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May 4, 2000

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Secretary of State
Corporations Division
The Capitol
P. O. Box 6327
Tallahassee, Florida 32314

Re: Amended and Restated Articles of
Organization of The Florida Region
Operating Company, L.L.C.
Check for \$25.00

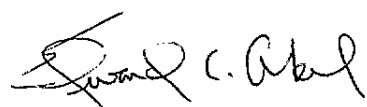
Dear Ladies and Gentlemen:

We enclose the referenced corporate instrument, in duplicate,
together with our check in the amount of \$25 for your fee for
filing and furnishing an acknowledgement copy to us.

Please advise us, in writing, of the approval and filing of
these instruments and return acknowledgement copies to the under-
signed. Please advise us if you require anything further.

Thank you for your assistance and cooperation.

Very truly yours,



EDWARD C. AKEL

ECA/gp
Enclosures

cc: Mr. Marvin McKinney
Scott Adams, C.P.A.

FILED
00 MAY -5 PM 01
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

umtr
5/10

AMENDED AND RESTATED
ARTICLES OF ORGANIZATION
OF
THE FLORIDA REGION OPERATING COMPANY, L.L.C.

L-3660

The undersigned, a member of this limited liability company which previously filed its Articles of Organization with the Secretary of State of Florida, hereby files these Amended and Restated Articles of Organization as provided in Section 608.411 of the Florida Statutes and states:

ARTICLE I
NAME

The name of this limited liability company (the "Company") shall be UNITED LABOR BENEFIT COMPANY, L.L.C.

ARTICLE II
ADDRESS

The mailing address and the street address of the principal office of this Company shall be 112 West Adams Street, #816, Jacksonville, Duval County, Florida 32202-4920.

ARTICLE III
REGISTERED AGENT

The initial registered office of this Company shall be 112 West Adams Street, #816, Jacksonville, Duval County, Florida 32202-4920.

ARTICLE IV
MANAGEMENT OF THE COMPANY

This Company will be a manager-managed company managed in accordance with and subject to the requirements of the Act and the operating agreement of this Company. The name and address of the manager who is to serve as manager until a successor or successors are elected and duly qualified are THE FLORIDA REGION, INC. (Florida

FILED
MAY -5 2010
CLERK OF STATE
TALLAHASSEE, FLORIDA

Document No. P97000071498), 112 West Adams Street, Suite 816,
Jacksonville, Florida 32202-4920.

ARTICLE V
PURPOSE OF COMPANY

The purpose for which the company is formed is to engage in any lawful acts or activities for which limited liability companies may be formed under Chapter 608 of the Florida Statutes.

ARTICLE VI
EFFECTIVE DATE AND DURATION

The Company was effective on filing with the Secretary of State of Florida on March 28, 2000. The company shall have perpetual duration.

IN WITNESS WHEREOF, the undersigned, being a Member and the Manager of this Company, has executed these Articles of Organization on behalf of this Company in accordance with Section 608.407(3) of the Act.

THE FLORIDA REGION, INC.
Member and Manager

By: [Signature]
Its President

Dated: 5/1/00

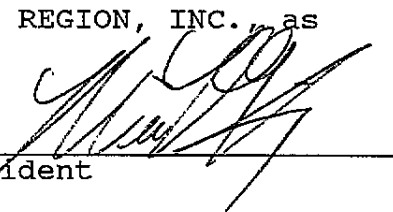
UNITED LABOR BENEFIT COMPANY, L.L.C.
CERTIFICATE DESIGNATING REGISTERED OFFICE
AND REGISTERED AGENT FOR SERVICE OF PROCESS WITHIN FLORIDA

In compliance with Chapter 608, Florida Statutes (1999), as amended from time to time (the "Act"), the following is submitted:

UNITED LABOR BENEFIT COMPANY, L.L.C., desiring to organize or qualify under the laws of the State of Florida as a limited liability company pursuant to the Act, hereby designates EDWARD C. AKEL, as its registered agent to accept service of process within the State of Florida and the address of its registered office shall be One Independent Drive, Suite 2301, Jacksonville, Florida 32202.

DATED this 1st day of May, 2000.

THE FLORIDA REGION, INC., as
Manager

By: 
Its President

Having been named as registered agent to accept service of process for the above stated limited liability company, at the place designated in this certificate, I hereby agree to accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent

DATED this 1st day of MAY, 2000.


EDWARD C. AKEL