from time to time.

14.02. Legal Construction. If any section of the Bylaws is held to be invalid, illegal, or unenforceable in any respect, the invalidity, illegality, or unenforceability shall not affect any other section and the Bylaws shall be construed as if the invalid, illegal, or unenforceable section had not been included in the Bylaws.

14.03. Dispute Resolution. Any controversy, claim, or dispute arising from or related to these Bylaws shall be settled by mediation and, if mediation is unsuccessful, by legally binding Christian arbitration. Judgment upon an arbitration decision may be entered in any court otherwise having jurisdiction. The parties understand that these methods shall be the sole remedy for any controversy, claim, or dispute arising out of these Bylaws and they expressly waive their rights to file a lawsuit in any civil court against one another for such controversies, claims or disputes, except to enforce an arbitration decision.



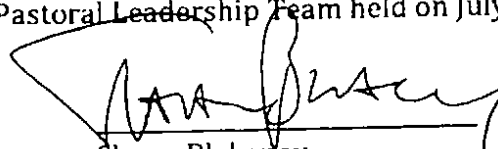
14.04. Gender. Wherever the context requires, all words in the Bylaws in the male gender shall be deemed to include the female or neuter gender, all words in the female gender shall be deemed to include the male or neuter gender, all singular words shall include the plural, and all plural words shall include the singular.

## ARTICLE 15 EMERGENCY POWERS AND BYLAWS

An "emergency" exists for the purposes of this section if a quorum of the directors cannot readily be obtained because of some catastrophic event. In the event of an emergency, the Pastoral Leadership Team may: (a) modify lines of succession to accommodate the incapacity of any director, officer, employee or agent; and (b) relocate the principal office, designate alternative principal offices or regional offices, or authorize officers to do so. During an emergency, notice of a meeting of the Pastoral Leadership Team only needs to be given to those directors whom it is practicable in any manner including by publication or radio. One or more officers of the Corporation present at a meeting of the Pastoral Leadership Team may be deemed directors for the meeting, in order of rank and within the same rank and order of seniority, as necessary to achieve a quorum. Corporate action taken in good faith during an emergency binds a corporation and may not be the basis for imposing liability on any director, officer, employee or agent of the Corporation on the ground that the action was not authorized. The Pastoral Leadership Team may also adopt emergency bylaws, subject to amendments or repeal by the full Board of Directors, which may include provisions necessary for managing the corporation during an emergency including: (a) procedures for calling a meeting of the Board of Directors; (b) quorum requirements for the meeting; and (c) designation of additional or substitute directors. The emergency bylaws shall remain in effect during the emergency and shall be revoked after the Pastoral Leadership Team has deemed that the emergency has ended.

### CERTIFICATE OF SECRETARY

I certify that I am the duly elected and acting Secretary of MY ANCHOR CHURCH and that the foregoing bylaws constitute the Bylaws of the Corporation. The Bylaws were duly adopted at a meeting of the Pastoral Leadership Team held on July 31, 2019.

  
Shaun Blakeney  
Secretary of the Corporation