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Florida Department of State
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From:

Astrid Buttari, Legal Assistant
Account Name : AKERMAN, SENTERFITT & EIDSON, P.A.
Account Number : 075471001363
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LIMITED LIABILITY COMPANY

HEAD-BECKHAM AMERINSURANCE PEO, LLC

Certificate of Status	0
Certified Copy	1
Page Count	02
Estimated Charge	\$155.00

HEAD-BECKHAM AMERINSURANCE, INC.

3401 N.W. 82nd Avenue
Miami, Florida 33122

May 14, 2001

Secretary of State
Division of Corporations
P. O. Box 6327
Tallahassee, Florida 32314

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01 MAY 14 AM 9:09
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Re: Head-Beckham AmerInsurance, Inc.


Dear Sirs:

The undersigned, as Secretary of Head-Beckham AmerInsurance, Inc., hereby authorizes and consents to the use of the name and the filing of Articles of Organization of "HEAD-BECKHAM AMERINSURANCE PEO, LLC", a Florida limited liability company.

Attached is a copy of the Articles of Organization for the filing of Head-Beckham AmerInsurance PEO, LLC.

Very truly yours,

HEAD-BECKHAM AMERINSURANCE, INC.

By: 
Pedro A. Freyre, Secretary

/ab
Enc.

ARTICLES OF ORGANIZATION

OF

HEAD-BECKHAM AMERINSURANCE PEO, LLC

FILED
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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLE I - Name:

The name of the Limited Liability Company is:

HEAD-BECKHAM AMERINSURANCE PEO, LLC.

ARTICLE II - Address:

The mailing address and street address of the principal office of the Limited Liability Company is:


3401 N.W. 82nd Avenue
Miami, Florida 33122

ARTICLE III - Registered Agent, Registered Office and Acceptance by Registered Agent:

The name and the Florida street address of the registered agent are:

Pedro A. Freyre, Esq.
c/o Akerman, Senterfitt & Eidson, P.A.
One S.E. Third Avenue, 28th Floor
Miami, Florida 33131

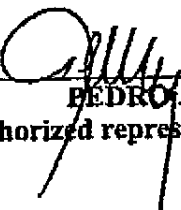
Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, F.S.



Pedro A. Freyre

Article IV - Management

The Limited Liability Company is to be managed by one or more managers and is, therefore, a manager-managed company.



PEDRO A. FREYRE
authorized representative of a member