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CSG SYSTEMS, INC.
OFFICERS AND DIRECTORS

OFFICERS	TITLE	BUSINESS ADDRESS
NEAL C. HANSEN 507-52-1673	CHIEF EXECUTIVE OFFICER	5251 DTC PARKWAY SUITE 625 ENGLEWOOD, CO 80111
GEORGE F. HADDIX 508-44-2210	PRESIDENT AND ASSISTANT SECRETARY	2525 N 117TH AVENUE OMAHA, NE 68164
DAVID BRENNER 186-34-5315	EXECUTIVE VICE PRESIDENT CHIEF FINANCIAL OFFICER AND ASSISTANT SECRETARY	5251 DTC PARKWAY SUITE 625 ENGLEWOOD, CO 80111
JACK POGGE 481-68-4990	SENIOR VICE PRESIDENT AND SECRETARY	5251 DTC PARKWAY SUITE 625 ENGLEWOOD, CO 80111
MARY BETH LOESCH 506-92-5164	SENIOR VICE PRESIDENT	5251 DTC PARKWAY SUITE 625 ENGLEWOOD, CO 80111
JIM COURY 480-66-2254	SENIOR VICE PRESIDENT	5251 DTC PARKWAY SUITE 625 ENGLEWOOD, CO 80111
PAM VANLANDINGHAM 507-86-7193	VICE PRESIDENT	2525 N 117TH AVENUE OMAHA, NE 68164
PAUL PHILLIPS 472-64-5509	VICE PRESIDENT	5251 DTC PARKWAY SUITE 625 ENGLEWOOD, CO 80111
DAVE FITE 521-90-4710	VICE PRESIDENT	5251 DTC PARKWAY SUITE 625 ENGLEWOOD, CO 80111
TOM MCCLUNG 272-40-1412	VICE PRESIDENT	2525 N 117TH AVENUE OMAHA, NE 68164
DON CULLER 281-36-2051	VICE PRESIDENT	2525 N 117TH AVENUE OMAHA, NE 68164
STEVE HUTCHINSON 574-30-1523	VICE PRESIDENT	2525 N 117TH AVENUE OMAHA, NE 68164
RANDY WIESE 505-84-0674	ASSISTANT SECRETARY	2525 N 117TH AVENUE OMAHA, NE 68164

DIRECTORS

NEAL C. HANSEN 507-52-1673	5251 DTC PARKWAY SUITE 625 ENGLEWOOD, CO 80111
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DONALD DIXON 136-38-6841	TRIDENT CAPITAL 2480 SAND HILL ROAD, #201 MENLO PARK, CA 94025
ROCKWELL SCHNABEL 508-50-1952	TRIDENT CAPITAL 355 SMITH GRAND AVENUE SUITE 4295 LOS ANGELES, CA 90071
FRANK SICA 047-46-5503	MORGAN STANLEY VENTURE CA 1221 AVENUE OF THE AMERICA 33 FLOOR NEW YORK, NY 10020
BOB LOARIE 351-34-5774	MORGAN STANLEY VENTURE CA 3000 SAND HILL ROAD SUITE 250, BLDG. FOUR MENLO PARK, CA 94025
ANDY COOPER 185-52-8914	MORGAN STANLEY VENTURE CA 1221 AVENUE OF THE AMERICA 33 FLOOR NEW YORK, NY 10020