FILE NOW: FILING FEE AFTER MAY 1ST IS \$550.00

FILED Jan 26 1998 8:00am FLORIDA DEPARTMENT OF STATE CORPORATION Sandra B. Mortham ANNUAL REPORT Secretary of State Secretary of State 1998 DIVISION OF CORPORATIONS F97000003530 (9) DOCUMENT # BHA GROUP, INC. Principal Place of Business Mailing Address 8800 EAST 63RD ST. 8800 EAST 63RD ST. KANSAS CITY MO 64133 KANSAS CITY MO 64133 DO NOT WRITE IN THIS SPACE 3. Date Incorporated or Qualified 07/08/1997 2. Principal Place of Business 2a. Mailing Address 4. FEI Number Applied For 22-2968559 Same qs Sulte, Apt. #, etc. Same as above Suite, Apt. #, etc. 26 Not Applicable \$8.75 Additional 5. Certificate of Status Desired Fee Required 27 22 City & State City & State 6. Election Campaign Financing \$5.00 May Be 28 Trust Fund Contribution Added to Fees 23 Žip Country Country Zip 8. This corporation owes or has paid the current year Intangible 24 Yes ☐ No 30 Personal Property Tax due June 30. 25 29 9. Name and Address of Current Registered Agent 10. Name and Address of New Registered Agent UNITED CORPORATE SERVICES, INC. 81 Name 801 N.E. 167TH STREET - SUITE 300 82 Street Address (P.O. Box Number is Not Acceptable) NORTH MIAMI BEACH FL 33162 83 84 City 25 Zip Code 11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes. SIGNATURE Signature, typed or printed name of registered agent and title if applicable ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12 (10/97 12 OFFICERS AND DIRECTORS 13. M DELETÉ Change Addition TITLE 1.1 TITLE LUND, JAMES E 1.2 NAME 8800 EAST 63RD ST. STREET ADDRESS 1.3 STREET ADDRESS KANSAS CITY MO 64133 CITY-ST-ZIP 1.4 City-ST-ZIP vn DELETE ☐ Change ☐ Addition TITLE 2.1 TITLE THOME, JAMES J 2.2 NAME * Note Changes on the attachment 8800 EAST 63RD ST. STREET ADDRESS 2.3 STREET ADDRESS KANSAS CITY MO 64133 CITY-ST-ZIP 2. 4 CITY - ST - ZIP Change Addition TITLE DELETE 3.1 TITLE KING, JAMES C 3.2 NAME NAME 8800 EAST 63RD ST. STREET ADDRESS 3.3 STREET ADDRESS KANSAS CITY MO 64133 CITY-ST-ZIP 3.4. CITY - ST-ZIP DELETE TITLE 4.1 TITLE Change Addition SHAY, JAMES C NAME 4. 2 NAME 8800 EAST 63RD ST. STREET ADDRESS 4.3 STREET ADDRESS KANSAS CITY MO 64133 4.4 CITY - ST-ZIP CITY-ST-ZIP DELETE TITLE 5.1 TITLE Change Addition NAME 5.2 NAME STREET ADDRESS 5.3 STREET ADORESS

6.4 CITY - ST - ZIP CITY-ST-ZIP 14. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address.

5.4 CITY-ST-ZIP

6.1 TITLE

62 NAME 6.3 STREET ADDRESS

SIGNATURE: X

CITY-ST-ZIP

STREET ADDRESS

TITLE

NAME

MAN WHEREDUIRED

DELETE

1/13/98

Change

Addition

BHA Group, Inc.

Officers

Name TitleAddress James E. Lund President 8800 East 63rd Street, Kansas City, Missouri 64133 James J. Thome Executive Vice President 8800 East 63rd Street, Kansas City, Missouri 64133 James C. Shay Chief Financial Officer/Treasurer/Secretary 8800 East 63rd Street, Kansas City, Missouri 64133 Directors James E. Lund Director 8800 East 63rd Street, Kansas City, Missouri 64133 James J. Thome Director 8800 East 63rd Street, Kansas City, Missouri 64133