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SECRETARY OF STATE DIVISION OF CORPORATION 13 SEP 13 AM 10: 00

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ACCOUNT NO. : 12000000195		
REFERENCE: 799387 81093A		
AUTHORIZATION:		
AUTHORIZATION: COST LIMIT: \$ 125		
ORDER DATE : September 13, 2013		
ORDER TIME: 8:47 AM		
ORDER NO. : 799387-005		
CUSTOMER NO: 81093A		
DOMESTIC FILING		
NAME: RETENTION SOLUTIONS, LLC		
EFFECTIVE DATE:		
ARTICLES OF INCORPORATION CERTIFICATE OF LIMITED PARTNERSHIP XX ARTICLES OF ORGANIZATION		
PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:		
CERTIFIED COPY		
XX PLAIN STAMPED COPY CERTIFICATE OF GOOD STANDING		
CONTACT PERSON: Harry B. Davis - EXT. 2926		
EXAMINER'S INITIALS:		

Articles of Organization of Retention Solutions, LLC

The undersigned, for the purpose of forming a Limited Liability Company under the Florida Limited Liability Company Act, F.S. Chapter 608, hereby make, acknowledge, and file the following Articles of Organization.

Article One Name

The name of the Limited Liability Company is Retention Solutions, LLC.

Article Two Registered Agent

The initial registered agent of the Company is: Craig R. Hersch. The registered address of the Company is: 9100 College Pointe Court, Fort Myers, Florida 33919.

Article Three Principal Office

The mailing and street address of the principal office of the Company are: 9100 College Pointe Court, Fort Myers, Florida 33919.

Article Four Management and Purpose

The Company shall be a manager-managed company, and shall initially be managed by Charles F. Appeldoorn and Marilyn R. Appeldoorn. The Operating Agreement may contain any provisions for the regulation and management of the affairs of the Company not inconsistent with the law or these Articles of Organization. The general purpose of the Company is to perform any lawful business, including the family management of family interests, within or without the State of Florida.

SECRETARY OF STATE DIVISION OF CORPORATION OF

IN WITNESS WHEREOF, the undersigned members have made and subscribe these Articles of Organization at Fort Myers, Florida, for the foregoing uses and purposes this September 12, 2013.

Craig R. Hersch, Authorized Representative of the Members

STATE OF FLORIDA COUNTY OF LEE

The foregoing instrument was acknowledged before me on September 12, 2013, by Craig R. Hersch, who (ν) is personally known to me or who () has produced as identification.

(Seal)

My Comm. Expires: My Comm. No.:



Notary Public DOROTHY

Printed Notary Signature

SECRETARY OF STATE

DIVISION OF CORPORATION

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Acceptance of Registered Agent

Having been named as registered agent and to accept service of process for Retention Solutions, LLC, at the place designated herein, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all Statutes relating to the proper and complete performance of my duties. I am familiar with and accept the obligations of my position as registered agent, as provided for in Chapter 608, Florida Statutes.

Craig R. Hersch

Date: September 13, 2013