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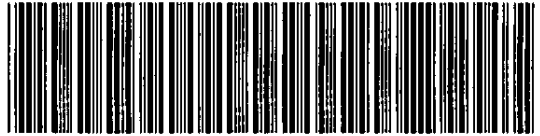


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TALLAHASSEE, FLORIDA

Amend

TB

DEC - 2 2009

**COVER LETTER**

**TO:** Amendment Section  
Division of Corporations

**NAME OF CORPORATION:** CENTRO CRISTIANO LA PAZ INC

**DOCUMENT NUMBER:** N08000010702

The enclosed *Articles of Amendment* and fee are submitted for filing.

Please return all correspondence concerning this matter to the following:

CDORIS RODRIGUEZ

(Name of Contact Person)

DORIS BONNET INC.TAX & ACCT SRVS

(Firm/ Company)

1650 SAND LAKE RD 205

(Address)

ORLANDO, FL 32809

(City/ State and Zip Code)

doris@dorisbonnet.com

E-mail address: (to be used for future annual report notification)

For further information concerning this matter, please call:

CDoris Rodriguez

(Name of Contact Person)

at ( 407 ) 228-6630

(Area Code & Daytime Telephone Number)

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is enclosed)

**Mailing Address**

Amendment Section  
Division of Corporations  
P.O. Box 6327  
Tallahassee, FL 32314

**Street Address**

Amendment Section  
Division of Corporations  
Clifton Building  
2661 Executive Center Circle  
Tallahassee, FL 32301

**ARTICLES OF AMEDEMMENT**  
**TO**  
**ARTICLES OF INCORPORATION**  
**OF**

**CENTRO CRISTIANO LA PAZ INC.**

FILED  
2009 NOV 24 PM 12:03  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

Pursuant to the provision of, Florida Statutes, this Florida Non Profit Corporation adopts the following articles of amendment to its articles of incorporation:

**FIRST**

**THE AMENDING FOR THE CORPORATION START WITH THE FOLLOWING:**

**PREAMBLE**

We believers of the CENTRO CRISTIANO LA PAZ , INC. moved by the firm and deep conviction that it is the will of the Omnipotent God that His children be united efficiently in love and in His effort for the expansion of His Kingdom;

That a real sincere union between followers will result in greater benefits in the salvation of souls:

That this union will result in a greater glory to our Lord Jesus Christ:

That it will promote the establishment of Christian social order where He under our trust shall prosper our efforts:

Where we shall glorify and magnify only Him:

Do hereby organize us through this constitution, as a (sovereign) church of Pentecostal brethren, filled by the Holy Spirit, submitting our lives to the sovereignty of the Holy Spirit, in such as to characterize our ministry through the practice of the spiritual gifts according to 1Cor. 12:8-10

**THE AMENDING FOR THE CORPORATION IS IN THE FOLLOWING ARTICLES:**

**ARTICLES I-PURPOSES**

The purpose of this organization shall be to:

- Extend the Interest of the Kingdom of Jesus Christ in its entirety within and outside of the United States as represented by the Holy Trinity: The Father, the Son and The Holy Spirit and according to Mark 16:15
- Promote activities and worship services according to the Biblical standards.
- Maintain unity, harmony, worship, work and the business of the Lord.

- Disapprove all teaching, methodology or anti-Biblical conduct within the principles of the Church.

In order to meet the organizational test for exemption under section 501 ( c ) ( 3 ) Articles of Incorporation are to include the following provisions:

- The organization is organized exclusively for charitable, religious and educational purposes, the making of distributions to organizations that qualify as exempt organizations under section 501 ( c ) ( 3 ) of the Internal Revenue Code or corresponding section of any future federal tax code.
- No part of the net earnings of the organization shall inure to the benefit, or be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distribution in furtherance of the purposes set forth in the purpose clause hereof. No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (including the publishing or distribution of statement) any political campaign on behalf of any candidate for public office.  
Notwithstanding any other provision of this document, the organization shall not carry on any other activities not permitted to be carried on (a) by an organization exempt from Federal Income Tax under section 501 ( c ) ( 3 ) of the Internal Revenue Code, or corresponding section of any future federal tax code, or (b) by an organization, contributions to which are deductible under section 170 ( c ) ( 2 ) of the Internal Revenue Code, or corresponding section of any future federal tax code.
- Upon the dissolution of the organization, assets shall be distributed for one or more exempt purpose within the section 501 ( c ) ( 3 ) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not disposed of shall be disposed of by the Court of Common Pleas of the County in which the principal office of the organization is then located exclusively for such purposes or to such organization or organizations as said court shall determine which are organized and operated exclusively for such purposes.
- In order to insure the compensation is determined in an unbiased manner, the organization adopt the following resolution:
  - We agree that the majority of our Board of Directors will be non-Salaried and will be not related to salaried personnel or to parties providing services. In addition, the salaried individuals cannot vote on their own compensation and that compensation decisions will be made by the Board.

#### ARTICLES 11-PREROGATIVES

- Section A

This church shall have the right to govern itself according to the standards established in the New Testament under a congregational government, Eph. 4:3,13 "Making every effort to keep the unity of the Spirit through the bond of peace...until we all reach, unity in the faith in the knowledge of the Son of God and become mature, attaining to the whole measure in the fullness of Christ."

- **Section B**

**In connection therewith, or incidental thereto, it shall have the right to purchase or acquire by gift, bequest, or otherwise, either, directly or as trustee, and own, hold in trust, use, sell, convey, mortgage, lease or otherwise dispose of any real estate or chattels as, may be necessary for the furtherance of its purpose, all accordance with its Constitution and By-Laws and or any modifications or amendments which may become effective in the future.**

- **Section C**

**No Minister, Clergy, Pastor or Evangelist, member in good standing with the Church, will commit itself to perform a matrimonial ceremony, where a couple of same gender, or one of the participants, believed to be known of the same gender,(past of presently) request such service.**

**Such act of marital status, is considered an abomination before God, and against the religious and doctrinal principles of the Church, and considered a state of sin, rebuke by the word of God in Rom: 1:25-33**

### **ARTICLES 111-TENENTS OF FATH-STATEMENT OF FUNDAMENTAL TRUTH**

**This church shall accept the Holy Scriptures as the revealed will of God, the all-sufficient rule of faith and practice, and toward the goal of maintaining the overall unity, adopts the following Statement of Fundamental Truths.**

- **Section A- The Scriptures Inspired**

**The Bible is the inspired Word of God, a revelation from God to man, the infallible rule of faith and conduct, and is superior to conscience and reason, but not contrary to reason.(2Tim.3:16; 1Pet.2:2)**

- **Section B- The One True God**

**The one true God has revealed Himself as the eternally self existent "I am" and has further revealed Himself as embodying the principles of relationship and association i.e. as Father, Son and Holy Spirit. (Deut.6:4, Mark 12:29, Isa. 43:10,11; Matt.28:19)**

- **Section C- The Fall of Man and Redemption**

**Man was created good and upright; for God said, "let us make man in our image, after our likeness". However, man by voluntary transgression fell and thereby incurred not only physical death but also spiritual death; which is separation form God. Man's only hope of redemption is through the shed blood of Jesus-Christ, the Son of God. (Gen.1:26-31; 3:1-7, Rom.5:15-21)**

- **Section D- The salvation of Man**

- **Condition to Salvation**

The grace of God, which brings salvation, has appeared to all men, through the preaching of repentance toward God, and faith toward the Lord Jesus Christ; man is saved by the washing of regeneration and renewing of the Holy Spirit, and being justified by grace through faith, he becomes an heir of God according to the hope of eternal life. (Tit.2:11, Luke.24:47.Rom.5-12; Tit.3-5-7)

- **The Evidence of Salvation**

The inward evidence of salvation is the direct witness of the Spirit (Rom.8:16). The outward Evidence to all men is a life of righteousness and true holiness. (Pet.1:13-16)

- **Section E- Baptism in Water**

The ordinance of baptism by immersion should be observed as commanded in the scriptures by all who have really repented and in their hearts have truly believed in Christ as savior and Lord. In so doing, the cleansing of the body in water, as an exterior symbol of cleansing of the interior. . By this act, a declaration is made before the world that the individuals has "died" with Jesus and has been "resurrected" with him in a new life.

- **Section F- Baptism in the Holy Spirit**

We believe firmly in this personal experience of an investiture from above according to (Acts 1:18) and in speaking in other tongues as the spirit gives utterance as an evidence and (Acts 2:4; 19:4-6)

- **Section G-Gifts of the Holy Spirit**

We believe in the manifestation of the gifts of the Holy Spirit in the church.

- **Section H- The Lord's Supper**

The Lord's Supper, consisting of the elements, bread and the fruit of the vine, is the symbol expressing our sharing the divine nature of our Lord Jesus Christ, a memorial of his suffering and death, and a prophecy of his second coming and in enjoined on all believers "until He comes".

- **Section I- The Promise of the Father**

All believers are entitle to, and should ardently expect and earnestly seek, the promise of the Father; the baptism in the Holy Spirit and in fire, according to the command of our Lord Jesus Christ. With it comes the enduing of power for life and service, the bestowing of the gifts and their uses in the work of the ministry. (Luke 24:49; Act 1:4, 1Cor. 12:1-31). This wonderful personal experience is

**different and subsequent to the experience of being born again. (Acts 10:44-46; 11:14-16; 15:7-9)**

- **Section J- Sanctification**

**The scriptures teach a life of Holiness without which no man shall see the Lord. By the power of the Holy Spirit we are able to obey the command "Be ye holy, for I am Holy" (Heb. 12:14; 1Pet. 1:15, 16; 1Thes. 5:23, 24; 1John 2:6). Sanctification constitutes the will of God for all believers and therefore should be diligently procured walking in obedience to the word.**

- **Section K- The Church**

**The church is the body of Christ, the habitation of God through the spirit, with divine appointments for the fulfillment of her great commission. Each believer, born of the Spirit, is an integral part of the General Assembly and church of the first born, which are written in heaven. (Eph. 1:22; 2:19; Heb. 12:23)**

- **Section L- The Ministry and Evangelism**

**A divine called and scripturally ordained ministry has been provided by our Lord for a two-fold purpose:**

**The Evangelization of the Word  
The edifying of the body of Christ  
(Mark 16:15, 20; Eph 4; 11-13)**

- **Section M- Divine Healing**

**Deliverance from sickness is provided for in the atonement, and is the privilege of all believers. (Is 53:4; Matt. 8:16, 17; Mark 16:18)**

- **Section N- The Blessed Hope**

**The resurrection of those who have fallen asleep in Christ at their translation, together with those who are alive and remain unto the coming of the Lord, is imminent and is the blessed hope of the Church. (Thes 4:16, 18; Rom.8:23; Tit.2:13; 1Cor. 15:51, 52)**

- **Section O- The Millennial Reign of Jesus**

**The revelation of the Lord Jesus Christ from Heaven. The salvation of national Israel, and the millennial reign of Christ is the scriptural promise and the world's hope. (2Thes.1:7; Rev.19:11-16; Rom.11:25-27; 20:1-7)**

- **Section P- The Lake of Fire**

**The devil and his angels, the beast and the false prophet, and whosoever is not written in Book of Life, shall be consigned to everlasting punishment in the lake which burns with fire and brimstone, which is the second death. (Rev. 19:20, 20:1-15)**

- **Section Q- The New Heavens and the New Earth**

**“In keeping with His promise, we are looking forward to a new heaven a new earth. The home of righteousness”. (2Pet.3:13; Rev.21:1)**

- **Section R- Divorce**

**The low standards of marriage and divorce endanger the individual, the family, the nation and above all the church. Therefore, we disapproved of divorce for whatever its causes or legal premises except for fornication or adultery. (Matt. 5:31, 32; Mark. 10:1-2; 1Cor. 7:13, 15)**

**There are amongst believers those who marital relationships have been in a state of disorder since living in a life of sin and who do not know how to go about straightening out these matters. We recommend that these cases be studied in light of the Scriptures and should there be no solution to these problems they be left in the hands of God.**

- **Section S- Tithing and Offering**

**We believe and practice tithing and offering. The same shall be used for the promotion of God's work. Of primary importance shall be helps the pours, the maintenance, Pastor's salary, expenses and utilities of the Church.**

## **ARTICLE 1V-ORDINANCES**

- **Section A- Baptism in Water**

**The ordinance of baptism in water by immersion (Matt. 28.19), shall be administered to all who have repented of their sin and have believed in the Lord Jesus for salvation of their soul and have given clear evidence of their salvation. (Rom. 6:3-5, Col.2:12)**

- **Section B- The Lord's Supper**

**The ordinance of the Lord's Supper shall be observed according to the discretion of the Pastor and Spiritual condition of the church. (Luke 22:19, 20; 1 Cor.11:23-26)**

## **ARTICLES V-GOVERNMENT BODIES**

**The manners in which shall be our Government Bodies are:**



- **Elders:** These will be a group of brethren with a delegated responsibility of aiding and advising the Pastor and keeping watch over the spiritual well-being of the membership, as well as ministering the word of God.
- **Trustees:** These shall be a group of brethren who will be charged with the responsibility of administering the financial as well as the real estate of the church.
- **Deacons:** These shall be a group of brethren that will be in charge of administering programs of outreach, service to the community, and the administering of the Word of God.
- **Ushers:** These shall be brethren in the capacity of being in charge of keep the order in the service and other events.
- **Other officers**

#### **Structure of the Governing Bodies:**

- **Elders**
  - There shall be a Body of Elders of no more than seven (7) members, including the Pastor and his Associate Minister.
  - **Elections:** The Board is going to approve the new members, once they are approved or appointed by the Pastor.
  - **Meeting:** The body of the Board shall meet monthly or as the circumstances may requires it to establish, coordinate and evaluate the total *program of the church including evangelistic crusades, evangelists crusaders, evangelists, missionaries , lay workers, etc....*
  - **Term:** The five Elders shall be elected for a term of two (2) years as long as they abide. If they keep a good testimony in front of the board and congregation, they may be re-elected.
  - **. Requirements:** The body of the Elders will have to meet the requirement stipulated in 1Tim. 3:1-7; and Acts 2:4. Also, they will be at least 21 years of age, *five years of being born again and at least one year with the local church: exclusive of participation in another church.*
  - **Responsibilities:** The Elders will act as advisors and counselors with regards to the spiritual life of the church and in the ministering of its ordinances. They shall examine all members who have solicited membership as well as visiting and praying for the sick.
- **Trustees**
  - **Structure:** There shall be a Body of Trustee of no more than seven(7) members composed of a the Pastor as President, the general Secretary and Treasurer of the church and four member that meet the qualification of Trustee elected by the Board and the Pastor as their advisor.
  - **Election:** These persons shall be selected from within the congregation and meet the qualifications for Trustee. The Pastor along with the Elders will nominate eight persons. *From theses eight persons only five will be elected by the Pastor and the Elders.*
  - **Term:** The term of office for the Trustee shall be for no longer than two years. They may be re-elected if the Board so desires it.
  - **Requirements:** Two years of active membership in the local church, exclusive of membership in a former church. Must have knowledge of

**financial and administrative matters. Must be spiritual person with good testimony.**

- **Responsibility:** These persons shall be in charge of the financial administration of the church. Sales and purchases. The Pastor shall render an annual report regarding all meetings.

- **Deacons**

- **Structure:** There shall be a Body of Deacons of no more than fourteen (14) persons. From within this group a President/Secretary shall be elected.
- **Elections:** The candidates for Deacons shall be nominated by the Pastor and the officials, subject to the requirements of this constitution for this Body. Elections will be made in a special meeting to elect the governing bodies of the church.
- **Term:** The term of office shall be for one year. They will meet at least once a month to discuss the needs and programs related to their involvement in the community representing the church. They could be recommended for re-election by the Pastor and approve by the Board.
- **Requirement:** The candidates for Deacons will have to meet the following, one year born again in the local church, exclusive of any former church experience and have active member status. Should meet those qualities as outlines in Acts 5:2-6 and 1 Tim 3:8-13. They should serve the church and the community in the areas and ministries appointed by the Pastor and the board.
- **Responsibilities:** The Deacons shall be aides and should assist in the general services to the community and in the visitation of the sick. They will assist the Pastor in the ministering of the Holy Communion and service in general.

- **Other officials**

- **Secretary:**

- The office of Secretary for the church shall be carried out by a member in active status who will be selected by the Pastor and the Elders of the church to carry out this function. This person will be a member of the Body of Trustee. This person will be in charge of an Assistant to help in the realization of job duties. Will be responsible for minutes of all meetings pertaining to the Body of Trustees and Body of Deacons of the church at the annual business meeting. Will maintain a list of all members of the church and will carry out all related duties pertinent to the office of Secretary. Will be the custodian of the church seal and all documents to the property of the church. Preferable a bilingual person that can read and write Spanish/English and have secretarial background. Can be a man or woman. Must meet the qualifications for Trustees. Will sign all credentials and membership cards and all documents relevant to the office. Shall be elected for a period of two years with the opportunity to be reelected if in good standard.

- **Treasurer:**

- The office of Treasurer shall be discharges by a member in active

status that will be selected by the Pastor and the Elders of the church. This person will be a member of the Body of Trustees. Should know English. Must receive and maintain under custody, all income such as tithes, offering, donation, and other monies as they come into the church registered in the appropriate books as income and expenses. Will be responsible for all church funds in his possession. Will present a detailed report at all business meeting. The books will be audited by the Pastor and the Body of Trustees at their discretion. Any member in active status that is fulfilling his financial obligations has a right to ask with regards to the investment of his contributions. Annually, the Treasurer will give each member a report of their contributions. He should pay an accountant to annually revise the books for tax purposes. Shall deposit all funds in a responsible banking institution in the name of the church. He will be responsible for the disbursement authorized by the Pastor and the Body of Trustee. All checks will not only be signed by the treasurer but also by the Pastor and/or the Secretary.

The initial Body of Trustee, officer and directors of the corporation is /are:

Title: President  
Pastor Emilio Nieves  
529 Terrace View Coves # 202  
Altamonte Springs, Fl 32714

Title: Secretary, VP  
Maritza Nieves  
529 Terrace View Cove 202  
Altamonte Springs, Fl 32714

Title: Treasury...Katherine Torres  
5584 N OBT

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Orlando, Fl 32810

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Title: D  
Jose Reveron  
5584 N OBT  
Orlando, FL 32810

Title: D  
Katherine Torres  
5584 N OBT  
Orlando, FL 32810

Title: D  
Fernando Torres  
5584 N OBT

**Orlando, Fl 32810**

**Title: D  
Daniel Rodriguez  
5584 N OBT  
Orlando, Fl 32810**

#### **ARTICLE VI- MEMBERSHIP**

**There will be three kinds of members:**

- **Active member:** These will constitute persons who have been baptized in water by immersion having accepted the Lord Jesus Christ as their Savior and being supportive of the church with their tithes, offering and respecting the moral laws of the church.
- **Passive member:** These will constitute persons who publicly have professed to have accepted Jesus exclusively as their one and only savior and have not been baptized in water. Also persons that do not support the church financially and participating in activities that are established to maintain the church functioning.
- **Probationary member:** These will constitute persons who come from other churches, or from the local church, who are in disciplinary status. This is also a member that just like going to church, but doesn't show interest in becoming an active member, also a member that has violated the moral laws of the church and show repentance and is willing to be restore.

#### **Section A- Criteria for membership**

- **Active membership:** Every person will have to undergo a period of observation of no less than three (3) months. It is to be understood that this time frame covers the period when the person is in a status of passive membership having completed a course on the duties of the new believer. Every person who receives a membership card as Active Member is responsible for the financial state of the church.
- **Passive membership:** Persons who have professed to have accepted the Lord Jesus Christ publicly, not having been baptized in water, without voting rights and having partial privileges within the assembly, with the exception in part-taking of the Communion Table and not being able to run for any office.
- **Probationary membership:** Persons assigned to this category, will bring a letter of recommendation from the church where the last membership was held. This letter will be signed by the former pastor or an officer of that church. If that person

comes in a disciplinary status from the former church, the local Pastor will honor that status until such time as an investigation is made. The investigation can be made by phone or letter and the Body of Elders has been consulted.

Persons who do not bring a letter of recommendation shall remain under observation for term of three months. At the end of this period, the spiritual status of the individual will be assessed by the Board of Elders and they will recommend or not the individual for membership. If approved then a special meeting will be convened for this purpose.

Any active member who does not comply with this responsibility and does not bear witness, can have these privileges revoked and shall be under observation by the Body of Elders. When the person re-establishes the testimony, once again fulfilling the responsibilities towards God and the church, consideration will be given to a re-admission as active member.

Persons, who may be studying and/or may not have the financial resources, but abide by all bylaws within this constitution, can be active members.

#### **Section B-Additional Criteria for Membership**

- **Elders:** These will be a group of brethren with a delegate
  - Demonstration of genuine experienced knowledge of generation(Jn. 1:12, 13; 3:3-8; 1Pet.1:18-25)
  - Demonstration of the consequential Christian Life(Rom. 6:4; 8:1-4; 13:13,14; Eph.4:17-32; 5:1,2,15; 1 Jn.1:6,7)
  - Ample demonstration of subscribing to the Tenets of Faith, such a have been established in the rules of this constitution adopted by the church.

#### **Section C-Effective Term of Membership**

- Those admitted as Members of Centro Cristiano La Paz, Inc., shall retain their membership as their testimony remain intact and their financial support is active and they subject themselves to this constitution.

### **ARTICLES V11-MEETING**

#### **Section A-Meeting**

- **Crusades:**

Persons requesting evangelistic crusades or that is thinking of an evangelistic crusade will be interviewed by the Pastor and the Body of Elders.

- **Associations:**

Shall be subject to the designated committee by the Executive Council of the Church.

- **Business Meeting:**

These shall take place twice a year or as necessary in an emergency situation. These meetings will deal with those general issues of the church. At one of these meetings an evaluation will be done by the Elders and it should be passed by two thirds margin of all votes.

#### **Section B-Quorum**

For the sake of decision-making in any of the recognized church groups; Associations, Organizations and Departments, the quorum shall be one half plus one of the active members. The meeting shall be directed by their respective presidents.

### **ARTICLES VI-MINISTERS IN THE CHURCH**

#### **Section A- Pastor**

- Shall be nominated by the Body of elders and Trustees may be rejected or accepted by the congregation in a business meeting or special meeting called for this purpose.
- Should be married
- The duration of the pastor ship shall be indefinite although valued annually, as long as his testimony and spiritual life remain impeccable.
- Annually, a vote of confidence will be taken regarding the overall local church administration. (A two third vote of those present is required)
- Considered head and leader of the church with the help of the officials in all respects based business as well as spiritual matters.
- The Spiritual calling shall be characterized by the fruits of the ministry in souls, signs and wonders in conformance with the Holy Spirit.
- Shall be an individual graduated from the Bible Institute.
- Should, if possible, have an academic preparation beyond high school graduation.
- Shall be counselor and member ex-officio of all groups of the church, the Bodies of Elders, Trustees and Deacons.
- Shall lead all petitions of the church.
- Shall reside if at all possible, at the church or the immediate area.
- Shall be the maximum authority at the altar as long as the Biblical principles are kept and the testimony so demands it.
- Shall not compromise the testimony of the church through secular involvement.(Acts 6:4)
- In terms of investments where substantial amounts of money are involved, the officers of the church should be informed in order to protect his integrity.
- The salary shall be determined by the economic conditions of the church. The Pastor, Elders and Trustees, will determine this amount in common accord and then this petition shall be presented before the assembly, whose decision will be final.
- In case of his absence, The Associate Pastor shall substitute. If the Associate Pastor is absent then one of the Elders will take over. Should none of the Elders be present, then the most qualified Deacons will be responsible.

#### **Section B- Associates Minister**

- Shall be a member in active status
- Should have Ministerial calling
- Shall fulfill the responsibilities of Pastor in case of his absence for whatever reasons.
- The duration of office term shall be the same as the for the Pastor.
- Shall be nominated by the Pastor to the Body of Officials.
- Depending on the condition of Associates Minister and depending on the financial resources of the church, some financial consideration will be given to this position. The amount shall be discussed by the Elders and Trustees with guidance from the Pastor.

#### **Section C- Missionary**

- Title given to brethren who have received a Divine calling and qualify in the service to the church in the ministry of the Word.
- Must have this ministry recognized by our Church with appropriate credentials.
- Such brethren shall be recognized by our ministry of individual witnessing on a one to one basis, in the hospitals, with the children and aptitude to counsel when the situation demands it. Such a calling will be supported by the church, with tangible evidence.
- Must be understood within the context expressed in the Holy Scriptures with respects to the ministry of the Women.(Rom. 16:1-2)

#### **Section D- Lay-Workers**

- To be a lay-worker, a member in active status must seek to apply by filling out an application from the Church. Proof must first be given of effective work in the church. Such an application shall be approved by the Pastor before presenting it to the Executive Committee of the Church.
- Requirement: To be a lay-worker the person must be in active member status of the Church, born again for at least two (2) years, have good testimony and tithing.

#### **Section E-Ministry regarding Women**

- We believe and accept that there are women divinely called of God capable of carrying out ministry equal to any man.

### **ARTICLES 1X- VACANCIES**

#### **Section A-Pastor**

If the Pastor has been elected for a definite period of time, his term will conclude at the Appointed time. It will then become necessary to vote for the re-election of the Pastor. The procedure to follow would be that of presenting the candidate as if for the first time. To be re-elected, a majority of two-thirds vote of those present is required. In case that serious accusations may have been brought forth on behalf of the Pastor, or his ministry has become useless, or the length of his ministry has come to an end, the Official Bodies is

authorized to request the resignation of the Pastor in any of the regular meeting that the church celebrates to discuss its business. Should the Pastor fail to present the resignation, the position is to be considered vacant until such time as the decision of the Body of Officials has been confirmed by a majority of votes from the congregation in a meeting called for such an end.

#### **Section B-Other Authorities**

If the case should be that a vacancy occurs within the officers of the church due to death or other causes, the Official Bodies of the church will then fill the respective positions. The selection will be made on the person most capable of carrying on that responsibility until the next business meeting.

Any position can be left vacant by a majority of votes from the Official Bodies directed by the Pastor.

#### **Section C- Measures by which to fill a vacancy**

- Anti-Biblical conduct
- Doctrinal separation of the Tenets of faith
- Incompetence in fulfilling job requirements
- For any justifiable cause

### **ARTICLES X-DEPARTMENTS AND COMMITTEES**

The church will take the necessary measures for the establishment of the Bible Scholl Department, Help Commissions, one to one witnessing with young people , foreign missions and any other commissions or departments that are necessary to meet its working goals. All of these departments and commissions shall be subordinate to the Church and will contribute towards its harmonious development. Departments as well as Commissions will be under the supervision of the Pastor and the Official Bodies. By virtue of his position, the Pastor shall be permanent member of all Commissions and Departments.

#### **Section A- Committees and Department at the Discretion of the Church**

- |                         |                                   |
|-------------------------|-----------------------------------|
| 1. Bible School         | 7. Assoc Children                 |
| 2. Assoc. Gentlemen     | 8. Choirs, Musical Groups & Bands |
| 3. Assoc. Ladies        | 9. Biblical Institute             |
| 4. Assoc. Youths        | 10. Radio Program                 |
| 5. Assoc. Intermediates | 11. Evangelistic Expansion Prog.  |
| 6. Assoc. Missionaries  | 12. Community Service             |
|                         | 13. Others                        |

Every committee and department within the church should have its own regulation by which it abides. All of these organization will have their funds in the name of the CENTRO CRISTIANO LA PAZ, INC. be included under that name will be all property fixed or portable. The treasurer of each respective organization will hand in all money to the Church Treasure, after the maximum amount designated for operation expenses. Both, the



church treasurer and the respective organization treasurer are responsible of maintaining a personal record of all contributions, income and expenses, as well as giving a report of the funds. These personal records shall be balanced at the end of the year with the Treasurer's books.

#### **Section B-Sunday School**

The Pastor and the Body of Elders will designate the Bible School Director. The Pastor, the Body of Elders and the Bible School Director will retain the right to then designate all the personnel, authorities, teacher, workers for the Bible School and in consultation with that staff, determine the politics and program. All members of the Bible School shall abide by the constitution already established. The offering collected during sessions of the Bible school should be used solely for the expansion and promotion of Biblical knowledge.

#### **Section C-Associations**

The Pastor and officials of the Church will nominate candidates for presidency of such association or committee, department of commissions of the church. The associations or departments shall abide by their respective rules which will be subject to this constitution as official documents of the church.

### **ARTICLE X1- DISCIPLINE**

#### **Section A- Faults of the Members**

Any member that is not in harmony with its teachings shall be suspended transitively and determine with clarity the situation on which there may be an accusation or who may have fallen at fault or violated Article V and a final decision is adopted.

#### **Section B- Conduct**

Everyone whose conduct does not adjust to the Biblical standard or departs from the Tenets of Faith sustained by this church, will not be able to continue as member of this church (Matt 18:15-18; Rom.16:17, 18; 1Cor, 5:11; Gal,1:89, 9; Ti.3:1-5)

No member shall take it upon themselves to indoctrinate. Such action will be subject to disciplinary action by the Pastor and the Body of Elders of this church.

Public defamation of the church leaders will not be tolerated by this church from any of its members. All allegations of conduct impropriety shall be presented in writing to the Body of Elders. They along with the Pastor will determine the appropriate disciplinary measures.

Any person having caused or causes division (in accordance with the character of the

person), in the church, will have to submit themselves to a progressive discipline. That person, once completing the term of the discipline shall be a member but will not be able to run for any officer position or president of any association. (Ti.3:10, 11)

#### **Section C- Recommendations**

All members that enjoy a working relationship with the church and wants to separate or transfer to another church, may solicit a letter of recommendation from the secretary, who will provide it with the approval from the Pastor and the Body of Elders. Such a letter is to be signed by the Pastor and Secretary of the church.

#### **Section D- Annual Examination of Members**

The Pastor and Body of Elders are authorized to annually examine the list of active members of the church and delete all those members who have deceased during the year, those who have transferred from or separated from the congregation and those who have fallen to sin and whose conduct does not adjust to the standards and teachings of this church.

If the name has been suppresses form the list for any fault of the person in question, this person shall receive a notification of the action taken, from the Pastor, signed by the Secretary, with the authorization of the Pastor, and the Body of Elders. If the affected person appeals to the Body of Elders for consideration of the measure that was taken, and a re-instatement is rejected, an appeal can be made to the congregation. The action adopted by the congregation by simper majority shall be approved irrevocably (Matt. 18:15-17; Rom.16:17-19; 1Cor.5:1-5; 2Thes.3:6-15)

#### **Section E- Students Studying for the Ministry**

All students who are studying for the ministry, who have received financial assistance from the Church, will be in a position to render services to the church for a period of one year upon completing his education.

#### **ARTICLES X11-FINANCES**

All funds for the support of the church will be proceeding from the voluntary contributions of its members and sponsors of the organization. The offerings shall be received by the church on the dates an in the form designated by the Elders in collaboration with Body of Trustees. (Mal.3:10; Luk.6:38; 1Cor.16:1, 2; 1Cor.9:6-8).

The Pastor in collaboration with Body of Trustees designated the Internal Control for maintain the book, money, documents etc.

#### **ARTICLES X111-PROPERTIES**

All assets of the church shall be written in the name of the church and shall administer them directly. No property of the church will be sold, leased or mortgaged, nor can it be

disposed off in any way, without first having received the recommendation of at least two thirds of the voting membership that have attended a partial or regular assembly of the church, in a meeting to consider such a proposal. In case that a sale, transfer, lease or mortgage of the property of the church is achieved, the Pastor and Secretary shall certify the same in writing that such transaction was duly authorized and recommended by a vote of the church. Such a certificate will constitute definite proof of such a recommendation and authorization.

#### **Section A**

All property portable or fixed, may be acquired, had, sold, transferred, or bequeathed in the official name of the church, through the Body of Trustee or their successors.

#### **Section B**

No one may sell, lease, mortgage or in any other way dispose of any property of the church, fixed or mobile, without first obtaining the authorization of at least two third vote of the membership present.

#### **Section C**

In case of a division in the church, the group that remains has all the rights and privileges to the property fixed or Mobil that is in the name CENTRO CRISTIANO La Paz, INC

#### **Section D**

All property of the church will be duly insured by an authorized insurance carrier. The Pastor and the Body of Trustee will see to it that this is accomplished.

#### **Section E**

The Pastor and the Secretary of the church will certify that such transfer, lease or mortgage has been duly authorized by a the church vote form. Such certification shall constitute final proof of the transfer, lease or mortgage.

#### **Section F**

Same included Articles III, with relation under section 501 (c) (3) of the Internal Revenue Code.

### **ARTICLES XIV-PARLIAMENTARY PROCEDURES**

This assembly shall abide by the appropriate manual of parliamentary procedures during its meetings.

### **ARTICLES XV-AMENDEMENTS**

This constitution may be amended or modified by vote of two thirds of the members of the

church present in any of its regular or special meetings invoked for its purpose.

The By-Laws may be amended in any regular or extraordinary meeting of the church, by a vote of two thirds of the members present if the amendment has been announced publicly with two Sundays advance notice and written form at the time of the meeting. The announcement shall be made by the Pastor or the Secretary.

After being written, and having passed the rigorous test of the general assembly, this constitution and By-Laws, are ratified and adopted today, this 1 day of October 2009 by all member present, duly organized to vote representing the CENTRO CRISTIANO LA PAZ, INC.

#### ARTICLES XVI

The name and Florida Street address of the registered agent is:

Emilio Nieves  
529 TerraceView Cove 202  
Altamonte Springs, FL 32714

I certify that I am familiar with and accepted the responsibilities of registered agent

REGISTERED AGENT SIGNATURE: Emilio Nieves  
EMILIO NIEVES

#### ARTICLES XVII

The name and address of the incorporator is

Emilio Nieves  
529 TerraceView Cove 202  
Altamonte Springs FL 32714

INCORPORATOR SIGNATURE: Emilio Nieves  
EMILIO NIEVES

#### SECOND

The date of amendment's adoption : October 1, 2009

IN WITNESS WHEREOF, this incorporation executed these articles of incorporation this 1st day of October 2009. The amendment was approved by the Directors no member

this 1st day of October 2009. The amendment was approved by the Directors no member or members and title no votes.

**Emilio Nieves:**

Emilio Nieves

**Jose Reveron:**

Jose P. Reveron

**Ferdinand Torres:**

Ferdinand Torres

**Maritza Nieves:**

Maritza Nieves

**Katherine Torres:**

Katherine Torres

**Daniel Rodriguez:**

Daniel Rodriguez