

M08 000 063066

(Requestor's Name)

(Address)

(Address)

(City/State/Zip/Phone #)

PICK-UP WAIT MAIL

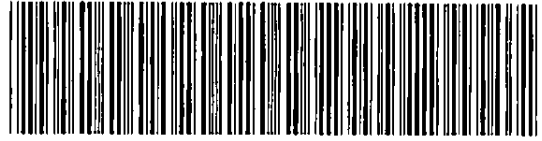
(Business Entity Name)

(Document Number)

Certified Copies _____ Certificates of Status _____

Special Instructions to Filing Officer:

Office Use Only



100425450781

RECEIVED

2024 MAR 28 AM 9:08

PROPERTY & RECORDS DIVISION
TALLAHASSEE, FLORIDA 32310

2024 MAR 28 AM 9:44

PROPERTY & RECORDS DIVISION
TALLAHASSEE, FLORIDA 32310

S. HUNT

03/28/24

Sunshine State Corporate Compliance Company

3458 Lakeshore Drive, Tallahassee, Florida 32312

(850) 656-4724

DATE 03/28/2024

****WALK IN****

ENTITY NAME Employee Leasing of Greater New York, LLC

DOCUMENT NUMBER _____

****PLEASE FILE THE ATTACHED AND RETURN****

XXXXXXXXXX

Plain Copy

Certified Copy

Certificate of Status

****PLEASE OBTAIN THE FOLLOWING FOR THE ABOVE ENTITY****

Certified Copy of Arts & Amendments

Certificate of Good Standing

FILED
MAR 28 9:44 AM '24
TALLAHASSEE, FL

****APOSTILLE / NOTARIAL CERTIFICATION****

COUNTRY OF DESTINATION _____

NUMBER OF CERTIFICATES REQUESTED _____

TOTAL OWED \$25

ACCOUNT #: I20160000072

S. R. J. M.

Please call Tina at the above number for any issues or concerns. Thank you so much!

COVER LETTER

TO: Registration Section
Division of Corporations

SUBJECT: EMPLOYEE LEASING OF GREATER NEW YORK, LLC
Name of Foreign Limited Liability Company

Dear Sir or Madam:

The enclosed application, certificate and fee(s) are submitted for filing.

Please return all correspondence concerning this matter to the following:

L Ferrell

Name of Person

Harbor Compliance

Firm/Company

1830 Colonial Village Ln

Address

Lancaster, PA 17601

City/State and Zip Code

cwright@dsworldwide.com

E-mail address: (to be used for future annual report notification)

For further information concerning this matter, please call:

Lois Ferrell

at (717) 459-9173

Name of Person

Area Code & Daytime Telephone Number

Mailing Address:

Registration Section
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

Street Address:

Registration Section
Division of Corporations
The Centre of Tallahassee
2415 N. Monroe Street, Suite 810
Tallahassee, FL 32303

Enclosed is a check for the following amount:

- \$25 Filing Fee \$30 Filing Fee & Certificate of Status \$55 Filing Fee & Certified Copy \$60 Filing Fee, Certificate of Status & Certified Copy

CR2E055 (9/15)

RECEIVED
DIVISION OF CORPORATIONS
TALLAHASSEE, FL
NOV 16 9:44 AM '04

**APPLICATION BY FOREIGN LIMITED LIABILITY COMPANY TO FILE
AMENDMENT TO CERTIFICATE OF AUTHORITY TO TRANSACT
BUSINESS IN FLORIDA**

SECTION I (1-4 must be completed)

1. Name of limited liability Company as it appears on the records of the Florida Department of
State: EMPLOYEE LEASING OF GREATER NEW YORK, LLC

Enter new principal office address, if applicable: _____

**(Principal office address
MUST BE A STREET ADDRESS)**

301 E Yamato Rd Ste 3101

Boca Raton, FL 33431

Enter new mailing address, if applicable: _____

**(Mailing address
MAY BE A POST OFFICE BOX)**

301 E Yamato Rd Ste 3101

Boca Raton, FL 33431

2. The Florida document number of this limited liability company is: M08000003066

3. Jurisdiction of its organization: NY

4. Date authorized to do business in Florida: 06/26/2008

SECTION II (5-9 complete only the applicable changes)

5. New name of the limited liability company: SOURCENOW, LLC

(must contain "Limited Liability Company," "L.L.C.," or "LLC.")

SourceNow Florida LLC

(If name unavailable, enter alternate name adopted for the purpose of transacting business in Florida and attach a copy of the written consent of the managers or managing members adopting the alternate name. The alternate name must contain "Limited Liability Company," "L.L.C." or "LLC.")

6. If amending the registered agent and/or registered officer address on our records, enter the name of the new registered agent and/or the new registered office address here:

Name of New Registered Agent: _____

New Registered Office Address: _____

Enter Florida Street Address

_____, Florida

City

Zip Code

New Registered Agent's Signature, if changing Registered Agent:

I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 605, F.S. Or, if this document is being filed to merely reflect a change in the registered office address, I hereby confirm that the limited liability company has been notified in writing of this change.

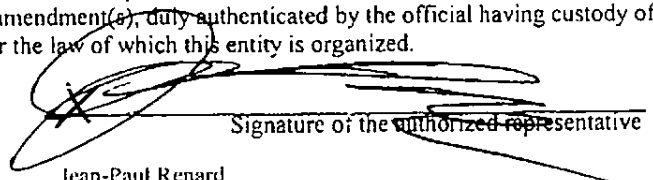
If Changing Registered Agent, Signature of New Registered Agent

7. If the amendment changes the jurisdiction of organization, indicate new jurisdiction: DE

8. If the amendment changes person, title or capacity in accordance with 605.0902 (1)(e), indicate that change:

<u>Title/ Capacity</u>	<u>Name</u>	<u>Address</u>	<u>Type of Action</u>
_____	_____	_____	<input type="checkbox"/> Add
_____	_____	_____	<input type="checkbox"/> Remove
_____	_____	_____	<input type="checkbox"/> Add
_____	_____	_____	<input type="checkbox"/> Remove
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_____	_____	_____	<input type="checkbox"/> Add
_____	_____	_____	<input type="checkbox"/> Remove

9. Attached is a certificate, if required: no more than 90 days old, evidencing the aforementioned amendment(s), duly authenticated by the official having custody of records in the jurisdiction under the law of which this entity is organized.


Signature of the authorized representative

Jean-Paul Renard

Typed or printed name of signee

Filing Fee: \$25.00



"Total Flexible Talent Solutions Company"

Date: March 20, 2024

To: Florida Department of State Division of Corporations

Re: Formal Consent of the Managing Members Adoption of the 'Alternate' name, 'SourceNow Florida LLC. – Florida Foreign Entity creation

From: Jean-Paul Renard
CEO/Managing Member: Sourcenow LLC

Dear Sir or Madam.....

Please accept this letter (to accompany our FL Certificate of Authority Amendment) as my consent and authorization for our domiciled Delaware company (Sourcenow, LLC) to adopt the name, 'SourceNow Florida, LLC' for foreign entity registration purposes with the State of Florida.

Please feel free to contact me directly if any questions or concerns.

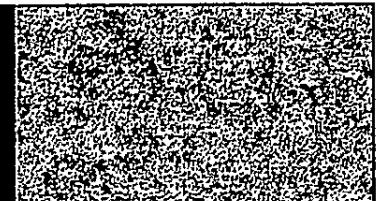
Thank you.

Jean-Paul Renard
jrenard@mysourcenow.com
(917) 622-0329

STATE OF FLORIDA
MARCH 20 9:44 AM '24

Signed,

Jean-Paul Renard



Delaware

The First State

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "SOURCENOW, LLC" IS DULY FORMED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE NINETEENTH DAY OF MARCH, A.D. 2024.

AND I DO HEREBY FURTHER CERTIFY THAT THE SAID "SOURCENOW, LLC" WAS FORMED ON THE EIGHTEENTH DAY OF DECEMBER, A.D. 2023.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL TAXES HAVE BEEN ASSESSED TO DATE.

SECRETARY OF STATE
MAR 19 2024 11:09:44




Jeffrey W. Bullock, Secretary of State

2783870 8300

SR# 20241060234

You may verify this certificate online at corp.delaware.gov/authver.shtml

Authentication: 203054503

Date: 03-19-24

**STATE OF NEW YORK
DEPARTMENT OF STATE**

I hereby certify that the annexed copy for SOURCENOW, LLC, File Number 231229000814 has been compared with the original document in the custody of the Secretary of State and that the same is true copy of said original.



WITNESS my hand and official seal of the Department of State, at the City of Albany, on December 29, 2023.

7430
STATE
44 8 11
131 9:44

Brendan C. Hughes

Brendan C. Hughes
Executive Deputy Secretary of State



CERTIFICATE OF MERGER
OF

Employee Leasing of Greater New York, LLC

(Insert Name of Domestic Entity)

AND

SourceNow, LLC

(Insert Name of Foreign Limited Liability Company)

INTO

SourceNow, LLC

(Insert Name of Foreign Limited Liability Company)

Under Section 1003 of the Limited Liability Company Law

FIRST: The name (and if the name has been changed, the name under which it was formed) and jurisdiction of formation or organization of each limited liability company or other business entity that is to merge is:
Employee Leasing of Greater New York, LLC is a New York limited liability company; SourceNow, LLC is a Delaware limited liability company.

SECOND: For each domestic limited liability company and domestic other business entity, the date when its initial articles of organization or formation document was filed with Department of State is:

Initial articles of organization for Employee Leasing of Greater New York, LLC were filed on 10/28/1996

THIRD: For each foreign limited liability company and foreign other business entity, the jurisdiction and date of filing of its original articles of organization or formation document and the date when its application for authority was filed with the Department of State is (if no such application has been filed, a statement to such effect and a statement that the foreign surviving limited liability company is not to do business in this state until it has filed an application for authority with the Department of State):
Initial articles of organization of SourceNow, LLC were filed in Delaware on 12/18/2023. No Application for Authority has been filed. SourceNow, LLC is not to do business in this state until it has filed an application for authority with the Department of State.

FOURTH: The agreement of merger has been approved and executed by each domestic limited liability company or other business entity that is to merge.

FIFTH: The name of the surviving foreign limited liability company is:

SourceNow, LLC

SIXTH: The effective date of merger, if it is not to be effective upon the filing of the Certificate of Merger, is:

_____. (A future effective date may not exceed 30 days from the date of filing.)

2023 DEC 29 AM 9:44

SEVENTH: The surviving foreign limited liability company may be served with process in this state in any action or special proceeding for the enforcement of any liability or obligation of any domestic limited liability company, domestic business corporation or domestic other business entity previously amenable to suit in this state that is to merge and for the enforcement that is provided in the Limited Liability Company Law of the right of members of any domestic limited liability company, shareholders of any domestic business corporation or owners of any domestic other business entity to receive payment for their interests against the surviving foreign limited liability company.

EIGHTH: Pursuant to Section 623 of the Business Corporation Law, Section 1005 of the Limited Liability Company Law or any applicable statute, the surviving foreign limited liability company will promptly pay to the shareholders of each domestic business corporation, members of each domestic limited liability company or owners of any constituent other business entity the amount, if any, to which they shall be entitled under the provisions of the Business Corporation Law, Limited Liability Company Law and any applicable statute relating to the right of shareholders, members and owners to receive payment for their interest.

NINTH: The Secretary of State is designated as agent of the surviving foreign limited liability company upon whom process against it may be served.

The post office address to which the Secretary of State shall mail a copy of any process against the foreign limited liability company served upon the Secretary of State by personal delivery is:

301 Yamato Road, Ste. 3101, Boca Raton, Florida 33431

(Optional) The email address to which the Secretary of State shall email a notice of the fact that process against the foreign limited liability company has been served electronically upon the Secretary of State is:

jenard@mysourcenow.com

TENTH: This merger is permitted by the jurisdiction of incorporation or organization for each foreign other business entity and foreign limited liability company and is in compliance therewith.

ELEVENTH: The agreement of merger is on file at the following place of business of the surviving foreign limited liability company:

301 Yamato Road, Ste. 3101, Boca Raton, Florida 33431

TWELFTH: A copy of the agreement of merger will be furnished by the surviving foreign limited liability company on request and without cost to any member of any domestic limited liability company or to any person holding an interest in any other business entity that is to merge pursuant to such agreement.

Employee Leasing of Greater New York, LLC
(Name of Domestic Entity)

SourceNow, LLC
(Name of Foreign Limited Liability Company)

X
(Signature)

X
(Signature)

Jean-Paul Renard
(Type or Print Name)

Jean-Paul Renard
(Type or Print Name)

Authorized Person
(Capacity of Signer)

Authorized Person
(Capacity of Signer)

CERTIFICATE OF MERGER
OF

Employee Leasing of Greater New York, LLC

(Insert Name of Domestic Entity)

AND

SourceNow, LLC

(Insert Name of Foreign Limited Liability Company)

INTO

SourceNow, LLC

(Insert Name of Foreign Limited Liability Company)

Under Section 1003 of the Limited Liability Company Law

Filer's Name and Mailing Address:

Nikki Laoun
Name
Harbor Compliance
Company (if Applicable)
1830 Colonial Village Lane
Mailing Address
Lancaster, PA 17601
City, State and Zip Code

RECEIVED
NEW YORK STATE
DEC 28 2023
AM 9:45

NOTES:

1. The name(s) of the limited liability company or other business entity and the date(s) of filing of the articles of organization, formation or qualification document must exactly match the records of the Department of State. This information should be verified on the Department of State's website at <https://dos.ny.gov>.
2. This form was prepared by the New York State Department of State for filing a certificate of merger with a foreign limited liability company survivor. It does not contain all optional provisions under the law. You are not required to use this form. You may draft your own form or use forms available at legal supply stores.
3. The Department of State recommends that legal documents be prepared under the guidance of an attorney.
4. The certificate must be submitted with a \$60 filing fee made payable to the Department of State.

(For office use only)