


2004 FOR PROFIT CORPORATION ANNUAL REPORT (AR)

02-12-2004 90028 012 ***150.00
FILED H71008

DOCUMENT # H71008
1. Entity Name
HIGHLANDS INDEPENDENT BANK



04 FEB 20 AM 9:22

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Principal Place of Business Mailing Address
2600 U.S. HIGHWAY 27, NORTH 2600 U.S. HIGHWAY 27, NORTH
SEBRING FL 33870 SEBRING FL 33870



MOORE CR2E034 (11/03)

2. Principal Place of Business 3. Mailing Address
Suite, Apt. #, etc. Suite, Apt. #, etc.

City & State City & State

4. FEI Number Applied For
59-2571173 Not Applicable

Zip Country Zip Country

5. Certificate of Status Desired \$8.75 Additional Fee Required

6. Name and Address of Current Registered Agent

7. Name and Address of New Registered Agent
Name
Street Address (P.O. Box Number is Not Acceptable)
City **FL** Zip Code

8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. I am familiar with, and accept the obligations of registered agent.

SIGNATURE (NOTE: Registered Agent signature required when reinstating) DATE

FILE NOW!!! FEE IS \$150.00
After May 1, 2004 Fee will be \$550.00
Make Check Payable to Florida Department of State

9. Election Campaign Financing Trust Fund Contribution. \$5.00 May Be Added to Fees

10. OFFICERS AND DIRECTORS

11. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 11

TITLE **D** Delete
NAME **CREWS, ROBERT C**
STREET ADDRESS **475 LAKE LOTELA DR**
CITY-ST-ZIP **AVON PARK FL**

TITLE **V** Change Addition
NAME **Judy Lee Brown**
STREET ADDRESS **3607 Village Rd**
CITY-ST-ZIP **Sebring, Fl 33872**

TITLE **V** Delete
NAME **PATTON, CANDACE**
STREET ADDRESS **9314 PAYNE ROAD**
CITY-ST-ZIP **SEBRING FL 33875**

TITLE Change Addition
NAME **Residential Loan Officer**
NAME **Vicki J Spires**
STREET ADDRESS **118 E Hampton Rd NE**
CITY-ST-ZIP **Lake Placid, Fl 33852**

TITLE **V** Delete
NAME **STEEDLEY, HAZEL J**
STREET ADDRESS **400 MARAVILLA AVE**
CITY-ST-ZIP **SEBRING FL 33872**

TITLE Change Addition
NAME **Technology Officer**
NAME **VICTORIA TRINDER**
STREET ADDRESS **11 W Wolf St**
CITY-ST-ZIP **Avon Park, Fl 33825**

TITLE **D** Delete
NAME **KOCH, EDWARD O., JR.**
STREET ADDRESS **1908 DELEON PL.**
CITY-ST-ZIP **SEBRING FL**

TITLE Change Addition
NAME **Trust & Investment Officer**
NAME **George David Leidel, Jr**
STREET ADDRESS **100 Micco Ave**
CITY-ST-ZIP **Sebring, Fl 33870**

TITLE **PCEO** Delete
NAME **SHOOP, JOHN C**
STREET ADDRESS **1927 N.E. LAKEVIEW DR**
CITY-ST-ZIP **SEBRING FL 33870**

TITLE Change Addition
NAME
STREET ADDRESS
CITY-ST-ZIP

TITLE **CD** Delete
NAME **BARBEN, ROBERT J**
STREET ADDRESS **304 S DELANEY AVE**
CITY-ST-ZIP **AVON PARK FL 33825**

TITLE Change Addition
NAME
STREET ADDRESS
CITY-ST-ZIP

12. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(f), Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address, with all other like empowered.

SIGNATURE: *Hazel J Steedley* **Hazel J Steedley SVP** 2/9/2004 863-385-8700
SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR Date Daytime Phone #

Attachment

H 71008

HIGHLANDS INDEPENDENT BANK
SEBRING, FLORIDA

54005389

DIRECTORS

As of December 31st, 2003

<u>NAME</u>	<u>STREET ADDRESS & MAILING ADDRESS</u>	<u>CITY & STATE</u>	<u>ZIP</u>
Robert Barben	304 S. Delaney P.O. Box 1056	Avon Park, FL Avon Park, FL	33825 33826-1056
James D. Bates	81 Bates Rd.	Lake Placid, FL	33852-9129
C. Elton Crews**	P.O. Box 1405	Avon Park, FL	33826-1405
Robert C. Crews	475 E. Lake Lotela Dr. P.O. Box 1117	Avon Park, FL Avon Park, FL	33825 33826-1117
Joe L. Davis	216 S. Highway 17 P.O. Box 1120	Wauchula, FL Wauchula, FL	33873 33873-1120
Edward O. Koch, Jr.	1908 DeLeon Place P.O. Box 1965	Sebring, FL Sebring, FL	33870 33871-1965
Kye C. Pakk, M.D.	4017 Lafayette Ave.	Sebring, FL	33875-4931
Charles R. Schumacher	1901 DeSoto Place	Sebring, FL	33870-2314
Charles L. Shackelford	1070 W. Louisiana Ave. P.O. Box 1420	Wauchula, FL Wauchula, FL	33873-6765 33873-1420
John C. Shoop	1927 N.E. Lakeview Dr.	Sebring, FL	33870-2445
C. Wayne Taylor	814 N.W. Lakeview Dr.	Sebring, FL	33870-1839
Thomas S. Watkins	531 E. Lake Lotela Dr. P.O. Box 1365	Avon Park, FL Avon Park, FL	33825 33826-1365

**Director Emeritus - Non-voting

Attachment
Doc # H 71008

HIGHLANDS INDEPENDENT BANK
SEBRING, FLORIDA

54005389

OFFICERS
As of January 30, 2004

John C Shoop
President/Chief Executive Officer
1927 NE Lakeview Dr
Sebring, Florida 33870

Mary Birge
Vice President/Branch Manager
1524 Elm Ave
Lake Placid, Florida 33862

Pat Graf
Vice President/Branch Manager
3182 W Xavier Rd
Avon Park, Florida 33825

Shirley D. Jarriel
Compliance Officer
157 Manley Rd
Wauchula, Florida 33873

Candace Payne
Vice President
9314 Payne Rd
Sebring, Florida 33875

Joy F Rink
Assistant Cashier
1802 Lakeshore Rd
Avon Park, Florida 33825

Hazel J Steedley
Senior Vice President/Cashier
400 Maravilla Ave
Sebring, Florida 33872

Vicki J Spires
Residential Loan Officer
118 E Hampton Rd NE
Lake Placid, Fl 33852

George David Leidel, Jr
Trust & Investment Officer
100 Micco Ave
Sebring, Fl 33870

Lucille J Edwards
Assistant Vice President
3306 Astoria Ave
Sebring, Florida 33872

Kimberly A. Heintz
Vice President/Branch Manager
612 Entrada Ave
Sebring, Florida 33872

Debble McMullian
Residential Loan Officer
7036 CR 17 South
Sebring, Florida 33870

Laura L Ramirez
Vice President/Human Resources
4630 Leucadendra Dr
Sebring, Fl 33872-1533

David E. Scholl
Vice President
1420 Duffer Rd
Sebring, Florida 33872

David H Veley
Senior Vice President
331 Lake Mirror Dr
Lake Placid, Florida 33852

Victoria Trinder
Technology Officer
11 West Wolf St
Avon Park, Fl 33825

Judy Lee Brown
Vice President/Branch Manager
3607 Village Rd
Sebring, Fl 33872