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KEMP DEVELOPMENT CENTER, INC. 213 Ajax Drive N. W. Fort Walton Beach, FL. 32548 (850) 496-6122

Department of State Division of Corporations P.O. Box 6327 Tallahassee, FL. 32314 August 19, 2010

SUBJECT: KEMP Development Center, Inc.

Enclosed is an original and one (1) copy of the Articles of Incorporation for KEMP Development Center and, a check for \$78.75 Filing Fee and Certificate of Status.

Michael Crowell

Chairman

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KEMP DEVELOPMENT CENTER, INC. 213 Ajax Drive N. W. Fort Walton Beach, FL. 32548 (850) 496-6122

Department of State Division of Corporations P.O. Box 6327 Tallahassee, FL. 32314 Attn: Ms. Claretha Golden

 x_i^1

August 25, 2010

SUBJECT: Affidavit of Dissolution

This letter is to request dissolution of the for profit corporation KEMP Development Center, Inc.; filing document number **P0900051804**, filed on 06/15/2009. On the date of filing, this corporation was mistakenly designated as a <u>for profit corporation</u>. There has been no business conducted nor has there been any revenue collected under the name of this for profit corporation.

I will not conduct business or use the name KEMP Development Center, Inc. as a for profit entity however, I do intend to file articles of incorporation as a nonprofit entity.

I am the registered agent for this organization and certify I am authorized by its' Board of Directors to initiate this action.

Michael Crowell

Chairman

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Articles of Incorporation Of KEMP Development Center, Inc.

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ARTICLES of INCORPORATION

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OF

KEMP DEVELOPMENT CENTER, INC.

(An Ex-Offender Support and Development Program)

The undersigned Incorporators, in order to form a non-profit corporation under the laws of the State of Florida, hereby adopt the following Articles of Incorporation:

ARTICLE I NAME

The name of the Corporation shall be KEMP DEVELOPMENT CENTER, INC.

ARTICLE II PRINCIPAL PLACE OF BUSINESS AND MAILING ADDRESSES

The mailing address for the corporation is 213 Ajax Drive NW, Fort Walton Beach, Florida 32548. The business address for the corporation is 213 Ajax Drive NW, Fort Walton Beach, Florida 32548. The corporation may have offices or facilities at other locations as the board of directors may designate. Michael Crowell is the registered agent at 213 Ajax Drive NW, Fort WaltondBeach, FL 32548

ARTICLE III

Purposes, Goals and Mission Statement

<u>Section 1. Purposes.</u> The purposes for which this corporation is formed are as follows:

- Promote public safety by offering a variety of programs and services for adult exoffenders in or entering local communities;
- Provide programs and services that assist eligible ex-offenders with their transition from prison into the community;
- Provide an alternative to prison for those ex-offenders who do not pose a significant threat to public safety and whose correctional programming and treatment needs could be best served by community placement;
- Provide an alternative to institutionalization or probation for those adult ex-offenders who do not pose a significant threat to public safety and who require greater programming structure and monitoring than can be offered through probation;
- Meet the supervision and control needs of male adult ex-offenders in a community- based correctional setting;
- Establish and maintain a continuum of programming through formal and informal links to other human services and correctional agencies.

Section 2. Goals. The goals of this corporation are as follows:

- Maintain a secure facility and complementary security practices so as to best preserve the safety of the residents, staff, visitors, and the general public;
- Provide residents with a case manger responsible for the development and constant assessment of an individualized correctional programming community transition plan;
- Provide residents with group and individual Moral Recognition Therapy and Cognitive Principals and Restructuring (COG) programming;
- Provide residents with normal Criminal Thinking Errors programming;
- Provide residents with appropriate Dependency programming (including aftercare, residential treatment access to <u>Alcoholics Anonymous</u> and <u>Narcotic Anonymous</u> (AA/NA) as required;
- Assist resident with the development of positive Life Skills that include, but are not limited to money management and budgeting skills;
- Provide residents with a full-range of Employment Services designed to assist exoffenders with identifying, securing, and maintaining suitable employment;
- Provide residents with Anger Management programming;
- Provide residents with Parenting programming;
- Provide residents the opportunity to practice their spirituality and religion of choice;
- Provide residents with the opportunity for regular group and individual recreation;
- Provide opportunities for family involvement in treatment and correctional programming that include weekly visitation; and
- Provide residents with a continuum of correctional programming through formal and informal links in the community and with other human services and correctional agencies.

Section 3. Mission Statement. The mission statement of the corporation is:

The KEMP Development Center is committed to providing the offender the opportunity to reenter society with dignity; and become a viable citizen, motivated to make a positive impact. The corporation believes and agrees that; "Keeping Every Member Proud" is its' core value.

ARTICLE IV Prohibited Activity

Notwithstanding any other provision of the Bylaws or the Articles of Incorporation of this Corporation shall not conduct or carry on any activities not permitted to be conducted or carried on by any organization that shall be exempt under Section 501 © (3) of the Internal Revenue Code and its regulations, now existing or hereafter amended, or by any organization contributions to which are deductible under Section 170 (e) (2) of the Internal Revenue Code of 1986 and its regulations, now existing or hereafter amended.

ARTICLE V Membership

Section 1. No Members.

The corporation hereby elects to have no members. All rights which otherwise would vest with members shall vest in the Directors.

ARTICLE VI Board of Directors

Section 1. Board of Directors.

Name

The general management of the affairs of the Corporation shall be vested in the Board of Directors.

Section 2. Number of Directors: Term, Tenure, Election.

Office |

The Corporation shall initially have eleven (11) directors to hold office until the first annual meeting of members and their successors shall have been duly elected and qualified, or until their earlier resignation, removal from office or death. The number of directors may be either increased or decreased from time to time in accordance with the by-laws of the Corporation, but at no time shall there be less than three (3) directors. The names and addresses of the initial directors of the Corporation are as follows:

<u>Address</u>

		1100100
Michael Crowell	Chairman of The Board	213 Ajax Drive N.W. Fort Walton Beach, FL 32548
Taylor Caudill	Vice-Chairman	1942 Belcher Rd Dunedin, FL. 34698
Ronda M. Johnson	Secretary	309 Elaine Ave. N. W. Fort Walton Beach, FL 32548
Mary Williams	Treasurer	31 Harbeson Ave. N.E. Fort Walton Beach, FL 32548
Gloria Parish	Member-at-Large	116 Deville Drive Mary Esther, FL 32569
Janice Earl	Member-at-Large	303 Tilden Street N.W. Fort Walton Beach, FL 32548
Peter Doe	Member-at-Large	713 Glen Place Fort Walton Beach, FL 32547
Rachell L. Graves	Member-at-Large	1248 N. Eglin Parkway Shalimar, FL 32579
Rodney Crowell	Member-at-Large	712 Duvall Street Navarre, FL 32566
Norman Brown	Member-at-Large	1041 Blvd Parisienne Mary Esther, FL 32569

<u>Section 3. Duties of Directors</u>. The Board of Directors may:

- (a) hold meetings at such times and places as it may deem proper and necessary;
- (b) admit, suspend or expel board members;
- (c) appoint committees on particular subjects from members of the Board of Directors or from the community advisory board. The Board of Directors may designate one or more directors as alternate members of any such committee who may act in the place and stead of any absent member or members at any meeting of such committee.
- (d) audit bills and disburse the funds of the Corporation;
- (e) print and circulate documents and publish articles;
- (f) correspond and communicate with other associations with the same interests;
- (g) employ agents;
- (h) devise and execute such other measures as it deems proper and expedient to promote the objectives of the Corporation and protect the interests and welfare of the Corporation;
- (i) except as otherwise provided herein, remove any or all of the officers of the Corporation with due cause prior to the termination date of such office;
- (j) elect substitute directors in the event any director resigns or is removed from office prior to the termination date of such office:
- (k) terminate the contract of any firm, individual or other entity employed by the Corporation to perform any and all nature of services to the Corporation.

ARTICLE VII

Meetings of the Board of Directors

Section 1. Annual Meetings.

The annual meeting of the Board of Directors shall be held in December of each year at the principal office of the Corporation or at such other place or places as may be determined by the Chairman of the Board of Directors.

Section 2. Special Meetings.

Special meetings of the Board of Directors may be called for any specific purpose by the Chairman of the Board or if the Chairman is absent, by the Vice-Chair or a majority of the board members. Written notice of such meeting, stating the purpose of such meeting, shall be either hand—delivered or mailed to each member of the Board of Directors at the last known address of such director at least three (3) days prior to the meeting date.

Section 3. Regular Meetings.

The Board of Directors shall hold regular meetings on a quarterly basis (December, March, June,

September). The date, time and place of the regular meetings shall be set by the Chairman of the Board. At least ten (10) days prior; written or telephone notice of such meetings shall be communicated to each member of the Board of Directors. Members of the Board may participate in a meeting through use of a conference telephone or similar communications device, so long as members can hear one another.

Section 4. Quorum, Voting.

A majority of the members of the Board of Directors shall constitute a quorum for the transaction of business. The Chairman, Vice Chairman or a designated representative must be present at all meetings. The affirmative vote of a majority of the directors present shall be considered the act of the Board of Directors at any annual, special or regular meeting.

Section 5. Order of Business.

The order of business at a Board of Directors meeting shall be as follows:

- (i) Call To Order
- (ii) Roll call of members
- (iii) Reading of minutes of previous meeting
- (iv) Reports of Officers
- (v) Reports of Committees
- (vi) Old business
- (vii) New business
- (viii) Open Forum

Any question concerning the priority of the business to be conducted before the meeting shall be decided by the Chairman of the Board.

The order of business may be amended and changed at any meeting by a majority vote of the members present at such meeting.

Section 6. Vacancies.

The Board of Directors shall select Directors to fill vacancies. No Director shall be added without the affirmative vote of the Chairman of the Board.

Section 7. Absence.

Should any member of the Board of Directors fail to attend three (3) consecutive meetings of the Board of Directors without satisfactory cause and without notifying the Chair or Secretary of his or her reason for doing so, his or her seat on the Board may be declared vacant. The Board shall have the power to fill any vacancy on the Board caused by resignation, removal from office or death.

Section 8. Resignation.

Any Director may resign at any time by giving written or verbal notice of such resignation to the Board of Directors.

Section 9. Removal; Termination of Office.

Any Director may be removed with cause at any time by the Board of Directors.

Section 10. Delegation of Authority.

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The Board of Directors may delegate authority to the Executive Committee or any Community Advisory Committee to conduct the business of the Corporation in accordance with the policies prescribed by the Board of Directors from time to time.

Section 11. Election and Appointment of Directors.

Each year, the Chairman of the Board shall appoint the members of the Board of Directors, each to serve for a term of one (1) year.

Section 12. Voting of Directors.

Each member of the Board of Directors shall be entitled only to one vote at any meeting thereof on any issue or matter of business before such meeting. No member of the Board of Directors shall be entitled to vote at any meeting unless he or she is physically present at such meeting, or is in attendance by conference telephone or a similar device.

Section 13. Compensation of Directors.

Directors shall not receive a stated salary for their services. However, by resolution of the Board, a fixed sum and/or expenses of attendance, if any, may be allowed at each regular or special meeting.

Section 14. Liability.

The Directors of the Corporation shall not be personally liable for any debts, liabilities, or other obligations of the Corporation. The Corporation shall, to the maximum extent permitted by Florida Statutes, indemnify each of its agents against expenses, judgements, fines, settlements, and other amounts actually and reasonably incurred in connection with any proceeding arising by reason of the fact any such person is or was an agent of the Corporation. The private property of the Directors and Officers of the Corporation shall be nonassessable and shall not be subject to the payment of any corporate debts, nor shall the Directors or Officers become individually liable or responsible for any debts, or liabilities of the Corporation.

Section 15. Community Advisory Board.

The Chairman of the Board of the Corporation shall appoint local citizens to serve as members of a Community Advisory Board. Members of the Community Advisory Board shall have no voting power. Meetings of the Community Advisory Board shall be chaired by the Chairman of the Board of Directors of the Corporation.

ARTICLE VIII

Committees

<u>Section 1. Committees</u>. The Corporation shall have such committees as shall be necessary for the conduct of the Corporation's business and to carry out its objectives and purposes. All committees shall serve for one year. Committees may be designated from time to time by the Board of Directors, except for the Executive Committee.

A. Executive Committee.

- 1. <u>Duties and Powers</u>. The Executive Committee shall be composed of the Chairman of the Board, the elected officers of the Corporation, namely the vice-chairman, secretary, and treasurer. It shall be the duty of the Executive Committee to discharge the business of the Corporation in accordance with the policy decisions of the Board of Directors, and has the power to act on behalf of the full Board of Directors.
- 2. <u>Meetings</u>. The Executive Committee shall meet as often as shall be necessary to discharge its duties. The Chairman of the Board shall have the power to call such meetings. Reasonable written or telephonic notice of these meetings shall be provided.

B. Other Committees

- 1. The Board of Directors or the Executive Committee may designate, appoint, or establish committees to assist the Corporation in achieving its goals and objectives for efficiency of operations, for example: Grant Writing Committee, Finance Committee, Social Services Committee, Business Development Committee, etc.
- 2. Neither the designation of any such committee, the delegation of authority to such committee, nor action by such committee pursuant to such authority, shall alone constitute compliance by any member of the Board of Directors, who is not a member of the committee in question, with his or her responsibility to act in good faith, in a manner he reasonably believes to be in the best interests of the Corporation, and with such care as an ordinarily prudent person in a like position would use under similar circumstances.

ARTICLE IX Officers

Section 1. Number.

The officers of the Corporation shall be the Chairman of the Board, Vice Chairman of the Board, Board Secretary, Board Treasurer, and such other officers with such powers and duties not inconsistent with these Bylaws as may be appointed and determined by the Board of Directors from time to time.

Section 2. Election and Term of Office.

The principal officers of the Corporation (other than the Chairman of the Board) shall be elected by the Board of Directors at the annual meeting of the Board of Directors. Subordinate officers may be elected from time to time as the board may see fit. Each Officer shall hold office until his or her successor is elected and qualified.

Section 3. Installation, Commencement of Duties.

The officers newly elected at the annual meeting of the Board of Directors shall be installed and take office immediately.

Section 4. Duties of Officers

A. Chairman of the Board.

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Shall be the duty of the Chairman of the Board as the Chief Executive Officer of the Corporation to preside at all meetings of the members. He shall call all regular and special meetings of the Board of Directors when deemed necessary and when called for. He shall have the power to sign all contracts and any other obligations on behalf of the Corporation that are approved by the Board of Directors. He shall be ex-officio member of all committees. He shall be authorized to sign checks on the Corporation's bank account. In addition, he shall have and perform such other duties as may be delegated to him by the Board of Directors.

B. Vice-Chairman of the Board.

The Vice-Chairman of the Board shall act for the Chairman of the Board in his absence. He or she shall be empowered to sign checks on the Corporation's account in his absence, along with the Treasurer. He or she shall serve on all committees in the absence of the Chairman of the Board in the event of the Chairman of the Board's absence or inability to serve.

C. Secretary.

The Secretary shall take and keep the minutes of all meetings of the membership, Board of Directors and Executive Committee. He or she shall furnish a copy of the minutes to the Chairman of the Board immediately after each meeting and shall be custodian of all records and papers of the Corporation except those that pertain to a special committee. He or she shall receive and file all written reports. In the absence of the Secretary, the Chairman of the Board may appoint a temporary Secretary.

D. Treasurer

The Treasurer shall receive and deposit all funds in the name of the Corporation in a bank account approved by the Board of Directors. He or she shall sign checks for the disbursement of funds with the counter—signature of the Chairman of the Board or the Vice-Chairman of the Board. Current financial records shall be kept at all times, and reports on the financial status of the Corporation shall be submitted at all meetings of the Board of Directors, with copies to be provided to the Chairman of the Board for his files. The books of the Corporation shall be delivered to his or her successor, duly audited, immediately following the termination of the office and election of a new Treasurer.

Section 5. Compensation.

The officers of the Corporation shall receive no compensation for their services.

ARTICLE X

Bylaws or Charter Amendment

The Bylaws or the Articles of Incorporation of this Corporation may be amended, repealed or altered in whole or in part by a vote of two—thirds of the members of the Board of Directors at any duly—organized meeting of the Board at which a quorum shall be present. Notice of the proposed change shall be mailed to each Director at his or her last known address at least ten

(10) days prior to the time and date of the meeting; which is to consider and vote on such change or amendment. Only those Directors present may cast their vote on the action before the meeting.

Upon approval by the Board of such amendment to the Bylaws or Articles of Incorporation, as set forth above, the Secretary

shall thereupon proceed to prepare such amendment and see to the filing of any necessary documents with the proper governmental authority. Copies of such revised and amended Bylaws or Articles of Incorporation shall be given to any member upon request.

ARTICLE XI Fiscal Year

The Fiscal Year of the Corporation shall commence on the 1st day of January, and terminate on the 31st day of December.

ARTICLE XII Seal

The Corporation shall have a seal of such design as may be approved by the Board of Directors.

ARTICLE XIIIDistribution of Assets

In the event of the dissolution of the Corporation, or in the event it shall cease to carry out the objectives and purposes herein set forth, all of the business, property and assets of the corporation shall go and be distributed to such non-profit charitable corporation, or municipal corporation(s), as may be selected by the board of directors of the Corporation and shall then be used for, and devoted to, one or more exempt purposes within the meaning of 501 (C) (3) of the Internal Revenue Code of 1986, as amended, or corresponding section of any future federal tax code, or shall be distributed to be federal government, or to a state or local government, for public purpose.

Any such assets not so disposed of shall be disposed of in a Florida court of competent jurisdiction of the county in which the principal office of the Corporation is then located, exclusively for such purposes or to such organization or organizations, as said court shall determine, which are organized and operated exclusively for such purposes. Under no circumstances shall any of the assets or property of the Corporation, or the proceeds of any of the assets or property of the Corporation, in the event of dissolution, go to or be distributed to its members, directors, trustees or officers; it being the intent, in the event of the dissolution of this Corporation, or upon its ceasing to carry out the objectives and purposes herein set forth, that the property and assets then owned by the Corporation shall be devoted to one or more exempt

purposes within the meaning 501 (C) (3) of the Internal Revenue Code 1986, as amended, or the corresponding section of any future federal tax code.

Article XIV

Indemnification

The Corporation may be empowered to indemnify any officer or director, or any former officer or director, by a majority vote of a quorum of directors who were not parties to such action, suit or proceeding, in the manner provided in Section 607.0850 of the Florida Statutes, as amended. If such indemnification is authorized by the directors; expenses incurred in defending such civil or criminal action, suit or proceeding may be paid by the Corporation in advance of the final disposition of such action, suit or proceeding in the manner described in Subsection 6 of Section 607.0850 of the Florida Statutes, as amended, upon receipt of an undertaking by or on behalf of the director, officer, employee or agent to repay such amount unless he or she is found to be entitled to such indemnification.

ARTICLE XV

Contracts, Deposits, Checks

Section 1. Contracts.

The Board of Directors may authorize any officer or agent of the Corporation to enter into any contract or to execute and deliver any instrument or document on behalf of the Corporation, which authority may be general or specific.

Section 2. Deposits.

All funds received by the Corporation shall be deposited to the credit of the Corporation in such banks or other depositories as may be approved and authorized by the directors.

Section 3. Checks.

All checks, drafts, or other orders for the payment of money by or to the Corporation, and all notes and other evidence of indebtedness issued in the name of the Corporation shall be signed by such officer or officers, agent or agents of the Corporation and in the manner as shall from time to time be determined by resolution of the Board of Directors.

ARTICLE XVI

<u>Records</u>

The Corporation shall maintain correct and proper books and records and shall keep minutes of

all the meetings of the members and Board of Directors, at the principal office of the Corporation. All such records may be inspected by any director, or the agent or attorney of either, or any proper person, at any reasonable time.

KEMP DEVELOPMENT CENTER, INC.

Conflicts of Interest Policy

Article I

Purpose

The purpose of the conflicts of interest policy is to protect the Corporation's interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director of the Corporation. This policy is intended to supplement but not replace any applicable state laws governing conflicts of interest applicable to nonprofit and charitable corporations.

Article II

Definitions

1. Interested Person

Any Director, principal officer, or member of a committee with board delegated powers who has a direct or indirect financial interest, as defined below, is an interested person. If a person is an interested person with respect to any outreach or exempt function within the church of which the Corporation consists, he or she is an interested person with respect to all outreaches or exempt functions within the church.

2. Financial Interest

A person has a financial interest if the person has directly or indirectly, through business, investment, or family –

- a. An ownership or investment interest in any entity with which the Corporation has a transaction or arrangement, or
- b. A compensation arrangement with the Corporation or with any entity or individual with which the Corporation has a transaction or arrangement, or a potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the Corporation is negotiating a transaction or arrangement.

Compensation includes direct and indirect remuneration as well as gifts or favors that are substantial in nature.

A financial interest is not necessarily a conflict of interest. Under Article III, Section 2 below, a person who has a financial interest may have a conflict of interest only if the appropriate board or committee decides that a conflict of interest exists.

Article III

Procedures

1. Duty to Disclose

In connection with any actual or possible conflicts of interest, an interested person must disclose the existence and nature of his or her financial interest and all material facts to the Directors and members of committees with board delegated powers considering the proposed transaction or arrangement.

2. Determining Whether a Conflict of Interest Exists

After disclosure of the financial interest and all material facts and after any discussion with the interested person, he or she shall leave the board or committee meeting while the financial determination of a conflict of interest is discussed and voted upon. The remaining board or committee members shall decide if a conflict of interest exists.

3. Procedures for Addressing a Conflict of Interest

- a. An interested person may make a presentation at the board or committee meeting, but after such presentation, he or she shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement that results in a conflict of interest.
- b. The chairperson of the board or committee shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement.
- c. After exercising due diligence, the board or committee shall determine whether the Corporation can obtain a more advantageous transaction or arrangement with reasonable efforts from a person or entity that would not give rise to a conflict of interest.

If a more advantageous transaction or arrangement is not reasonably attainable under circumstances that would not give rise to a conflict of interest, the board or committee shall determine by a majority vote of the disinterested directors whether the transaction or arrangement is in the Corporation's best interest and for its own benefit and whether the transaction is fair and reasonable to the Corporation and shall make its decision as to whether to enter into the transaction or arrangement in conformity with such determination.

4. Violations of the Conflict of Interest Policy

- a. If the board or committee has reasonable cause to believe that a member has failed to disclose possible actual or possible conflicts of interest, it shall inform the member of the basis for such belief and afford the member an opportunity to explain the alleged failure to disclose.
- b. If, after hearing the response of the member and making such further investigation as may be warranted in the circumstances, the board or committee determines that the member has in fact failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

IN WITNESS WHEREOF, the undersigned has executed these Articles of Incorporation of KEMP DEVELOPMENT CENTER, INC. this 10th of August 2010.

Michael Crowell

Taylor Caudill

Mary Williams

Ronda Johnson

Ingorporator

Incorporator

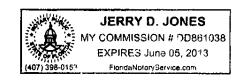
Incorporator

Incorporator,

STATE OF FLORIDA COUNTY OF OKALOOSA

Sworn to and subscribed before me this 10th day of August 2010 by Michael Crowell, who is personally known to me or who has produced identification and who did/did not take an oath.

JERRY D. JONES



STATEMENT OF RESPONSIBILITY

I, /// hereby am familiar with and accept the duties and responsibilities as Registered Agent for KEMP DEVELOPMENT CENTER, INC.

Michael Crowell, Chairman

August 10, 2010 Date

STATE OF FLORIDA COUNTY OF OKALOOSA

Sworn to and subscribed before me this 10th day of August 2010 by Michael Crowell, who is personally known to me or who has produced identification and who did/did not take an oath.

JERRY D. JONES

JERRY D. JOMES

MY COMMISSION # D0861038

EXPIRES June 05, 2013

FloridaNotaryService com