

# F95000002646

Document Number Only

RECEIVED  
95 APR 11 AM 11:54  
DIVISION OF CORPORATION

**C T CORPORATION SYSTEM**

Requestor's Name  
1311 Executive Center Drive, etc. 200

Address  
Tallahassee, FL 32301 (904) 656-0298

City State Zip Phone

**CORPORATION(S) NAME**

600001453156  
-04/11/95--01036--040  
\*\*\*\*\*70.00 \*\*\*\*\*70.00

W95-7807

TSC Human Resources, Inc.

95 JUN 11 AM 11:18  
SECRETARY OF STATE  
DIVISION OF CORPORATIONS

- |  |   |   |
|--|---|---|
| <input checked="" type="checkbox"/> Profit   | <input type="checkbox"/> Amendment              | <input type="checkbox"/> Merger             |
| <input type="checkbox"/> NonProfit           | <input type="checkbox"/> Dissolution/Withdrawal | <input type="checkbox"/> Mark <i>note</i>   |
| <input checked="" type="checkbox"/> Foreign  | <input type="checkbox"/> Annual Report          | <input type="checkbox"/> Other              |
| <input type="checkbox"/> Limited Partnership | <input type="checkbox"/> Reservation            | <input type="checkbox"/> Change of R.A.     |
| <input type="checkbox"/> Restatement         | <input type="checkbox"/> Photo Copies           | <input type="checkbox"/> Fictitious Name    |
| <input type="checkbox"/> Certified Copy      | <input type="checkbox"/> Call if Problem        | <input type="checkbox"/> CUS / G/S          |
| <input type="checkbox"/> Call When Ready     | <input type="checkbox"/> Will Wait              | <input type="checkbox"/> After 4:30         |
| <input checked="" type="checkbox"/> Walk In  |   | <input checked="" type="checkbox"/> Pick Up |
| <input type="checkbox"/> Mail Out            |   |   |

Print Availability

Document Examiner

Updater

Verifier

Acknowledgment

W.P. Verifier

4/11/95  
3:00

PLEASE RETURN EXTRA COPY(S)  
FILE STAMPED



FLORIDA DEPARTMENT OF STATE  
Sandra B. Mortham  
Secretary of State

April 12, 1995

C T CORPORATION SYSTEM

SUBJECT: TSC HUMAN RESOURCES, INC.  
Ref. Number: W95000007807

FILED  
SECRETARY OF STATE  
DIVISION OF CORPORATIONS  
95 JUN - 1 AM 11: 15

We have received your document for TSC HUMAN RESOURCES, INC. and your check(s) totaling \$70.00. However, the enclosed document has not been filed and is being returned for the following correction(s):

The name designated in your document is not available. Therefore, the corporation must adopt an alternate name for use in the state of Florida. To adopt an alternate name the corporation must submit a corporate resolution by the board of directors adopting the alternate name for use in the state of Florida. Please note the corporate resolution must be signed by the chairman, vice chairman, or an officer of the corporation. The alternate name must contain a corporate suffix. Such suffixes include: Corporation, Corp., Incorporated, Inc., Company, and CO.

Please RETURN ALL DOCUMENTATION to the ATTENTION of the CORPORATE SPECIALIST indicated.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (904) 487-6097.

Michael Mays  
Corporate Specialist

Letter Number: 595A00016589

**APPLICATION BY FOREIGN CORPORATION FOR  
AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA**

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA:

1. TSC HUMAN RESOURCES, INC.  
(Name of corporation: must include the word "INCORPORATED," "COMPANY," or "CORPORATION" or words or abbreviations of like import in language, as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present.)
2. Delaware  
(State or country under the law of which it is incorporated)
3. December 15, 1993      4. Perpetual  
(Date of Incorporation)      (Duration)
5. 71-0747451  
(Federal Employer Identification number, if applicable)
6. Upon Qualification  
(Date first transacted business in Florida. See sections 607.1501, 607.1502, and 817.155, F.S.)  
One Financial Centre, 650 S. Shackelford, Ste. 141, Little Rock, Arkansas
7. 72211  
(Current mailing address)

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SECRETARY OF STATE  
DIVISION OF CORPORATIONS  
95 JUL - 1 AM 11:15

8. See attached purpose clause  
(Brief description of the nature of the business in which it is engaged in the state of Florida)

9. Names and street addresses of officers and or directors:

**A. Directors:**

Chairman: \_\_\_\_\_

Address: \_\_\_\_\_

Vice Chairman: \_\_\_\_\_

Address: \_\_\_\_\_

Director: Rex Eley

Address: One Financial Centre, Suite 141

Little Rock, Arkansas 72211

Director: Mark Cassidy

Address: One Financial Centre, Ste. 141

Little Rock, Arkansas 72211

**President:** Rex Eley  
**Address:** One Financial Centre, Suite 141  
Little Rock, Arkansas 72211

**Vice President:** \_\_\_\_\_  
**Address:** \_\_\_\_\_

**Secretary:** Mark Cassady  
**Address:** One Financial Centre, Ste. 141  
Little Rock, Arkansas 72211

**Treasurer:** \_\_\_\_\_  
**Address:** \_\_\_\_\_

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DIVISION OF CORPORATIONS  
95 JUL - 1 AM 11:15

(if needed, you may attach an addendum to the application listing additional officers and/or directors.)

**10. Name and Street address of Florida registered agent:**

**Name:** C T Corporation System  
**Office Address:** c/o C T Corporation System, 1200 South Pine Island Road  
Plantation, Florida 33324  
Zip Code

**11. Registered agent's acceptance:**

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

**Registered agent's signature:** *B. L. Harmon*  
(Signature)  
B. L. Harmon, Assistant Secretary  
(Typed Name and Title of Officer)

12. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

✓13. *Rex Eley*  
(Signature of Chairman, Vice Chairman, or any officer listed in number 9 of the application)

14. Rex Eley, President  
(Name and capacity of person signing application)

**Appendix to Florida  
Application by Fgn. Corp. for Authorization to Transact Business in Florida**

**Purpose Clause of  
TSC HUMAN RESOURCES, INC.**

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In general to possess and exercise all the powers and privileges granted by the General Corporation Law of Delaware or by any other law of Delaware or by the Certificate of Incorporation together with any powers incidental thereto, to the conduct, promotion or attainment of the business or purposes of the corporation.

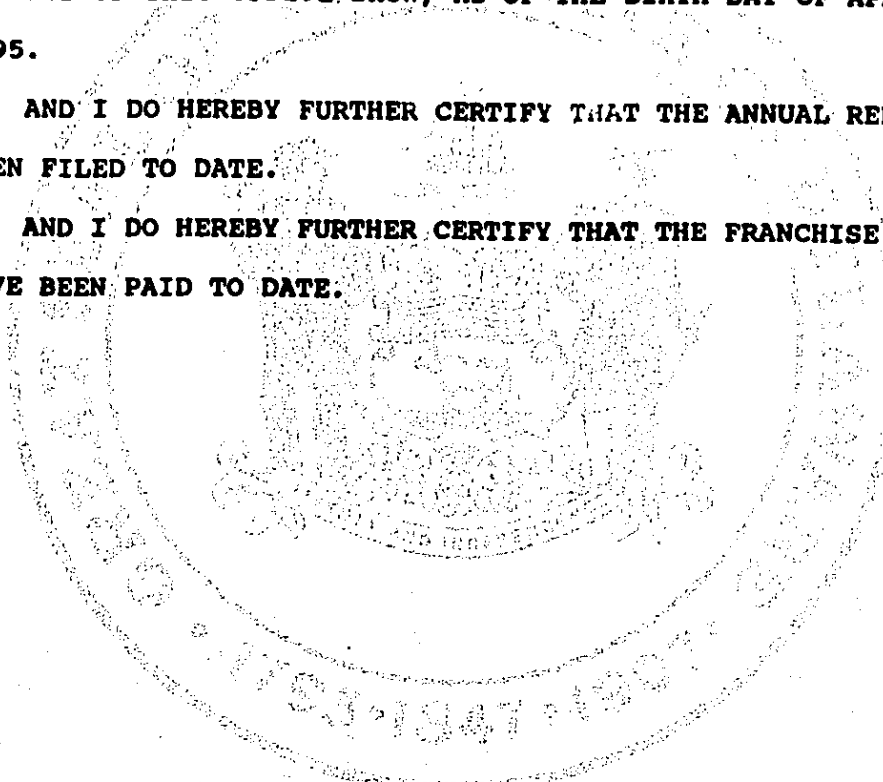
FILED  
SECRETARY OF STATE  
DIVISION OF CORPORATIONS  
95 JUN - 1 AM 11: 15

Office of the Secretary of State

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "TSC HUMAN RESOURCES, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE SIXTH DAY OF APRIL, A.D. 1995.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.



FILED  
SECRETARY OF STATE  
DIVISION OF CORPORATIONS  
95 JUN -1 AM 11:15



*Edward J. Freel*

Edward J. Freel, Secretary of State

2363912 8300

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AUTHENTICATION:

7464251

DATE:

04-06-95

F95000002646

CT CORPORATION SYSTEM

906 Olive Street  
St. Louis, MO 63101  
Tel. 314 231 8380  
Fax 314 231 6454

January 24, 1996

Secretary of State  
Corporate Records Bureau  
Division of Corporations  
409 East Gaines Street  
Tallahassee, Florida 32399

300001700953  
-01/30/96--01033--007  
\*\*\*\*\*35.00 \*\*\*\*\*35.00

Re: **EXPRESS HUMAN RESOURCES, INC. (Delaware Domestic)**  
(Formerly: TSC Human Resources, Inc.)  
Order #: 450263

Counsel: **Deborah K. Smith**  
**Express Human Resources, Inc.**  
**650 South Shackelford Road**  
**Suite 141**  
**Little Rock, AR 72211**

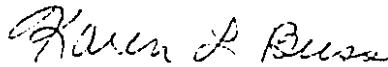
Gentlemen:

As requested by counsel, we enclose for filing change of name on behalf of this corporation, together with funds in payment of the required fees.

Evidence of the filing should be returned to this office by regular mail.

If you have any questions or if for any reason the filing cannot be effected promptly, please notify this office of the details by calling our toll-free number: 1-800-325-2671.

Very truly yours,



**Karen L. Buss**  
**Customer Specialist**

**KLB/akb**

**Enclosure**

SH 2/1  
NC

FILED  
SECRETARY OF STATE  
DIVISION OF CORPORATIONS  
96 JAN 29 AM 11:03

**APPLICATION BY FOREIGN CORPORATION TO FILE AMENDMENT TO  
APPLICATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN  
FLORIDA**

FILED  
SECRETARY OF STATE  
DIVISION OF CORPORATIONS  
95 JAN 29 AM 11:08

**SECTION I (1-3 must be completed)**

1. TEC HUMAN RESOURCES, INC.  
Name of corporation as it appears within the records of the Department of State.
2. Incorporated under laws of: Delaware
3. Date authorized to do business in Florida: June 1, 1995

**SECTION II (4-7 complete only the applicable changes)**

4. If the amendment changes the name of the corporation, when was the change effected under the laws of its jurisdiction of incorporation?

October 30, 1995

5. Name of corporation after the amendment, adding suffix "corporation," "company," "incorporated," or appropriate abbreviation, if not contained in new name of the corporation:

EXPRESS HUMAN RESOURCES, INC.

6. If the amendment changes the period of duration, indicate new period of duration.

7. If the amendment changes the jurisdiction of incorporation, indicate new jurisdiction.



Signature  
Name and Title

Rex Eley  
President

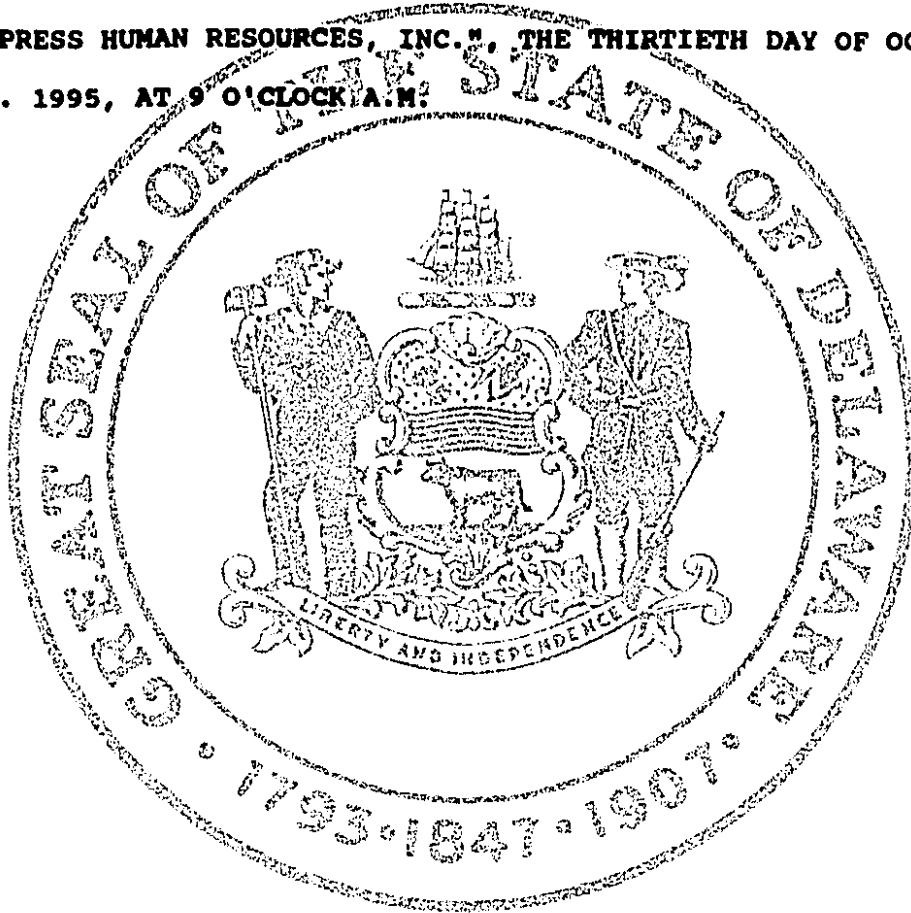
January 22, 1996

Date



Office of the Secretary of State

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THAT THE SAID "TSC HUMAN RESOURCES, INC.", FILED A CERTIFICATE OF AMENDMENT, CHANGING ITS NAME TO "EXPRESS HUMAN RESOURCES, INC.", THE THIRTIETH DAY OF OCTOBER, A.D. 1995, AT 9 O'CLOCK A.M.



*Edward J. Freel*

Edward J. Freel, Secretary of State

2363912 8320

960011550

AUTHENTICATION:

7788876

DATE:

01-15-96