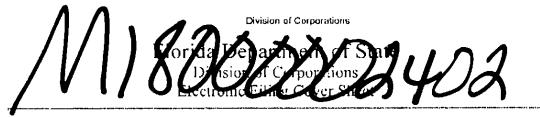
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Foreign Limited Liability Company ManageYourPeople, LLC

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APPLICATION BY FOREIGN LIMITED LIABILITY COMPANY FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 605,0002, PLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN. LIMITED LIABILITY

COMPANY TO TRANSACT RUSINESS IN THE STATE OF FLORIDA: 1. ManageYourPeople, LLC (Name of Foreign Limited Gability Company; must include "Limited Liability Company," "L.L.C.," or "LLC.") (If name tenses laber alternate name edopted for the perpose of transacting basises via Florida. The alternate name must include "Limited Liabnity Company," "1,1,1,1," or "11 C.") 3. 32-0554952 (Jurisdiction under the low of which fore go longed highesty company is organized) (I'll neader, it appacable) 4 Upon Qualification 250 Braiman Street, 3rd Floor Same (Mailing Address) (Street Address of Principal Office) San Francisco, CA 94107 7. Name and street address of Florida registered agent: (P.O. Box NOT acceptable) C T Corporation System Name: 1200 South Pine Island Road Office Address: Piantation Florida 33324 (Zip oud:) ({. iy Registered agent's acceptance: Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this application. I hereby accept the appointment as registered agent and agree to act in this capacity. I firther agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent. By: CT Corporation System Kristin Bolden (Registered each Assistant Secretary 8. The name, title or capacity and address of the person(s) who has/have authority to manage is/are: Name and Address: Title or Capacity: Name and Address: Title or Capacity: YourPeople, Inc. MEMBER 250 Brannan Street, 3rd Ploor San Francisco, CA 94107 (Use attachments if necessary) 9. Attached is a certificate of existence, no more than 90 days old, duly authenticated by the official having custody of records in the jurisdiction under the law of which it is organized. (If the certificate is in a foreign language, a translation of the certificate under oath of the translator must be submitted) 10. This document is executed in accordance with section 605.0203 (1) (b), Florida Statutes, I am aware that any false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. 5 greature of an authorized persone Kelly Wulff, Corporate Secretary and Interim General Counsel Typed or presed name of agree



Page 1

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF

DELAWARE, DO HEREBY CERTIFY "MANAGEYOURPEOPLE, LLC" IS DULY FORMED

UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND

HAS A LEGAL EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS

OF THE SIXTEENTH DAY OF FEBRUARY, A.D. 2018..

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL TAXES HAVE BEEN ASSESSED TO DATE.

Authentication: 202165929

Date: 02-16-18

6337473 8300

SR# 20181067959

You may verify this certificate online at corp.delaware.gov/authver.shtml