CCRS 103 N. MERIDIAN STREET, LOWER LEVEL

TALLAHASSEE, FL 32301 222-1173

File St

FILING COVER SHEET ACCT. #FCA-14

CONTACT: <u>C</u>	INDY HICKS	
DATE: 4	12/99	-
REF. #:	alea-le339	
CORP. NAME: $\frac{1}{1}$	ountree + Paux	ish Used Auto
. Ro	uts, Tinc	
() ARTICLES OF INCORPORATION	(X) ARTICLES OF AMENDMENT	() ARTICLES OF DISSOLUTION
() ANNUAL REPORT	/ \ () TRADEMARK/SERVICE MARK	() FICTITIOUS NAME, 99
() CERT. OF AUTHORITY	() LIMITED PARTNERSHIP	
() REINSTATEMENT	() MERGER	() WITHDRAWAL S
() CERTIFICATE OF CANCELLATIO	N ()UCC-1	()UCC-3 EFO TO
() OTHER:		
		26 R.D.
STATE FEES PREPAID WITH	CHECK#4468 FOR \$ CHECK#4468	13.75.
N 9: ORPORATE: FLORE	COST LIMIT: \$	
	COST LIGHT.	
PLEASE RETURN SSE	•	-
CERTIFIED COPY	() CERTIFICATE OF STA	TUS () PLAIN STAMPED COPY
		8000028355388 -04/12/9301023802
		米米米米半43。75 米米米米440 フロ

Examiner's Initials





April 12, 1999

CCRS

TALLAHASSEE, FL

SUBJECT: ROUNTREE & PARRISH USED AUTO PARTS, INC.

Ref. Number: H03536

We have received your document for ROUNTREE & PARRISH USED AUTO PARTS, INC. and your check(s) totaling \$43.75. However, the enclosed document has not been filed and is being returned for the following correction(s):

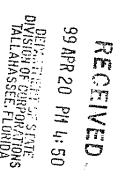
The document must contain written acceptance by the registered agent, (i.e. "I hereby am familiar with and accept the duties and responsibilities as registered agent for said corporation/limited liability company"); and the registered agent's signature.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 487-6908.

Teresa Brown Corporate Specialist

Letter Number: 099A00018302



CERTIFICATE OF AMENDMENT AND RESTATEMENT OF THE ARTICLES OF INCORPORATION OF

ROUNTREE & PARRISH USED AUTO PARTS, INC.

99 APR 15 AM 9: 26
SECRETARY OF STOLE Rountree & Parrish Used Auto Parts, Inc., a corporation organized and existing under the laws of the State of Florida (the "Corporation"), in order to amend and restate its Articles of Incorporation in accordance with the requirements of Sections 607.1006 and 607.1007, Florida Statutes, does hereby, by and through the undersigned officer, its President, certify as follows:

- I. The Amended and Restated Articles of Incorporation filed together herewith are a complete restatement of the Corporation's Articles of Incorporation, and supersede the Corporation's Articles of Incorporation filed on May 15, 1984 and all amendments thereto.
- II. The Amended and Restated Articles of Incorporation of the Corporation filed together herewith contain amendments to the Corporation's existing Articles of Incorporation that require the approval of the holders of the Corporation's common stock.
- III. The amendments to the Corporation's existing Articles of Incorporation being effected by the Amended and Restated Articles of Incorporation are to delete existing Article I through Article XIV and substitute in their place the Amended and Restated Articles of Incorporation attached to this Certificate.
- IV. The Amended and Restated Articles of Incorporation and the amendments contained therein were unanimously approved by the holders of the Corporation's common stock on the 29 day of March, 1999, and such vote was sufficient to approve such amendments in accordance with Section 607.1003, Florida Statutes.

The Amended and Restated Articles of Incorporation filed together herewith constitute the Amended and Restated Articles of Incorporation of the Corporation as approved by the shareholders and the Board of Directors of the Corporation.

IN WITNESS WHEREOF, ROUNTREE & PARRISH USED AUTO PARTS, INC. has caused these Amended and Restated Articles of Incorporation to be executed by its President this 24 day of March , 1999.

> **ROUNTREE & PARRISH USED** AUTO PARTS_INC.

> > in L. Jones, Pres

AMENDED AND RESTATED ARTICLES OF INCORPORATION OF ACCORD HUMAN RESOURCES OF FLORIDA III, INC.

ARTICLE I

Name

The name of this corporation shall be:

ACCORD HUMAN RESOURCES OF FLORIDA III, INC.

ARTICLE II

Principal Office and Mailing Address

The address of the principal office and mailing address of this corporation shall be:

410 Ware Boulevard Suite 716 Tampa, Florida 33619

ARTICLE III

Business and Purposes

The general purpose for which this corporation is organized is the transaction of any and all lawful business for which corporations may be incorporated under the Florida Business Corporation Act, and any amendments thereto, and in connection therewith, this corporation shall have and may exercise any and all powers conferred from time to time by law upon corporations formed under such Act.

ARTICLE IV

Capital Stock

(a) The aggregate number of shares of capital stock authorized to be issued by this corporation shall be 10,000 shares of common stock with a par value of \$1.00 per share. Each share of said stock shall entitle the holder thereof to one vote at every annual or special meeting of the shareholders of this corporation. The consideration for the issuance of said shares of capital stock

may be paid, in whole or in part, in cash, in promissory notes, in other property (tangible or intangible), in labor or services actually performed for this corporation, in promises to perform services in the future evidenced by a written contract, or in other benefits to this corporation at a fair valuation to be fixed by the Board of Directors. When issued, all shares of stock shall be fully paid and nonassessable.

(b) In the election of directors of this corporation, there shall be no cumulative voting of the stock entitled to vote at such election.

ARTICLE V

Existence of Corporation

This corporation shall have perpetual existence.

ARTICLE VI

Registered Office and Registered Agent

The registered office of this corporation shall be located at 410 Ware Boulevard, Suite 716, Tampa, Florida 33619, and the registered agent of this corporation at such office shall be John L. Jones. This corporation shall have the right to change such registered office and such registered agent from time to time, as provided by law.

ARTICLE VII

Board of Directors

The Board of Directors of this corporation shall consist of not less than one (1) nor more than fifteen (15) members, the exact number of directors to be fixed from time to time by the shareholders or the bylaws. The business and affairs of this corporation shall be managed by the Board of Directors, which may exercise all such powers of this corporation and do all such lawful acts and things as are not by law directed or required to be exercised or done only by the shareholders. A quorum for the transaction of business at meetings of the directors shall be a majority of the number of directors determined from time to time to comprise the Board of Directors, and the act of a majority of the directors present at a meeting at which a quorum is present shall be the act of the directors. Subject to the bylaws of this corporation, meetings of the directors may be held within or without the State

of Florida. Directors need not be shareholders. The shareholders of this corporation may remove any director from office at any time with or without cause.

ARTICLE VIII

Bylaws

- (a) The power to adopt the bylaws of this corporation, to alter, amend or repeal the bylaws, or to adopt new bylaws, shall be vested in the Board of Directors of this corporation; provided, however, that any bylaw or amendment thereto as adopted by the Board of Directors may be altered, amended or repealed by vote of the shareholders entitled to vote thereon, or a new bylaw in lieu thereof may be adopted by the shareholders, and the shareholders may prescribe in any bylaw made by them that such bylaw shall not be altered, amended or repealed by the Board of Directors.
- (b) The bylaws of this corporation shall be for the government of this corporation and may contain any provisions or requirements for the management or conduct of the affairs and business of this corporation, provided the same are not inconsistent with the provisions of these Amended and Restated Articles of Incorporation, or contrary to the laws of the State of Florida or of the United States.

ARTICLE IX

Amendment of Articles of Incorporation

This corporation reserves the right to amend, alter, change or repeal any provisions contained in these Amended and Restated Articles of Incorporation in the manner now or hereafter prescribed by statute, and all rights conferred upon the shareholders herein are subject to this reservation.

ARTICLE X

Affiliated Transactions

The provisions of Section 607.0901, Florida Statutes, relating to affiliated transactions, shall be inapplicable to this corporation.

IN WITNESS WHEREOF, ACCORD HUMAN RESOURCES OF FLORIDA III, INC. has caused these Amended and Restated Articles of Incorporation to be executed by its President this 24 day of _______, 1999.

ACCORD HUMAN RESOURCES OF FLORIDA III, INC.

John L. Jones, President