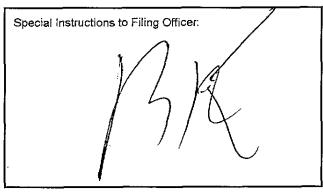
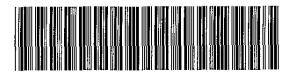
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| * | (Requestor's Name) | |
|------------------|--------------------------|--------|
| | (Address) | |
| | (Address) | |
| | (City/State/Zip/Phone #) | |
| PICK-U | P WAIT | MAIL |
| | (Business Entity Name) | |
| | (Document Number) | |
| Certified Copies | Certificates of S | Status |
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UCC FILING & SEARCH SERVICES, INC. 526 East Park Avenue
Tallahassee, Florida 32301
(850) 681-6528

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FOR PICKUP BY
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OFFICE USE ONLY

November 8, 2004

CORPORATION NAME (S) AND DOCUMENT NUMBER (

| | Co-Advant | tage Resources IV, Inc | · |
|---|-----------|------------------------|--|
| | | | |
| Filing Evidence ☑ Plain/Confirmation | on Copy | | Type of Document Certificate of Status |
| □ Certified Copy | | 0 | Certificate of Good Standing |
| | | | Articles Only |
| Retrieval Reques Photocopy Certified Copy | est . | | All Charter Documents to Include Articles & Amendments Fictitious Name Certificate Other |
| NEW FILINGS | | AMENDMENTS | |
| Profit | - | Amendment | |
| Non Profit | | Resignation of RA O | fficer/Director |
| Limited Liability | | Change of Registered | i Agent |
| Domestication | | Dissolution/Withdray | val |
| Other | | Merger | |
| OTHER FILINGS | | REGISTRATION/Q | UALIFICATION |
| Annual Reports | X | Foreign | |
| Fictitious Name | | Limited Liability | |
| Name Reservation | | Reinstatement | |
| Reinstatement | | Trademark | |
| | | Other | |

| • | | | |
|---------------------------------------|---|--|--|
| APPLICA | | ATION FOR AUTHORIZATION TO TRANSACT SS IN FLORIDA | The Party of the P |
| | | A STATUTES, THE FOLLOWING IS SUBMITTED TO TO TO THE STATE OF FLORIDA. | 13 'S |
| Co-Advantag | ge Resources IV, Inc. | | 1000 |
| | corporation; must include "INCORPORATI Corp," "Inc," "Co," or "Corp.") | ED," "COMPANY," "CORPORATION," | ORDINA . |
| | • | use adopted for the purpose of transacting business in Florida) | |
| 2. North Carol | lina under the law of which it is incorporated) | 3. (FEI number, if applicable) | |
| | _ | · • • • • • • • • • • • • • • • • • • • | |
| 4. February 12 | e of incorporation) | 5. perpetual (Duration; Year corp. will cease to exist or "perpetual") | |
| 6. upon filing | <u> </u> | (Salada Salada S | |
| 7 111 West Je: | | as in Florida, if prior to registration) 7.1502, F.S., to determine penalty liability) lando. Florida 32801 | |
| /- <u></u> | (Principal office | | |
| 111 Nest Je | fferson Street, Suite 100, Or | lando, Florida 32801 | |
| · · · · · · · · · · · · · · · · · · · | (Current mulling | address) | |
| 8. any lawful | activity | | |
| (Ригрово(з | s) of corporation authorized in home state of | r country to be carried out in state of Florida) | |
| 9. Name and sizes | et address of Florida registered agent: () | P.O. Box NOT acceptable) | |
| Name: | William H. Robbinson, Jr. | | |
| Office Address: | 111 West Jefferson St., Ste | 100 | |
| | Orlando | , Florida 32801 | |
| | (City) | (Zip code) | |
| Having been now decimated in this | application. I hereby accept the appoi | ervice of process for the above stated corporation at the pla integrated as registered agent and agree to act in this capacity to relative to the proper and complete performance of my a | 19. <i>1</i> |

- 11. Attached is a certificate of existence only authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.
- 12. Names and business addresses of officers and/or directors:

By:

and I am familiar with and accept the obligations of my position as registered agent.

(Registered agent's signature)

| A. DIRECTORS |
|--|
| Chairman: see attached list of directors |
| Address: |
| |
| Vice Chairman: |
| Address; |
| |
| Director: |
| Address: |
| |
| Director: |
| Address: |
| |
| B. OFFICERS President: See attached list of officers |
| |
| Address: |
| |
| Vice President: |
| Address: |
| |
| Secretary: |
| Address: |
| Тгевянгет: |
| |
| Address: |
| NOTE: If hecessary, you may attach an addendum to the application listing additional officers and/or directors. |
| 13. (All # |
| (Signature of Director or Officer listed in number 12 of the application) |
| 14. William R. Robbinson, Jr., Secretary (Typed or printed name and capacity of person signing application) |
| As the contract of the contrac |

Application by Foreign Corporation for Authorization to Transact Business in Florida for Execusource, Inc., Your Human Resource Department

A. Directors

| Dayne Williams | 111 West Jefferson St., Ste 100, Orlando, FL 32801 |
|----------------|--|
| Bruce Goin | 111 West Jefferson St., Ste 100, Orlando, FL 32801 |
| Ben Hewitt | 111 West Jefferson St., Ste 100, Orlando, FL 32801 |
| Mark Lowrey | 111 West Jefferson St., Ste 100, Orlando, FL 32801 |
| John Riley | 111 West Jefferson St., Ste 100, Orlando, FL 32801 |
| Russell Newton | 111 West Jefferson St., Ste 100, Orlando, FL 32801 |

B. Officers

| President - | Dayne Williams | 111 West Jefferson St., Ste 100, Orlando, FL 32801 |
|-----------------|-------------------|--|
| Exec. Vice Pres | Ben Hewitt | 111 West Jefferson St., Ste 100, Orlando, FL 32801 |
| Exec. Vice Pres | Bruce Goin | 111 West Jefferson St., Ste 100, Orlando, FL 32801 |
| Secretary - | William Robbinson | 111 West Jefferson St., Ste 100, Orlando, FL 32801 |
| Treasurer - | Mark Lowrey. | 111 West Jefferson St., Ste 100, Orlando, FL 32801 |



NORTH CAROLINA Department of The Secretary of State

CERTIFICATE OF EXISTENCE

I, ELAINE F. MARSHALL, Secretary of State of the State of North Carolina, do hereby certify that

CO-ADVANTAGE RESOURCES IV, INC.

is a corporation duly incorporated under the laws of the State of North Carolina, having been incorporated on the 12th day of February, 1998, with its period of duration being Perpetual.

I FURTHER certify that, as of the date set forth hereunder, the said corporation's articles of incorporation are not suspended for failure to comply with the Revenue Act of the State of North Carolina; that the said corporation is not administratively dissolved for failure to comply with the provisions of the North Carolina Business Corporation Act; that its most recent annual report required by N.C.G.S. 55-16-22 has been delivered to the Secretary of State; and that the said corporation has not filed articles of dissolution as of the date of this certificate.



IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal at the City of Raleigh, this 5th day of November, 2004

Glaine I. Marshall

Secretary of State