

**Electronic Articles of Organization  
For  
Florida Limited Liability Company**

L16000141381  
FILED 8:00 AM  
July 27, 2016  
Sec. Of State  
knreeves

**Article I**

The name of the Limited Liability Company is:

WEBHELP USA LLC

**Article II**

The street address of the principal office of the Limited Liability Company is:

2775 NE 187TH STREET  
UNIT 506  
AVENTURA, FL. US 33180

The mailing address of the Limited Liability Company is:

2775 NE 187TH STREET  
UNIT 506  
AVENTURA, FL. US 33180

**Article III**

The name and Florida street address of the registered agent is:

MICHAEL BISMUTH  
2775 NE 187TH STREET  
506  
AVENTURA, FL. 33180

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: MICHAEL BISMUTH

### **Article IV**

The name and address of person(s) authorized to manage LLC:

Title: MGR  
MICHAEL BISMUTH  
2775 NE 187TH STREET  
AVENTURA, FL. 33180 US

L16000141381  
FILED 8:00 AM  
July 27, 2016  
Sec. Of State  
knreeves

### **Article V**

The effective date for this Limited Liability Company shall be:

08/01/2016

Signature of member or an authorized representative

Electronic Signature: MICHAEL BISMUTH

I am the member or authorized representative submitting these Articles of Organization and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of the LLC and every year thereafter to maintain "active" status.