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CSC
1201 HAYS STREET
TALLAHASSEE, FL 32301

CONTACT: Denise Mick

ACCOUNT #: 072100000032

REF#: 9 51980

AUTHORIZATION: Patricia Pruitt

COST LIMIT: \$125.00

ORDER DATE: 1-9-01

ENTITY NAME: RAIZE STAFFING SOLUTIONS

DOMESTIC FILING FOREIGN FILING

APPROVED
AND
FILED
01 JAN - 9 PM 3:46
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

- ARTICLES OF INCORPORATION
- CERTIFICATE OF LIMITED PARTNERSHIP
- QUALIFICATION
- CERTIFICATE OF LLC
- ARTICLES OF AMENDMENT

400003580364-1-9

PLEASE RETURN

- STAMPED COPY
- CERTIFIED COPY
- CERTIFICATE OF GOOD STANDING

RECEIVED
01 JAN - 9 PM 3:10
DEPARTMENT OF STATE
DIVISION OF CORPORATIONS
TALLAHASSEE, FLORIDA

JP
1-9-01

APPLICATION BY FOREIGN LIMITED LIABILITY COMPANY FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 608.503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN LIMITED LIABILITY COMPANY TO TRANSACT BUSINESS IN THE STATE OF FLORIDA:

1. RAIZE STAFFING SOLUTIONS, LLC
(Name of foreign limited liability company)
2. New York 3. 14-1827819
(Jurisdiction under the law of which foreign limited liability company is organized) (FEI number, if applicable)
4. 10-16-2000 5. 12-31-2009
(Date of Organization) (Duration: Year limited liability company will cease to exist or "perpetual")
6. upon filing
(Date first transacted business in Florida. (See sections 608.501, 608.502, and 817.155, F.S.))
7. 12 Elmwood Road, Menands, NY 12204
(Street address of principal office)

8. If limited liability company is a manager-managed company, check here

9. The name and usual business addresses of the managing members or managers are as follows:

Telecommunications Analysis Group Inc.

12 Elmwood Road, Menands, NY 12204

10. Attached is an original certificate of existence, no more than 90 days old, duly authenticated by the official having custody of records in the jurisdiction under the law of which it is organized. (A photocopy is not acceptable. If the certificate is in a foreign language, a translation of the certificate under oath of the translator must be submitted.)

11. Nature of business or purposes to be conducted or promoted in Florida: _____

Professional staffing services, both temporary and permanent placement

Telecommunications Analysis Group Inc. Manager

Patrick T. Maney
Signature of a member or an authorized representative of a member.
(In accordance with section 608.408(3), F.S., the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true.)

Patrick T. Maney, President

Typed or printed name of signee

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TALLAHASSEE, FLORIDA
APPROVED
AND
FILED

**CERTIFICATE OF DESIGNATION OF
REGISTERED AGENT/REGISTERED OFFICE**

PURSUANT TO THE PROVISIONS OF SECTION 608.415 or 608.507, FLORIDA STATUTES,
THE UNDERSIGNED LIMITED LIABILITY COMPANY SUBMITS THE FOLLOWING
STATEMENT TO DESIGNATE A REGISTERED OFFICE AND REGISTERED AGENT IN THE
STATE OF FLORIDA.

1. The name of the Limited Liability Company is:

RAIZE STAFFING SOLUTIONS, LLC

2. The name and the Florida street address of the registered agent and office are:

Corporation Service Company
(Name)

1201 Hays Street
Florida street address (P.O. Box NOT ACCEPTABLE)

Tallahassee FL 32301
City/State/Zip

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, F.S..

Dolores Butler asst VP
(Signature)

\$ 100.00	Filing Fee for Application
\$ 25.00	Designation of Registered Agent
\$ 30.00	Certified Copy (optional)
\$ 5.00	Certificate of Status (optional)

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TALLAHASSEE, FLORIDA

APPROVED
AND
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State of New York | **ss:**
Department of State

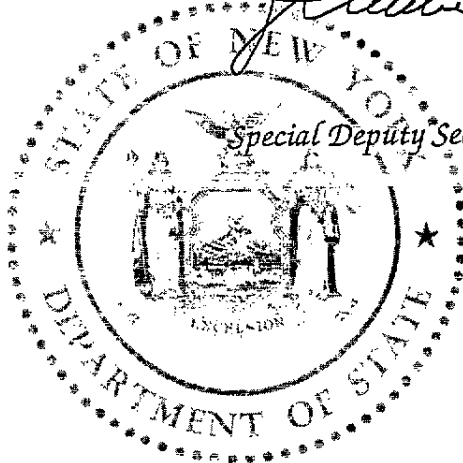
I hereby certify, that RAIZE STAFFING SOLUTIONS, LLC a NEW YORK Limited Liability Company filed Articles of Organization pursuant to the Limited Liability Company Law on 10/16/2000, and that the Limited Liability Company is subsisting so far as shown by the records of the Department.

*Witness my hand and the official seal
of the Department of State at the City
of Albany, this 02nd day of January
two thousand and
and one.*



Special Deputy Secretary of State

200101030204 63



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AND
FILED
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TALLAHASSEE, FLORIDA