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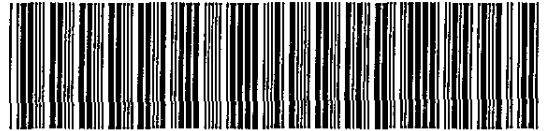
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DIVISION OF CORPORATIONS
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**Hatch Mott
MacDonald**

Infrastructure and Environment
27 Bleeker Street
Millburn, NJ 07041-1008
T 973.379.3400 www.hatchmott.com

Mark G. O'Connor
Corporate Counsel

October 2, 2003

Florida Department of State
Division of Corporations
409 East Gaines Street
Tallahassee, Florida 32399

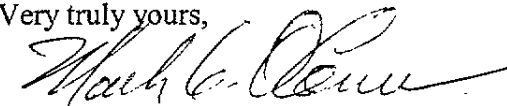
Re: Hatch Mott MacDonald Florida, LLC

Dear Florida Department of State:

Please be advised that Hatch Mott MacDonald Florida, LLC has appointed Patrick K. Hodges to its Board of Managers. I have attached the board resolution dated August 3, 2003 appointing Patrick K. Hodges as a Manager. I have also enclosed a check for \$25.00 in payment of your filing fee. Please update your records accordingly.

Please contact me at 973-912-2422 if you have any questions or need additional information. Thank you for your assistance.

Very truly yours,


Mark G. O'Connor

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ARTICLES OF AMENDMENT
TO
ARTICLES OF ORGANIZATION
OF

Hatch Mott MacDonald Florida, LLC

(Present Name)
(A Florida Limited Liability Company)

FIRST: The date of filing of the articles of organization was December 27, 2002

SECOND: The following amendment(s) to the articles of organization was/were adopted by the limited liability company:

Please see attached letter and board resolution.

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Dated October, 2003



Signature of a member or authorized representative of a member

Charles H. Carlan, President

Typed or printed name of signee

Filing Fee: \$25.00

MINUTES OF A MEETING OF
THE BOARD OF MANAGERS OF
Hatch Mott MacDonald Florida LLC
At 2800 Speakman Drive,
Mississauga, Ontario
Executive Board Room
On August 8, 2003 at 9:00 am.

Present:

Timothy J. Thirwall
Michael O. Blackburn
Emil C. Herkert
Peter J. Wickens
Charles H. Carlan

Being a majority of the Managers of the Company.

Timothy J. Thirwall acted as Chairman of the meeting and David P. White acted
as Secretary of the meeting.

Motion to Appoint Patrick Hodges to the Board of Managers

ON MOTION DULY MADE, SECONDED AND UNANIMOUSLY CARRIED
IT WAS RESOLVED that Patrick Hodges be elected to serve as a member of the Board
of Managers of the Company, to serve in such capacity until his successor is duly elected
and qualified, or until his earlier resignation or removal.

Adjournment

There being no further business the meeting was then adjourned.



Timothy J. Thirwall, Chairman



David P. White, Secretary

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