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TALLAHASSEE, FLORIDA
DEPARTMENT OF STATE

By Amend

COVER LETTER

TO: Amendment Section
Division of Corporations

NAME OF CORPORATION: Independence Works, Inc.

DOCUMENT NUMBER: N05000007401

The enclosed *Articles of Amendment* and fee are submitted for filing.

Please return all correspondence concerning this matter to the following:

Megan McDuffee

(Name of Contact Person)

Orr & Reno, P.A.

(Firm/ Company)

One Eagle Square, P.O. Box 3550

(Address)

Concord, NH 03302-3550

(City/ State and Zip Code)

For further information concerning this matter, please call:

Megan McDuffee

(Name of Contact Person)

at (603) 223-9103

(Area Code & Daytime Telephone Number)

Enclosed is a check for the following amount:

- \$35 Filing Fee \$43.75 Filing Fee & Certificate of Status \$43.75 Filing Fee & Certified Copy (Additional copy is enclosed) \$52.50 Filing Fee Certificate of Status Certified Copy (Additional Copy is enclosed)

Mailing Address

Amendment Section
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

Street Address

Amendment Section
Division of Corporations
Clifton Building
2661 Executive Center Circle
Tallahassee, FL 32399

Articles of Amendment
to
Articles of Incorporation
of

Independence Works, Inc.
(Name of corporation as currently filed with the Florida Dept. of State)

N05000007401
(Document number of corporation (if known))

Pursuant to the provisions of section 617.1006, Florida Statutes, this *Florida Not For Profit Corporation* adopts the following amendment(s) to its Articles of Incorporation:

NEW CORPORATE NAME (if changing):

N/A

(must contain the word "corporation," "incorporated," or the abbreviation "corp." or "inc." or words of like import in language; "Company" or "Co." may not be used in the name of a not for profit corporation)

AMENDMENTS ADOPTED- (OTHER THAN NAME CHANGE) Indicate Article Number(s) and/or Article Title(s) being amended, added or deleted: **(BE SPECIFIC)**

Being amended: Article III to be replaced in its entirety. Amended

Article III to state: "To help people successfully integrate into their community. Serve persons with learning disabilities and those at risk in their communities. Train each person in life and basic survival skills and help with volunteer and paid jobs. The organization is organized exclusively for charitable, religious, educational, and scientific purposes under section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code."

Being amended: Article IV to be replaced in its entirety. Amended Article

IV to state: "The manner in which directors are elected or appointed is: Directors are elected by a majority vote of the current directors."

(Attach additional pages if necessary)
(continued)

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The date of adoption of the amendment(s) was: September 20, 2005

Effective date if applicable: _____
(no more than 90 days after amendment file date)

Adoption of Amendment(s) (CHECK ONE)

- The amendment(s) was (were) adopted by the members and the number of votes cast for the amendment was sufficient for approval.
- There are no members or members entitled to vote on the amendment. The amendment(s) was (were) adopted by the board of directors.

Signature

Joseph C. Leddy, Sr.
(By the chairman or vice chairman of the board, president or other officer- if directors have not been selected, by an incorporator- if in the hands of a receiver, trustee, or other court appointed fiduciary, by that fiduciary.)

Joseph C. Leddy, Sr.

(Typed or printed name of person signing)

President

(Title of person signing)

FILING FEE: \$35