F-76000006526 SWISHER & COHRT, P.L.C.

E. R. MAC MCCANN
STEVEN A. WEIDNER
LAAM J. COHRT
J. DOUGLAS OBERMAN
GTEPHEN J. POWELL
JIM D. DEKOTTER
SAMUEL C. ANDERSON
ROBERT C. GRIPPIN
REVIN ROGERS
EETII E. HANSEN
MARK F. CONWAY
NATALIE WILLIAMS BURRIS
ROBERT L. FORD

SWISHER OF COTTERI, FILM 528 WEST FOURTH STREET P.O. BOX 1200 WATERLOO, LOWA 20704

September 9, 1996

TELEPHONE 319-232-4555 FACSIMILE 319-232-4635

BARGAMIN P. SWINGER (1878-1999) LEO J. COHRT (1898-1974) CHARLES P. SWINGER (1919-1996) JEPPREY J. GREENWOOD (1993-1999)

Secretary of State Corporate Division PO Box 6327 Tallahassee, FL 32314

RC: Professional Office Services, Inc.

Dear Secretary of State:

400001945284 -09/12/96--01015--002 ***1261.25 ***1261.25

400001945284 -09/12/96H010157002 ***1261/27/9**1131.25 600002030666---2 -12/17/96--01067--018 *****70.00

This law firm represents Professional Office Services, Inc., an Iowa corporation, that has been doing business in Florida for some years without registration. Our client wishes to correct that situation. We enclose the completed and signed Application, the Certificate of Existence from the Iowa Secretary of State, and our client's check in the amount of \$1,261.25, which is the fee that was calculated by your office for this filling. We understand that there is currently an amnesty extended to filers such as our client, thereby avoiding any other penalty. Our client wishes to avail itself of that amnesty. If there are any questions or any further action needed by our client to obtain proper status in Florida, please advise the undersigned.

Thank you.

600002030666---2 -12/17/96--01067--019 ***1507,25,4691507.25

Very truly yours,

SWISHER & COHRT, P.L.C.

By: / Steven A. Weidner

SAW:ljb Enc.

cc: Clement J. Havlik

H 12/13

SECRETARY OF STATE
INVISION OF CORPORATION
SECRETARY OF STATE
SECRETARY OF SECRETARY OF STATE
SECRETARY OF S



FLORIDA DEPARTMENT OF STATE Sundra B. Mortham Sucretary of State

September 12, 1996

STEVEN A. WEIDNER, ESQ. PO BOX 1200 WATERLOO, IA 50704

SUBJECT: PROFESSIONAL OFFICE SERVICES, INC.

Ref. Number: W96000019169

The past annual report fees have been received. However, there is a \$70.00 filling fee due. Also, please be advised that this office is required to collect charter tax on those foreign corporations that have transacted business in Florida without authority prior to July 1, 1987. I am enclosing a charter tax form to be completed for this purpose. Once the appropriate information is completed, you may call me for the calculation of the charter tax.

The name designated in your document is not available. Therefore, the corporation must adopt an alternate name for use in the state of Florida. To adopt an alternate name the corporation must submit a corporate resolution by the board of directors adopting the alternate name for use in the state of Florida. Please note the corporate resolution must be signed by the chairman, vice chairman, or an officer of the corporation. The alternate name must contain a corporate suffix. Such suffixes include: Corporation, Corp., Incorporated, Inc., Company, and CO.

Please RETURN ALL DOCUMENTATION to the ATTENTION of the DOCUMENT SPECIALIST indicated.

If you have any questions concerning the filing of your document, please call (904) 487-6092.

Hart Collins Senior Corporate Section Administrator

Letter Number: 696A00042395

RESOLUTION OF BOARD OF DIRECTORS

(Please print or type)

I, the undersigned Herbert E. Willi	Lame (Name)	, do hereby certify
that this Resolution of the Board of Direc		ervices, Inc.
	(Corporate Name)	
a corporation duly organized and existing	g under the laws of the State of <u>Iowa</u>	<u> </u>
was duly adopted on December 12		, 19 <u>96</u>
Be it resolved, that Professional O		
organized and existing in the State of		reby adopts the name
Professional Office Services	Inc. of love	for use in Florida.
• • • • • • • • • • • • • • • • • • •		
Dated: December 12, 1996		95 JWS
Gerfell Signature of eat	her Chairman, Vice Chairman or any officer	
Herbert E.	Williams Type or wint name	PRESENTATIONS F CORPORATIONS F CORPO

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA:

1. Professional Office Services. Inc. (Name of corporation; must include the word "INCORPOR abbreviations of like import in language as will clearly indice person or partnership if not to contained in the name at pres	ATED", "COMPANY", "CORPORATION" ate that it is a corporation instead of a natural cnt.)	or words or
	2 42-0956287	
2. Lown (State or country under the law of which it is incorporated)	3. 42-0956287 (FBI number, if applies	ble)
	4 Parnatual	
4. August 14, 1970 (Date of Incorporation)	(Duration: Year corp. will cease to exist	or "perpetual")
6. January 1980 (Date first transacted business in Florida. (SEE SECTION	8 G07, 1501, G07, 1502, AND 817, 155, F.S.)	
7. 64 Industrial Blvd.		<u> </u>
_		
Winter Haven, FL 33880 (Current mail	ng address)	
Any lawful act concerning any and all organized under the Iowa Business Cor (Purpose(s) of corporation authorized in home state or coun Florida) 9. Name and street address of Florida registered acceptable)	try to be carried out in the state of	
Name: Kenneth P. Spurling		SECRETARY OF STADIVISION OF CORPORAL 96 DEC 13 PM12:
Office Address: 64 Industrial Blvd.		C 13
Winter Haven	, Florida , 33880 (Zip Code)	
10 Degistered egent's acceptance:		
Having been named as registered agent and to accomporation at the place designated in this applicate registered agent and agree to act in this capacity, all statutes relative to the proper and complete peand accept the obligations of my position as regis	I further agree to comply with the rformance of my duties, and I am fe	
11. Attached is a certificate of existence duly authorized this application to the Department official having custody of corporate records in incorporated.	enticated, not more than 90 days prof State of	rior to or other hich it is

12. Names and addresses of officers and/or directors: (Street address ONLY- P. O. Box NOT acceptable) A. DIRECTORS (Street address only- P. O . Box NOT acceptable) Chairman: Herbert E. Williams Address: 880 Prospect Blvd., Waterlog, 1A 50701 Vice Chairman: 1. Robert Thomas Address: 2522 Minnetonka Drive, Codar Falls, IA 50613 Director: Clement J. Havlik Address: 4015 South Lawn Road, Cedar Falls, IA 50613 Director: N/A Address: B. OFFICERS (Street address only- P. O. Box NOT acceptable) President: Rerbert E. Williams Address: 880 Prospect Blvd., Waterloo, IA 50701 Vice President: J. Robert Thomas Address: 2522 Minnetonka Drive, Cedar Falls, IA 50613 Secretary: Clement J. Havlik Address: 4015 South Lawn Road, Cedar Falls, IA 50613 Treasurer: Clement J. Havlik Address: 4015 South Lawn Road, Cedar Falls, IA 50613 NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors. 13. Chument (Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application) Clement J. Havlik, Secretary

(Typed or printed name and capacity of person signing application)

Florida Department of State, Sandra B. Mortham, Secretary of State

THIS FORM IS TO BE COMPLETED BY CORPORATIONS WHO HAVE BEEN TRANSACTING BUSINESS IN FLORIDA PRIOR TO QUALIFICATION TO DETERMINE CHARTER TAX THAT MUST BE PAID.

Authorized number of shares (itemized by class and par value) the corporation had when it first transacted business in Florida. If shares have no par value, enter "NPV" and the number of shares.

usiness in Piolica. At shares that the principle of the p	
1,000,000 NPV VALUE" may by defined in any terms consistent with generally accepted accoun	ting principles.
A. Estimated value of all property owned by Corporation for the year it first transacted business in Florida, wherever located.	\$ 944.073
B. Estimated Gross amount of business transacted by the Corporation for the year it first transacted business in Florida	\$ 6,200,395
C. Estimated Value of all property in Florida owned by the Corporation for the year it first transacted business in Florida.	\$148,608
D. Estimated Gross amount of business transacted in Florida by the Corporation during the year it first transacted business in Flori	da.\$ 60,000
E. TOTAL of "A" and "B"	\$7,144,468
F. TOTAL of "C" and "D"	\$ 208,608
G. DIVIDE "F" by "E"	\$
H. Corporations mith par malus stock: Nothiply: 1601: and: Authorized: Sheres: and: their parcelus.	s
I. Corporations with no par value stock: Multiply "G" by Total Authorized Shares. (1,000,000 x.02	29,000
THIS PORTION IS FOR OF CRUSS ON THE STORY OF	SECRETARY OF STATE DIVISION OF CORPORATION 96 DEC 13 PN 12: 35



No. Date: 02/29/1996

SECRETARY OF STATE

PROFESSIONAL OFFICE SERVICES, INC. CLEMENT J HAVLIK PO BOX 450 WATERLOO, IA 50704

CERTIFICATE OF EXISTENCE

Name: PROFESSIONAL OFFICE SERVICES, INC.

Begin date: 19700814 Expiration: PERPETUAL

I, PAUL D. PATE, secretary of state of the state of Iowa, custodian of the records of incorporations, certify that the corporation named on this certificate is in existence and was duly incorporated under the laws of Icwa on the date printed above, that all fees required by the Icwa business corporation act have been paid by the corporation, that the most recent annual corporate report has been filed by the secretary of state, and that articles of dissolution have not been filed.



