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SECRETARY OF STATE

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COVER LETTER

TO: New Filing Section Division of Corporations		`	
SUBJECT: Ethos HR Online Corp) .		
·	lame of corpora	ation - must include suffix)
Dear Sir or Madam:			
The enclosed "Application by Foreig "Certificate of Existence," and check transact business in Florida.			
Please return all correspondence cond	cerning this mat	ter to the following:	
Joseph Canham			
	(Name	of Person)	
Delaney Corporate Services, Ltd.			
	(Firm/	Company)	
823 Congress Avenue, Suite 225			
	(A	ddress)	
Austin, TX 78701	,		
	(City/Sta	te and Zip code)	
For further information concerning the	·		
Joseph Canham	at (512	499.8999	
(Name of Person)	(Are	ea Code & Daytime Telep	hone Number)
STREET/COURIER ADDI New Filing Section Division of Corporations Clifton Building 2661 Executive Center Circle Tallahassee, FL 32301		MAILING A New Filing S Division of O P.O. Box 632 Tallahassee,	Section Corporations 27
Enclosed is a check for the following	; amount:		
	iling Fee & cate of Status	\$78.75 Filing Fee & Certified Copy	\$87.50 Filing Fee, Certificate of Status Certified Copy

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT **BUSINESS IN FLORIDA**

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.

(If name unavai	lable in Florida, enter alternate corporate name	adopted for the purpose of transacting bus	iness in Florida)	
Texas	3.			
State or country	3. v under the law of which it is incorporated)	(FEI number, if applicable	e)	
02/24/2003	5.	Perpetual		
(Dat	e of incorporation)	(Duration: Year corp. will cease to exist	or "perpetual")	
		n Florida, if prior to registration) 502, F.S., to determine penalty liability)		
5215 N. O'Con	nor Blvd, Suite 1200, Irving, TX 75039		•	
	(Principal office add	ress)		
5215 N. O'Cor	nnor Blvd, Suite 1200, Irving, TX 75039			
	(Current mailing add	lress)		
Any lawful bus	siness for which corporations may be incorp	porated in Florida		
(Purpose(siness for which corporations may be incorporation authorized in home state or co	ountry to be carried out in state of Florida)	ヹ . ゎ	
Name and stre	et address of Florida registered agent: (P.C	D. Box NOT acceptable)	SECE	
Name:	NRAI Services, Inc.		2008 MAY 20 Secretary Allahasse	
ffice Address:	2731 Executive Park Dr., Ste 4			
	Weston	, Florida <u>33331</u>	PH 12: 37 OF STATE E.FLORID	
	(City)	(Zip code)	8€ 3;	

and I am familiar with and accept the obligations of my position as registered agent.

NRAI Services, Inc. (Registered agent's signature) Joseph Canham, Assistant Secretary

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

ETHOS HR ONLINE CORP. ATTACHMENT

The current officers and directors is as follows:

David M Terek, CEO & President 5215 N. O'Connor Blvd., Ste. 1200

Irving, TX 75039

Jeffrey J Lukash, CFO & Treasurer 5215 N. O'Connor Blvd., Ste. 1200

1rving, TX 75039

Shaleen K Wunrow, Assist. Secretary 5215 N. O'Connor Blvd., Ste. 1200

Irving, TX 75039

David B Snyder, GC, Sec., CO & SVP 5215 N. O'Connor Blvd., Ste. 1200

Irving, TX 75039

David M Terek, Director 5215 N. O'Connor Blvd., Ste. 1200

Irving, TX 75039

Corporations Section P.O.Box 13697 Austin, Texas 78711-3697



Office of the Secretary of State

Certificate of Fact

The undersigned, as Secretary of State of Texas, does hereby certify that the document, Articles of Incorporation for Ethos HR Online Corp. (file number 800176895), a Domestic For-Profit Corporation, was filed in this office on February 24, 2003.

It is further certified that the entity status in Texas is in existence.

In testimony whereof, I have hereunto signed my name officially and caused to be impressed hereon the Seal of State at my office in Austin, Texas on May 12, 2008.



Phil Wilson Secretary of State

Molention

TID: 10264

Dial: 7-1-1 for Relay Services Document: 215119570004