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Florida Department of State **Division of Corporations**

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FLORIDA LIMITED LIABILITY CO. Strategic and Organizational Services, LLC

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ARTICLES OF ORGANIZATION

OF

STRATEGIC AND ORGANIZATIONAL SERVICES, LLC

The undersigned executes these Articles of Organization of Strategic and Organizational Services, LLC to form a limited liability company pursuant to the Florida Revised Limited Liability Company Act:

ARTICLE J. NAME

The name of the limited liability company is Strategic and Organizational Services. LLC.

ARTICLE II. ADDRESS

The mailing and street address of the principal office of the limited liability company is 1075 Normandy Trace Road, Tampa, Florida 33602.

ARTICLE III. REGISTERED AGENT AND OFFICE

The street address of the initial registered office of the limited liability company is 1075 Normandy Trace Road, Tampa, Florida 33602, and the name of the limited liability company's initial registered agent at that address is Jack Marvin Wheat.

Having been named to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Jack Marvin Wheat

ARTICLE IV. MANAGEMENT OF COMPANY

The limited liability company is a member-managed limited liability company.

EXECUTED: March 7, 2016

Authorized Representative of the Members