2011 FOR PROFIT CORPORATION ANNUAL REPORT

DOCUMENT# F10000004222

Entity Name: SUCCESSFACTORS, INC.

FILED Aug 31, 2011 Secretary of State

Current Principal Place of Business: New Principal Place of Business:

1500 FASHION ISLAND BLVD. SUITE 300

SAN MATEO, CA 94404

Current Mailing Address: New Mailing Address:

1500 FASHION ISLAND BLVD. SUITE 300 SAN MATEO, CA 94404

FEI Number: 94-3398453 FEI Number Applied For () FEI Number Not Applicable () Certificate of Status Desired ()

Name and Address of Current Registered Agent: Name and Address of New Registered Agent:

CORPORATION SERVICE COMPANY 1201 HAYS STREET TALLAHASSEE, FL 323012525 US

The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida.

SIGNATURE:

Electronic Signature of Registered Agent Date

OFFICERS AND DIRECTORS:

Title:

Name: KINION, BRIAN

Address: 1500 FASHION ISLAND BLVD. #300

City-St-Zip: SAN MATEO, CA 94404

Title:

Name: BURGUM, DOUG

Address: 1500 FASHION ISLAND BLVD. #300

City-St-Zip: SAN MATEO, CA 94404

Title: DCEO

Name: DALGAARD, LARS

Address: 1500 FASHION ISLAND BLVD. #300

City-St-Zip: SAN MATEO, CA 94404

Title:

Name: DUNN, ERIC

Address: 1500 FASHION ISLAND BLVD. #300

City-St-Zip: SAN MATEO, CA 94404

Title: CFO

Name: FELT, BRUCE

Address: 1500 FASHION ISLAND BLVD. #300

City-St-Zip: SAN MATEO, CA 94404

Title: S

Name: SMITH, HILLARY

Address: 1500 FASHION ISLAND BLVD. #300

City-St-Zip: SAN MATEO, CA 94404

I hereby certify that the information indicated on this report or supplemental report is true and accurate and that my electronic signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears above, or on an attachment with all other like empowered.

SIGNATURE: HILLARY SMITH SEC. 08/31/2011