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Division of Corporations

Page 1 of 2

Florida Department of State  
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Seraph Staffing, LLC

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**ARTICLES OF ORGANIZATION  
OF  
SERAPH STAFFING, LLC**

The undersigned authorized representative does hereby certify that the persons so identified herein have associated themselves together for the purpose of forming a limited liability company (the "Company") under the laws of the State of Florida.

**ARTICLE I  
NAME**

The name of the Company shall be: **SERAPH STAFFING, LLC.**

**ARTICLE II  
ADDRESS AND PLACE OF BUSINESS**

The address of the principal office and the mailing address of this Company shall be:

**Principal Office**

Trafalgar Court, 2nd Floor, East Wing,  
Admiral Park, St Peter Port, Guernsey,  
GY1 3EL

**Mailing Address**

P.O. Box 100  
Trafalgar Court, Admiral Park,  
St Peter Port, Guernsey, GY1 3EL.

**ARTICLE III  
PERIOD OF DURATION**

The period of duration of the Company shall be perpetual.

**ARTICLE IV  
GENERAL POWERS**

The Company is formed for the purpose of conducting and undertaking, and shall have the power to conduct and undertake, any and all activities and actions authorized under the Florida Revised Limited Liability Company Act, Chapter 605, Florida Statutes.

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*Articles of Organization  
Seraph Staffing, LLC*

**ARTICLE V  
MANAGEMENT**

All powers of the Company shall be exercised by or under the authority of the manager and, except as otherwise provided in the operating agreement of the Company, if any ("Operating Agreement"), the business and affairs of the Company shall be managed by or under the direction of the manager. The initial Manager is **AH Services Limited of PO Box 100, Trafalgar Court, Admiral Park, St Peter Port, Guernsey, GY1 3EL.**

**ARTICLE VI  
OPERATING AGREEMENT**

The members of the Company may adopt an operating agreement pertaining to the regulation, management, and other affairs of the Company (previously defined as the "Operating Agreement"), provided that such Operating Agreement shall not be inconsistent with these Articles of Organization or with the laws of the State of Florida. The Operating Agreement may be repealed or altered only in the manner now or hereafter prescribed therein, consistent with the laws of the State of Florida.

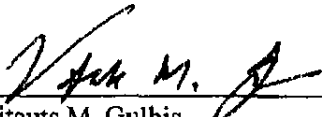
**ARTICLE VII  
REGISTERED OFFICE AND REGISTERED AGENT**

The street address of the Company's initial registered office in Florida is **1200 South Pine Island Rd., Plantation, FL 33324**, and the name of its initial registered agent is **NRAI Services, Inc.** The Company may change its registered office or its registered agent or both by filing with the Department of State of the State of Florida a statement complying with Section 605.113, Florida Statutes.

**ARTICLE X  
ACKNOWLEDGMENT**

The members of the Company, through their undersigned authorized representative, do hereby certify that the foregoing constitutes the proposed Articles of Organization of **Seraph Staffing, LLC**. These Articles of Organization may be amended from time to time by consent of the members holding a majority of the voting interests of the Company, or otherwise in the manner now or hereafter prescribed in the Company's Operating Agreement, consistent with the laws of the State of Florida.

**IN WITNESS WHEREOF**, the undersigned authorized representative has executed these Articles of Organization this 23<sup>rd</sup> day of December, 2014.

  
\_\_\_\_\_  
Vitauts M. Gulbis  
Authorized Representative

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Articles of Organization  
Seraph Staffing, LLC

**ACCEPTANCE BY REGISTERED AGENT**

Having been appointed the registered agent of Seraph Staffing, LLC, the undersigned accepts such an appointment, agrees to act in such capacity and accepts the obligations set forth in Section 605.113, Florida Statutes.

EXECUTED this 23<sup>d</sup> day of December, 2014..

NRAI SERVICES, INC.

By Michele Holden

Name: Michele Holden

Its: Assistant Secretary

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