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2022 MAR 29 PM 4: 20

2022 MAR 29 AM 10: 58

SECRETARY OF STATE  
TALLAHASSEE, FL

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- CERTIFIED COPY \_\_\_\_\_
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1. M3 HRO, LLC  
(CORPORATE NAME AND DOCUMENT #)
2. \_\_\_\_\_  
(CORPORATE NAME AND DOCUMENT #)
3. \_\_\_\_\_  
(CORPORATE NAME AND DOCUMENT #)
4. \_\_\_\_\_  
(CORPORATE NAME AND DOCUMENT #)
5. \_\_\_\_\_  
(CORPORATE NAME AND DOCUMENT #)
6. \_\_\_\_\_  
(CORPORATE NAME AND DOCUMENT #)

**SPECIAL INSTRUCTIONS:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**FILED**

**ARTICLES OF ORGANIZATION**

**2022 MAR 29 AM 10: 58**

**OF**

**SECRETARY OF STATE  
TALLAHASSEE, FL**

**M3 HRO, LLC**

**A Florida Limited Liability Company**

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**ARTICLE I  
NAME**

The name of this limited liability company is "**M3 HRO, LLC**" (the "Company").

**ARTICLE II  
MAILING AND STREET ADDRESS**

The initial street address of the principal office of the Company is as follows:

315 E. Robinson Street, Suite 600  
Orlando, FL 32801

The mailing address of the principal office of the Company is as follows:

P.O. Box 1263  
Orlando, FL 32803-1263

**ARTICLE III  
COMMENCEMENT OF COMPANY'S EXISTENCE**

In accordance with Section 605.0207, Florida Statutes, the Company's existence shall commence at the time and date on which these Articles of Organization are filed with the Florida Department of State.

**ARTICLE IV  
MANAGEMENT**

The Company shall be managed by one or more managers and is therefore a manager managed company. The name and mailing address of the initial manager of the Company is as follows:

M3 HRO II, LLC  
P.O. Box 1263  
Orlando, FL 32803-1263

**ARTICLE V  
REGISTERED AGENT**

The address of the initial Registered Office and the Registered Agent of the Company at such address are as follows:

ZKS Registered Agent Services, LLC  
315 E. Robinson Street, Suite 600  
Orlando, FL 32801

**ARTICLE VI  
APPLICABLE LAW**

The Company is created pursuant to Chapter 605, Florida Statutes, and shall be governed by the laws of the State of Florida.



\_\_\_\_\_  
William H. Robbinson, Jr., Esquire  
Authorized Representative

**ACCEPTANCE OF DESIGNATION  
OF  
REGISTERED AGENT**

**FILED**  
**2022 MAR 29 AM 10:50**  
**SECRETARY OF STATE**  
**TALLAHASSEE, FL**

Pursuant to the provisions of Section 605.0113, Florida Statutes, the undersigned submits the following statement of acceptance of his designation as Registered Agent for the Company:

*Having been named as Registered Agent and to accept service of process for the above stated limited liability company at the place designated in these Articles of Organization, I hereby accept the appointment as Registered Agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as Registered Agent as provided for in Chapter 605 of the Florida Statutes.*



\_\_\_\_\_  
William H. Robbinson, Jr, as Manager for  
ZKS Registered Agent Services, LLC  
Registered Agent