

# 2003 FOR PROFIT CORPORATION UNIFORM BUSINESS REPORT (UBR)

1 of 9  
AV  
CORPORATION

**DOCUMENT # F95000001671**  
1. Entity Name  
**MICROSOFT CORPORATION**



**FILED**

03 JAN 21 PM 4:18

SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

Principal Place of Business  
**ONE MICROSOFT WAY  
REDMOND WA 98052-6399**

Mailing Address  
**% CORPORATION SERVICE COMPANY  
1201 HAYS STREET  
TALLAHASSEE FL 32301**



2. Principal Place of Business  
Suite, Apt. #, etc.

3. Mailing Address  
Suite, Apt. #, etc.

CHECK HERE IF MAKING CHANGES

City & State

4. FEI Number **91-1144442**  
Applied For  
Not Applicable

Zip Country Zip Country

5. Certificate of Status Desired  **\$8.75** Additional Fee Required

6. Name and Address of Current Registered Agent  
**CORPORATION SERVICE COMPANY  
1201 HAYS STREET  
TALLAHASSEE FL 32301**

7. Name and Address of New Registered Agent  
Name  
Street Address (P.O. Box Number is Not Acceptable)  
City **FL** Zip Code

8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. I am familiar with, and accept the obligations of registered agent.

SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_  
Signature, typed or printed name of registered agent and title if applicable. (NOTE: Registered Agent signature required when reinstating)

**FILE NOW!!! FEE IS \$150.00**  
**After May 1, 2003 Fee will be \$550.00**  
**Make Check Payable to Florida Department of State**

9. Election Campaign Financing Trust Fund Contribution.  **\$5.00** May Be Added to Fees

10. OFFICERS AND DIRECTORS

11. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 11

TITLE	<b>CD</b>	<input type="checkbox"/> Delete
NAME	<b>GATES, WILLIAM H III</b>	
STREET ADDRESS	<b>ONE MICROSOFT WAY</b>	
CITY-ST-ZIP	<b>REDMOND WA 98052-6399</b>	
TITLE	<b>D</b>	<input type="checkbox"/> Delete
NAME	<b>SHIRLEY, JON A</b>	
STREET ADDRESS	<b>P.O. BOX 685</b>	
CITY-ST-ZIP	<b>MEDINA WA 98039</b>	
TITLE	<b>D</b>	<input type="checkbox"/> Delete
NAME	<b>MARQUARDT, DAVID F</b>	
STREET ADDRESS	<b>2480 SAND HILL RD., SUITE 101</b>	
CITY-ST-ZIP	<b>MENLO PARK CA 94025</b>	
TITLE	<b>DCEO</b>	<input type="checkbox"/> Delete
NAME	<b>BALLMER, STEVEN A</b>	
STREET ADDRESS	<b>3832 HUNTS POINT ROAD</b>	
CITY-ST-ZIP	<b>BELLEVUE WA 98004</b>	
TITLE	<b>D</b>	<input type="checkbox"/> Delete
NAME	<b>REED, WM. GARY JR.</b>	
STREET ADDRESS	<b>1201 THIRD AVENUE BLDG., 49TH FLOOR</b>	
CITY-ST-ZIP	<b>SEATTLE WA 98101-3009</b>	
TITLE	<b>D</b>	<input type="checkbox"/> Delete
NAME	<b>MCLAUGHLIN KOROLOGOS, ANN D</b>	
STREET ADDRESS	<b>2311 M STREET, N.W., #706</b>	
CITY-ST-ZIP	<b>WASHINGTON DC 20037</b>	

TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME	
STREET ADDRESS	
CITY-ST-ZIP	
TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME	
STREET ADDRESS	
CITY-ST-ZIP	
TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME	
STREET ADDRESS	
CITY-ST-ZIP	
TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME	
STREET ADDRESS	
CITY-ST-ZIP	
TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME	
STREET ADDRESS	
CITY-ST-ZIP	

000010424560

12. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address, with all other like empowered.

SIGNATURE: SIGNATURE REQUIRED *Kevin J. Fay* 1-16-03 425-706-8080  
SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR Date Daytime Phone #

CR2E034 (10/02)

2 of 9

**MICROSOFT CORPORATION**

**DIRECTORS AND OFFICERS**

<u>NAME</u>	<u>TITLE</u>	<u>ADDRESS</u>
William H. Gates, III	Chairman of the Board and Chief Software Architect	One Microsoft Way Redmond, WA 98052-6399
David F. Marquardt	Director	Technology Venture Investors 2480 Sand Hill Road Suite 101 Menlo Park, CA 94025
Wm. Gary Reed, Jr.	Director	Simpson Investment Company 1402 3 <sup>rd</sup> Ave., Suite 1318 Seattle, WA 98101
Jon A. Shirley	Director	2119 Evergreen Point Road Bellevue, WA 98004
Steven A. Ballmer	Director; Chief Executive Officer	3832 Hunts Point Road Bellevue, WA 98004
Ann D. McLaughlin Korologos	Director	2311 M Street N.W., #706 Washington, D.C. 20037
Raymond V. Gilmartin	Director	308 Chelsea Manor Park Ridge, NJ 07656
James I. Cash, Jr.	Director	16 Highgate Road Wellesley Hills, MA 02481
Mohsen Al-Ghosein	Vice President	One Microsoft Way Redmond, WA 98052-6399
James E. Allchin	Group Vice President	One Microsoft Way Redmond, WA 98052-6399
Nancy Anderson	Assistant Secretary	One Microsoft Way Redmond, WA 98052-6399
Brian E. Arbogast	Vice President	One Microsoft Way Redmond, WA 98052-6399

Microsoft Corporation

2 of 9

Orlando Ayala Lozano	Group Vice President	One Microsoft Way Redmond, WA 98052-6399
Robert J. Bach	Sr. Vice President	One Microsoft Way Redmond, WA 98052-6399
Deborah A. Black	Vice President	One Microsoft Way Redmond, WA 98052-6399
Scott M. Boggs	Vice President; Corporate Controller	One Microsoft Way Redmond, WA 98052-6399
Richard I. Brass	Vice President	One Microsoft Way Redmond, WA 98052-6399
Lisa E. Brummel	Vice President	One Microsoft Way Redmond, WA 98052-6399
Douglas J. Burgum	Sr. Vice President	One Microsoft Way Redmond, WA 98052-6399
Thomas W. Burt	Assistant Secretary	One Microsoft Way Redmond, WA 98052-6399
Thomas L. Button	Vice President	One Microsoft Way Redmond, WA 98052-6399
Brent Callinicos	Vice President; Treasurer	One Microsoft Way Redmond, WA 98052-6399
Juha Christensen	Vice President	One Microsoft Way Redmond, WA 98052-6399
David W. Cole	Sr. Vice President	One Microsoft Way Redmond, WA 98052-6399
John G. Connors	Sr. Vice President; Chief Financial Officer	One Microsoft Way Redmond, WA 98052-6399
Rodrigo Costa	Vice President	One Microsoft Way Redmond, WA 98052-6399
Jean-Philippe Courtois	Sr. Vice President	One Microsoft Way Redmond, WA 98052-6399
Daniel D. Crouse	Assistant Secretary	One Microsoft Way Redmond, WA 98052-6399
Kurt D. DelBene	Vice President	One Microsoft Way Redmond, WA 98052-6399

Microsoft Corporation

4 of 9

Jon S. De Vaan	Sr. Vice President	One Microsoft Way Redmond, WA 98052-6399
Richard R. Devenuti	Vice President; Chief Information Officer	One Microsoft Way Redmond, WA 98052-6399
Gerri Elliott	Vice President	One Microsoft Way Redmond, WA 98052-6399
Richard P. Emerson	Sr. Vice President	One Microsoft Way Redmond, WA 98052-6399
Joe Eschbach	Vice President	One Microsoft Way Redmond, WA 98052-6399
Kevin J. Fay	Assistant Secretary	One Microsoft Way Redmond, WA 98052-6399
D. Paul Flessner	Sr. Vice President	One Microsoft Way Redmond, WA 98052-6399
Edward J. Fries	Vice President	One Microsoft Way Redmond, WA 98052-6399
Susumu (Sam) Furukawa	Vice President	One Microsoft Way Redmond, WA 98052-6399
Grant N.W. George	Vice President	One Microsoft Way Redmond, WA 98052-6399
Jean-François Heitz	Deputy Chief Financial Officer	One Microsoft Way Redmond, WA 98052-6399
Ralf Harteneck	Vice President	One Microsoft Way Redmond, WA 98052-6399
Kathleen C. Hebert	Vice President	One Microsoft Way Redmond, WA 98052-6399
Blake J. Irving	Vice President	One Microsoft Way Redmond, WA 98052-6399
Bruce Jaffe	Vice President	One Microsoft Way Redmond, WA 98052-6399
Kevin R. Johnson	Sr. Vice President	One Microsoft Way Redmond, WA 98052-6399
Theodore C. Johnson	Vice President	One Microsoft Way Redmond, WA 98052-6399

Microsoft Corporation

5 of 9

Christopher R. Jones	Vice President	One Microsoft Way Redmond, WA 98052-6399
Norman B. Judah	Vice President	One Microsoft Way Redmond, WA 98052-6399
Richard Kaplan	Vice President	One Microsoft Way Redmond, WA 98052-6399
M. Jawad Khaki	Vice President	One Microsoft Way Redmond, WA 98052-6399
Pieter C. Knook	Vice President	One Microsoft Way Redmond, WA 98052-6399
Mitchell L. Koch	Vice President	One Microsoft Way Redmond, WA 98052-6399
Theodore G. Kummert	Vice President	One Microsoft Way Redmond, WA 98052-6399
Michel Lacombe	Sr. Vice President	One Microsoft Way Redmond, WA 98052-6399
Bruce A. Leak	Vice President	One Microsoft Way Redmond, WA 98052-6399
Antoine Leblond	Vice President	One Microsoft Way Redmond, WA 98052-6399
Kai-Fu Lee	Vice President	One Microsoft Way Redmond, WA 98052-6399
Andrew Lees	Vice President	One Microsoft Way Redmond, WA 98052-6399
Lewis C. Levin	Vice President	One Microsoft Way Redmond, WA 98052-6399
Dan'l Lewin	Vice President	One Microsoft Way Redmond, WA 98052-6399
Moshe Lichtman	Vice President	One Microsoft Way Redmond, WA 98052-6399
Daniel T. Ling	Vice President	One Microsoft Way Redmond, WA 98052-6399
Alexandra Loeb	Vice President	One Microsoft Way Redmond, WA 98052-6399

Microsoft Corporation

6 of 9

Gordon J. Mangione	Vice President	One Microsoft Way Redmond, WA 98052-6399
Michelle J. Mathews	Vice President	One Microsoft Way Redmond, WA 98052-6399
Joseph Matz	Assistant Treasurer	One Microsoft Way Redmond, WA 98052-6399
Richard J. McAniff	Vice President	One Microsoft Way Redmond, WA 98052-6399
Yusuf I. Mehdi	Vice President	One Microsoft Way Redmond, WA 98052-6399
Jeanne T. Mendez	Assistant Treasurer	One Microsoft Way Redmond, WA 98052-6399
Robert L. Muglia	Sr. Vice President	One Microsoft Way Redmond, WA 98052-6399
Craig J. Mundie	Sr. Vice President	One Microsoft Way Redmond, WA 98052-6399
Satya Nadella	Vice President	One Microsoft Way Redmond, WA 98052-6399
Michael L. Nash	Vice President	One Microsoft Way Redmond, WA 98052-6399
Yuval Neeman	Vice President	One Microsoft Way Redmond, WA 98052-6399
William C. Norman	Vice President	One Microsoft Way Redmond, WA 98052-6399
Umberto Paolucci	Vice President	One Microsoft Way Redmond, WA 98052-6399
Sanjay Parthasarathy	Vice President	One Microsoft Way Redmond, WA 98052-6399
Peter D. Pathe	Vice President	One Microsoft Way Redmond, WA 98052-6399
William Poole	Vice President	One Microsoft Way Redmond, WA 98052-6399
Jeffrey S. Raikes	Group Vice President	One Microsoft Way Redmond, WA 98052-6399

Microsoft Corporation

7 of 9

Richard F. Rashid	Sr. Vice President	One Microsoft Way Redmond, WA 98052-6399
Michael C. Rawding	Vice President	One Microsoft Way Redmond, WA 98052-6399
Mauricio Santillan Razo	Vice President	One Microsoft Way Redmond, WA 98052-6399
Tami L. Reller	Vice President	One Microsoft Way Redmond, WA 98052-6399
Peter Rinearson	Vice President	One Microsoft Way Redmond, WA 98052-6399
Lori Moore Ross	Vice President	One Microsoft Way Redmond, WA 98052-6399
Eric D. Rudder	Sr. Vice President	One Microsoft Way Redmond, WA 98052-6399
Stephen A. Schiro	Vice President	One Microsoft Way Redmond, WA 98052-6399
Jeff Scott	Assistant Treasurer	One Microsoft Way Redmond, WA 98052-6399
John A. Seethoff	Assistant Secretary	One Microsoft Way Redmond, WA 98052-6399
Robert T. Short	Vice President	One Microsoft Way Redmond, WA 98052-6399
Michael Sinneck	Vice President	One Microsoft Way Redmond, WA 98052-6399
Steven J. Sinofsky	Sr. Vice President	One Microsoft Way Redmond, WA 98052-6399
Bradford L. Smith	Senior Vice President; General Counsel; Chief Compliance Officer; Secretary	One Microsoft Way Redmond, WA 98052-6399
Rex C. Smith	Vice President	One Microsoft Way Redmond, WA 98052-6399
Mary E. Snapp	Vice President; Deputy General Counsel	One Microsoft Way Redmond, WA 98052-6399

Microsoft Corporation

0059

S. Somasegar	Vice President	One Microsoft Way Redmond, WA 98052-6399
Lindsay Sparks	Sr. Vice President	One Microsoft Way Redmond, WA 98052-6399
Charles G. V. Stevens	Vice President	One Microsoft Way Redmond, WA 98052-6399
Kirill Tatarinov	Vice President	One Microsoft Way Redmond, WA 98052-6399
David M. Thompson	Vice President	One Microsoft Way Redmond, WA 98052-6399
Michael J. Toutonghi	Vice President	One Microsoft Way Redmond, WA 98052-6399
Jodi Uecker-Rust	Vice President	One Microsoft Way Redmond, WA 98052-6399
H. Brian Valentine	Sr. Vice President	One Microsoft Way Redmond, WA 98052-6399
David Vaskevitch	Sr. Vice President	One Microsoft Way Redmond, WA 98052-6399
William L. Veghte	Vice President	One Microsoft Way Redmond, WA 98052-6399
Bernard Vergnes	Chairman Emeritus, Europe	One Microsoft Way Redmond, WA 98052-6399
Henry P. Vigil	Vice President	One Microsoft Way Redmond, WA 98052-6399
Benjamin Waldman	Vice President	One Microsoft Way Redmond, WA 98052-6399
Rogers Weed	Vice President	One Microsoft Way Redmond, WA 98052-6399
Deborah N. Willingham	Sr. Vice President	One Microsoft Way Redmond, WA 98052-6399
George Zinn	Assistant Treasurer	One Microsoft Way Redmond, WA 98052-6399





CORPORATION SERVICE COMPANY™

9 of 9

ACCOUNT NO. : 072100000032

REFERENCE : 901533 4726922

AUTHORIZATION

*Patricia Pizot*

COST LIMIT : \$ 150.00

ORDER DATE : January 22, 2003

ORDER TIME : 10:26 AM

ORDER NO. : 901533-005

CUSTOMER NO: 4726922

CUSTOMER: Mr. Rob Vallelunga  
Microsoft Corporation Legal  
One Microsoft Way  
Building 8  
Redmond, WA 98052-6399

ANNUAL REPORT FILING

NAME: MICROSOFT CORPORATION

XX ANNUAL REPORT

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

- CERTIFIED COPY
- XX PLAIN STAMPED COPY
- CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Norma Parramore - Ext. 1147

EXAMINER'S INITIALS:

RECEIVED  
03 JAN 22 PM 12:04  
DIVISION OF CORPORATION