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June 3, 2016

Department of State, Florida Clifton Building 2611 Executive Center Circle Tallahassee FL 32301

Re:

Order #: 10036947 SO

Customer Reference 1: None Given Customer Reference 2: None Given

Dear Department of State, Florida:

Please obtain the following:

ZPW&H Group Holdings, LLC (FL) Formation Florida

Enclosed please find a check for the requisite fees. Please return document(s) to the attention of the undersigned.

If for any reason the enclosed cannot be processed upon receipt, please contact the undersigned immediately at (850) 222-1092.

Thank you very much for your help.

Sincerely,

Connie R Bryan Senior Fulfillment Specialist Connie.Bryan@wolterskluwer.com

ARTICLÉS OF ORGANIZATION OF ZPW&H GROUP HOLDINGS, LLC

ARTICLE I - NAME

The name of Company shall be: ZPW&H GROUP HOLDINGS, LLC

ARTICLE II- PRINCIPAL PLACE OF BUSINESS AND MAILING ADDRESS

The initial principal office and mailing address of the Company shall be:

312 Minorca Avenue Coral Gables, FL 33134

ARTICLE III - INITIAL REGISTERED AGENT AND INITIAL REGISTERED OFFICE

The Company's initial registered agent and registered office in the State of Florida shall be:

Leon N. Patricios, Esq. 312 Minorca Avenue Coral Gables, FL 33134

ARTICLE IV - EXECUTION OF ARTICLES OF ORGANIZATION

The name and address of the person duly authorized to execute these Articles of Organization is as follows:

Leon N. Patricios, Esq. 312 Minorca Avenue Coral Gables, FL 33134

ARTICLE V - EFFECTIVE DATE

The effective date of these Articles of Organization shall be June 2, 2016.

The undersigned, for the purpose of forming a limited liability company to do business within the State of Florida, does make and file these Articles of Organization, hereby declaring and certifying that he is the authorized representative of the Manager of the Company and certifying that the facts stated above are true.

Leon N. Patricios, Esq.

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ACCEPTANCE BY REGISTERED AGENT

HAVING BEEN NAMED TO ACCEPT SERVICE OF PROCESS FOR THE FORGOING LIMITED LIABILITY CORPORATION, AT THE PLACE DESIGNATED IN THESE ARTICLES OF ORGANIZATION THE UNDERSIGNED HEREBY AGREES TO ACT IN THIS CAPACITY AND FURTHER AGREES TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATIVE TO THE PROPER AND COMPLETE DISCHARGE OF HIS DUTIES.

DATED THIS 2ND DAY OF JUNE, 2016.

Leon N. Patricios, Esq.

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