

**Electronic Articles of Organization
For
Florida Limited Liability Company**

L12000049369
FILED 8:00 AM
April 11, 2012
Sec. Of State
jbryan

Article I

The name of the Limited Liability Company is:
NFOQUE LATAM EXECUTIVE SEARCH LLC

Article II

The street address of the principal office of the Limited Liability Company is:
1818 SW 1ST AVE
1014
MIAMI, FL. 33129

The mailing address of the Limited Liability Company is:
1818 SW 1ST AVE
1014
MIAMI, FL. 33129

Article III

The purpose for which this Limited Liability Company is organized is:
ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:
ACEVEDO & ASSOCIATES LLP
5201 BLUE LAGOON DR
PH
MIAMI, FL. 33126

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: ALVARO ACEVEDO, E.A

Article V

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The name and address of managing members/managers are:

Title: MGRM
AYASTUY EXECUTIVE SEARCH, S.L
1818 SW 1ST AVE, 1014
MIAMI, FL. 33129

Title: MGRM
NFOQUE ADVISORY SERVICES, S.L
1818 SW 1ST AVE, 1014
MIAMI, FL. 33129

Title: MGRM
VALENTINA DE VENANZI
1818 SW 1ST AVE, 1014
MIAMI, FL. 33129

Signature of member or an authorized representative of a member

Electronic Signature: ALVARO ACEVEDO

I am the member or authorized representative submitting these Articles of Organization and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of the LLC and every year thereafter to maintain "active" status.