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**FLORIDA LIMITED LIABILITY CO.
Stepping Stone Holdings, LLC**

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ARTICLES OF ORGANIZATION
OF
STEPPING STONE HOLDINGS, LLC

The undersigned hereby organizes a limited liability company under the provisions of the Florida Revised Limited Liability Company Act (the "Act"), and pursuant to the following Articles of Organization:

ARTICLE 1
Name

The name of this limited liability company is:

Stepping Stone Holdings, LLC

(hereafter, the "Company").

ARTICLE 2
Effective Date

The Company shall have perpetual existence, commencing on the date that these Articles of Organization are filed with the Florida Department of State.

ARTICLE 3
Mailing Address and Principal Office

The address of the principal office of the Company is 151 Cedarlane Drive, Royston, Georgia 30662, and the mailing address of the Company is Post Office Box 297, Oakland, Florida 34760.

ARTICLE 4
Initial Registered Office and Agent

The street address of the initial registered office of the Company is 601 Bayshore Boulevard, Suite 700, Tampa, Florida 33606, and the name of the initial registered agent of the Company at that address is Robert S. Bolt.

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ARTICLE 5
Management of the Company

The Company is to be managed by one or more managers and is, therefore, a manager-managed limited liability company within the meaning of Section 605.0102(39) of the Act. The names and addresses of the initial managers are:

Kris M. Creeden
17550 Cobblestone Lane
Clermont, Florida 34711

Kenneth Cronon
2045 River Bend Road
Demorest, Georgia 30535

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ARTICLE 6
Indemnification

The Company shall indemnify its managers and members to the fullest extent authorized by law.

ARTICLE 7
Transfer Restrictions

The limited liability company membership interests of the Company shall be subject to the transfer restrictions set forth in the Company's Operating Agreement, a copy of which shall be maintained at the principal office of the Company.

IN WITNESS WHEREOF, the undersigned authorized representative of the members has executed these Articles of Organization this 8th day of February, 2016, and the undersigned registered agent acknowledges that he is familiar with, and accepts, the obligations of his position as registered agent of the Company as provided for in Chapter 605 of the Florida Statutes.

W S Bolt

ROBERT S. BOLT, Authorized Representative
and Registered Agent