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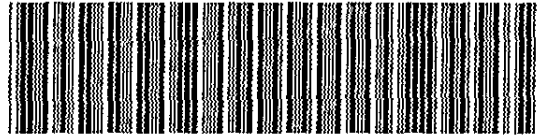
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SECRETARY OF STATE
TALLAHASSEE FLORIDA

03 SEP 25 PM 1:27

FILED

Robert L. Varnon, Jr.

2377 Roanoke Court / Lake Mary, Florida 32746 / (407) 330-5944

Monday, September 22, 2003

Florida Department of State
Registration Section
Division of Corporations
Post Office Box 6327
Tallahassee, FL 32314

Re: **Integrated Safety Services, L.L.C.**

Gentlemen:

I've enclosed the Articles of Organization of Integrated Safety Services, L.L.C. and the Designation of Registered Agent. I've also enclosed a check for \$160.00 in payment of the filing fees and the optional Certified Copy and Certificate of Status.

Sincerely,

A handwritten signature in black ink, appearing to read "Robert L. Varnon, Jr.", with a stylized, flowing script.

Robert L. Varnon, Jr., FAIC CSP CPC

Enclosure

File: Permanent Documents File

**ARTICLES OF ORGANIZATION
OF
INTEGRATED SAFETY SERVICES, L.L.C.**

The following are the Articles of Organization of INTEGRATED SAFETY SERVICES, L.L.C. which is a limited liability company formed by Robert L. Varnon, Jr.

ARTICLE I -- NAME

The name of this limited liability company is INTEGRATED SAFETY SERVICES, L.L.C.

ARTICLE II -- ADDRESS

The mailing address and street address of the principal office of this limited liability company is 2377 Roanoke Court, Lake Mary, Florida 32746.

ARTICLE III -- REGISTERED OFFICE AND AGENT

The name and street address of the initial registered agent for service of process in this state is:

**Robert L. Varnon, Jr. - Registered Agent
2377 Roanoke Court
Lake Mary, FL 32746**

ARTICLE IV -- MEMBER(S)

The sole initial member of this limited liability company is Robert L. Varnon, Jr., whose address is 2377 Roanoke Court, Lake Mary, Florida 32746.

ARTICLE V -- MANAGEMENT

This limited liability company is to be managed by a single manager who is Robert L. Varnon, Jr. whose address is 2377 Roanoke Court, Lake Mary, Florida 32746.

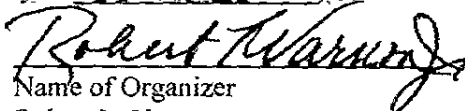
ARTICLE X - POWERS

This limited liability company shall have all of the powers specified in Section 608.404, Fla. Stat. (2002).

ARTICLE XI - ORGANIZER

These Articles of Organization are executed by Robert L. Varnon, Jr. who is the organizer of this limited liability company and the manager of this limited liability company.

IN WITNESS WHEREOF, the undersigned organizers have made and subscribed these articles of organization at SEMINOLE Florida, on this 22ND day of SEPTEMBER, 2003.


Name of Organizer
Robert L. Varnon, JR.

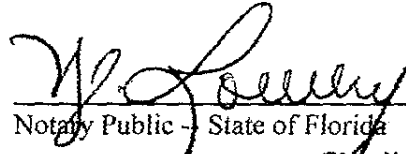
FILED
03 SEP 25 PM 1:27
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

STATE OF FLORIDA

COUNTY OF SEMINOLE

Sworn to (or affirmed) and subscribed before me this 22ND day of SEPTEMBER, 2003, by
ROBERT L. VARNON, JR., personally known to me ~~or who produced identification~~
and ~~did~~/did not take an oath.

(SEAL)



Notary Public - State of Florida

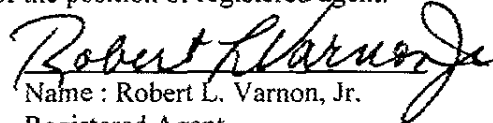


Nancy A Lowery
My Commission D0003758
Expires April 02, 2005

Print, Type, or Stamp
Commissioned Name of Notary Public

ACCEPTANCE OF REGISTERED AGENT

The undersigned, being the person named in the articles of organization of INTEGRATED SAFETY SERVICES, L.L.C., as the registered agent of this limited liability company, hereby consents to accept service of process for the above stated company at the place designated in the articles of organization, and accepts the appointment as registered agent and agrees to act in this capacity. The undersigned further agrees to comply with the provisions of all statutes relating to the proper and complete performance of his or her duties, and is familiar with and accept the obligations of the position of registered agent.


Name : Robert L. Varnon, Jr.
Registered Agent

STATE OF FLORIDA

COUNTY OF SEMINOLE

Sworn to (or affirmed) and subscribed before me this 22nd day of SEPTEMBER, 2003, by ROBERT L. VARNON, JR., personally known to me ~~or who produced identification~~ and ~~did~~ did not take an oath.

(SEAL)


Notary Public -- State of Florida
 Nancy A. Lowery
My Commission DD003788
Expires April 02, 2005
Print, Type, or Stamp
Commissioned Name of Notary Public