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FLORIDA LIMITED LIABILITY CO. BPO URUGUAY LLC

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ARTICLES OF ORGANIZATION OF BPO URUGUAY LLC

The undersigned, being the manager, desiring to form a limited liability company under and pursuant to the Florida Limited Liability Company Act, Chapter 605, Florida Statutes, does hereby adopt the following Articles of Organization:

ARTICLE I NAME

The name of the limited liability company is BPO Uruguay LLC (the "Company").

ARTICLE II ADDRESS

The principal office and mailing address of the Company is as follows: c/o 1000 Brickell Avenue, Suite 400, Miami, Florida 33131.

ARTICLE III REGISTERED AGENT AND OFFICE

The Company designates 1000 Brickell Avenue, Suite 400, Miami, Florida 33131 as the street address of the initial registered office of the Company and names Corporate Maintenance Services, LLC, a Florida limited liability company as the Company's initial registered agent at that address to accept service of process within this state.

ARTICLE IV MANAGEMENT

The Company shall be conducted, carried on, and managed by at least one (1) Manager. The Manager shall also have the rights and responsibilities described in the Operating Agreement of the Company. The Managers, who shall serve in such capacity until their successors are duly elected and qualified, shall be:

Ruben Orsi Pablo Bodega Guillermo Piedrahita

ARTICLE V DURATION AND CONTINUATION

The period of the Company's duration shall commence with the filing of these Articles of Organization with the Secretary of State, and shall continue perpetually, unless terminated (i) in accordance with the Company's Operating Agreement, or (ii) by the written agreement of a majority of ownership interest.

ARTICLE VI PURPOSE

The purpose for which the Company is being formed is to engage in any activity or business permitted under the laws of the United States and the State of Florida.

ARTICLE VII ADDITIONAL MANAGERS

Additional Managers may be admitted upon the approval of a majority of the ownership interest of the Company, upon the written application of such new Manager, in the manner set forth in the Operating Agreement of the Company.

ARTICLE VIII OPERATING AGREEMENT

The power to adopt, alter, amend, or repeal the Operating Agreement of the Company shall be vested in the Members of the Company in the manner set forth in the Operating Agreement of the Company.

IN WITNESS WHEREOF, the undersigned has hereunto set his hand and seal this 19th day of August, 2019.

By:

Ruben Ozsi, Manager

ACCEPTANCE OF REGISTERED AGENT

The undersigned agrees to act as registered agent for BPO Uruguay LLC, to accept service of process at the place designated in these Articles of Organization, and to comply with the provisions of Chapter 605, Florida Statutes, and acknowledges that the undersigned is familiar with, and accepts, the obligations of such position on this 19th day of August, 2019.

CORPORATE MAINTENANCE SERVICES, LLC

By: Yahalaa Stanbari, Manaa

HP LaserJet MFP M426fdn

Fax Confirmation

Aug-21-2019 3:50PM

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 Time
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