

2004 FOR PROFIT CORPORATION ANNUAL REPORT (AR)


02-12-2004 90028 012 ***150.00
FILED H71008

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA



MOORE CR2E034 (11/03)

DOCUMENT # H71008					
1. Entity Name HIGHLANDS INDEPENDENT BANK					
Principal Place of Business 2600 U.S. HIGHWAY 27, NORTH SEBRING FL 33870			Mailing Address 2600 U.S. HIGHWAY 27, NORTH SEBRING FL 33870		
2. Principal Place of Business		3. Mailing Address			
Suite, Apt. #, etc.		Suite, Apt. #, etc.			
City & State		City & State		4. FEI Number 59-2571173	
Zip		Country		Applied For <input type="checkbox"/> Not Applicable	
Zip		Country		5. Certificate of Status Desired <input type="checkbox"/> \$8.75 Additional Fee Required	
6. Name and Address of Current Registered Agent			7. Name and Address of New Registered Agent		
			Name		
			Street Address (P.O. Box Number is Not Acceptable)		
			City		
			FL		Zip Code
8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. I am familiar with, and accept the obligations of registered agent.					
SIGNATURE _____ (NOTE: Registered Agent signature required when reinstating) _____ DATE _____					
FILE NOW!!! FEE IS \$150.00 After May 1, 2004 Fee will be \$550.00 Make Check Payable to Florida Department of State			9. Election Campaign Financing Trust Fund Contribution. <input type="checkbox"/> \$5.00 May Be Added to Fees		
10. OFFICERS AND DIRECTORS			11. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 11		
TITLE	D <input type="checkbox"/> Delete	TITLE	V <input type="checkbox"/> Change <input checked="" type="checkbox"/> Addition		
NAME	CREWS, ROBERT C	NAME	Judy Lee Brown		
STREET ADDRESS	475 LAKE LOTELA DR	STREET ADDRESS	3607 Village Rd		
CITY-ST-ZIP	AVON PARK FL	CITY-ST-ZIP	Sebring, Fl 33872		
TITLE	V <input type="checkbox"/> Delete	TITLE	Residential Loan Officer <input type="checkbox"/> Change <input checked="" type="checkbox"/> Addition		
NAME	PATTON, CANDACE	NAME	Vicki J Spires		
STREET ADDRESS	9314 PAYNE ROAD	STREET ADDRESS	118 E Hampton Rd NE		
CITY-ST-ZIP	SEBRING FL 33875	CITY-ST-ZIP	Lake Placid, Fl 33852		
TITLE	V <input type="checkbox"/> Delete	TITLE	Technology Officer <input type="checkbox"/> Change <input checked="" type="checkbox"/> Addition		
NAME	STEEDLEY, HAZEL J	NAME	VICTORIA TRINDER		
STREET ADDRESS	400 MARAVILLA AVE	STREET ADDRESS	11 W Wolf St		
CITY-ST-ZIP	SEBRING FL 33872	CITY-ST-ZIP	Avon Park, Fl 33825		
TITLE	D <input type="checkbox"/> Delete	TITLE	Trust & Investment Officer <input type="checkbox"/> Change <input checked="" type="checkbox"/> Addition		
NAME	KOCH, EDWARD O., JR.	NAME	George David Leidel, Jr		
STREET ADDRESS	1908 DELEON PL.	STREET ADDRESS	100 Micco Ave		
CITY-ST-ZIP	SEBRING FL	CITY-ST-ZIP	Sebring, Fl 33870		
TITLE	PCEO <input type="checkbox"/> Delete	TITLE			
NAME	SHOOP, JOHN C	NAME			
STREET ADDRESS	1927 N.E. LAKEVIEW DR	STREET ADDRESS			
CITY-ST-ZIP	SEBRING FL 33870	CITY-ST-ZIP			
TITLE	CD <input type="checkbox"/> Delete	TITLE			
NAME	BARBEN, ROBERT J	NAME			
STREET ADDRESS	304 S DELANEY AVE	STREET ADDRESS			
CITY-ST-ZIP	AVON PARK FL 33825	CITY-ST-ZIP			
12. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(f), Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address, with all other like empowered.					
SIGNATURE: <i>Hazel J Steedley</i>		Hazel J Steedley SVP		2/9/2004 863-385-8700	
SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR		Date		Daytime Phone #	

Attachment

H 71008

HIGHLANDS INDEPENDENT BANK
SEBRING, FLORIDA

54005389

DIRECTORS

As of December 31st, 2003

<u>NAME</u>	<u>STREET ADDRESS & MAILING ADDRESS</u>	<u>CITY & STATE</u>	<u>ZIP</u>
Robert Barben	304 S. Delaney P.O. Box 1056	Avon Park, FL Avon Park, FL	33825 33826-1056
James D. Bates	81 Bates Rd.	Lake Placid, FL	33852-9129
C. Elton Crews**	P.O. Box 1405	Avon Park, FL	33826-1405
Robert C. Crews	475 E. Lake Lotela Dr. P.O. Box 1117	Avon Park, FL Avon Park, FL	33825 33826-1117
Joe L. Davis	216 S. Highway 17 P.O. Box 1120	Wauchula, FL Wauchula, FL	33873 33873-1120
Edward O. Koch, Jr.	1908 DeLeon Place P.O. Box 1965	Sebring, FL Sebring, FL	33870 33871-1965
Kye C. Pakk, M.D.	4017 Lafayette Ave.	Sebring, FL	33875-4931
Charles R. Schumacher	1901 DeSoto Place	Sebring, FL	33870-2314
Charles L. Shackelford	1070 W. Louisiana Ave. P.O. Box 1420	Wauchula, FL Wauchula, FL	33873-6765 33873-1420
John C. Shoop	1927 N.E. Lakeview Dr.	Sebring, FL	33870-2445
C. Wayne Taylor	814 N.W. Lakeview Dr.	Sebring, FL	33870-1839
Thomas S. Watkins	531 E. Lake Lotela Dr. P.O. Box 1365	Avon Park, FL Avon Park, FL	33825 33826-1365

**Director Emeritus - Non-voting

Attachment
Doc # H 71008

HIGHLANDS INDEPENDENT BANK
SEBRING, FLORIDA

OFFICERS

As of January 30, 2004

54005389

John C Shoop
President/Chief Executive Officer
1927 NE Lakeview Dr
Sebring, Florida 33870

Mary Birge
Vice President/Branch Manager
1524 Elm Ave
Lake Placid, Florida 33862

Pat Graf
Vice President/Branch Manager
3182 W Xavier Rd
Avon Park, Florida 33825

Shirley D. Jarriel
Compliance Officer
157 Manley Rd
Wauchula, Florida 33873

Candace Payne
Vice President
9314 Payne Rd
Sebring, Florida 33875

Joy F Rink
Assistant Cashier
1802 Lakeshore Rd
Avon Park, Florida 33825

Hazel J Steedley
Senior Vice President/Cashier
400 Maravilla Ave
Sebring, Florida 33872

Vicki J Spires
Residential Loan Officer
118 E Hampton Rd NE
Lake Placid, Fl 33852

George David Leidel, Jr
Trust & Investment Officer
100 Micco Ave
Sebring, Fl 33870

Lucille J Edwards
Assistant Vice President
3306 Astoria Ave
Sebring, Florida 33872

Kimberly A. Heintz
Vice President/Branch Manager
612 Entrada Ave
Sebring, Florida 33872

Debbie McMullian
Residential Loan Officer
7036 CR 17 South
Sebring, Florida 33870

Laura L Ramirez
Vice President/Human Resources
4630 Leucadendra Dr
Sebring, Fl 33872-1533

David E. Scholl
Vice President
1420 Duffer Rd
Sebring, Florida 33872

David H Veley
Senior Vice President
331 Lake Mirror Dr
Lake Placid, Florida 33852

Victoria Trinder
Technology Officer
11 West Wolf St
Avon Park, Fl 33825

Judy Lee Brown
Vice President/Branch Manager
3607 Village Rd
Sebring, Fl 33872