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(Address)	
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(Document Number)	
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FLORIDA DEPARTMENT OF STATE Glenda E. Hood Secretary of State

September 9, 2003

WAYNE WILLIAMSON 328 DESIARD STREET MONROE, LA 71201

SUBJECT: WILLSTAFF CRYSTAL, INC.

Ref. Number: W03000025607

We have received your document for WILLSTAFF CRYSTAL, INC. and your check(s) totaling \$87.50. However, the document has not been filed and is being retained in this office for the following:

Unfortunately, the enclosed certified copy does not meet our filing requirements. We require a certificate of existence, which usually consists of a single sheet of paper and clearly reflects the entity is a valid entity in its home state/country. You can obtain the certificate of existence from the same office that provided you with the certified copy.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6020.

Tammi Cline Document Specialist

Letter Number: 403A00049988

TRANSMITTAL LETTER

Division of Corporations					
SUBJECT: Willstaff Crystal, Inc.					
(Name of corporation - must include suffix)					
Dear Sir or Madam:					
The enclosed "Application by Foreign Corporation for A "Certificate of Existence", and check are submitted to re to transact business in Florida.					
Please return all correspondence concerning this matter	to the following:				
Wayne Williamson					
(Name of	Person)				
Willstaff Worldwide					
(Firm/Con	npany)	,			
328 Desiard St.					
'(Addre	ess)				
Monroe, LA 71201		+÷			
(City/State a	nd Zip code)				
For further information concerning this matter, please call:					
Wayne Williamson at (318	, 324-8060 x 215	 ن			
	Code & Daytime Telephone Number)				
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	Ç.	7.5			
STREET ADDRESS: Registration Section Division of Corporations 409 E. Gaines St. Tallahassee, FL 32399	MAILING ADDRESS: Registration Section Division of Corporations P.O. Box 6327 Tallahassee, FL 32314				
Enclosed is a check for the following amount:					
□ \$70.00 Filing Fee □ \$78.75 Filing Fee & □ Certificate of Status	\$78.75 Filing Fee & S87.50 Filing Fee. Certified Copy Certificate of State Certified Copy				

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.

1. Willstaff C	rystal, Inc.			
words or abbre-	oration; must include the word "INCORPORAT viations of like import in language as will clearl or partnership if not so contained in the name at	ly indicate that it is a corporation instead of a		
2. Delaware	3	35-22043336		
	under the law of which it is incorporated)	(FEI number, if applicable)		
4. May 6, 2	2003	Perpetual		
(Dat	te of incorporation)	(Duration: Year corp. will cease to exist or "	perpetual")	
6. May 6, 20	003			~ v .5
(Date first transa	•	t transacted business in Florida, insert "upon qu 1, 607.1502 and 817.155, F.S.)	alification.")	
_{7.} 328 Desi	ard St., Monroe, LA 71201			
	(Principal office add	iress)		
7282 Pla	ntation Road, Suite 202, Pensacola	, FL 32504	وئے سے	
	(Current mailing add	iress)		
8. To engage	in any lawful act or activity for which	ch corporations may be organized	70 L 73	· · · · · · · · · · · · · · · · · · ·
(Purpose	(s) of corporation authorized in home state or co	ountry to be carried out in state of Florida)		; ;
9. Name and str	<u>rect address</u> of Florida registered agent:	(P.O. Box or Mail Drop Box NOT accept	able)	7. F L
Name:	Corporation Service Company		فيعا الدواطور	
Office Address:	1201 Hays Street	<u></u>	ž,	· . • . · · ·
	Tallahassee	Florida 32301		
	(City)	(Zip code)		

10. Registered agent's acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

(Registered agent's signature)

11. Attached is a certificate of existence duly authenticated, nonmore than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and business addresses of officers and/or directors:

A. DIRE			
Chairman:	Masahiro Kato c/o American Crystal, Inc. 25 Northwest Point Blvd - 9th Floor		
Address	Elk Grove Village, IL 60007		
_			
	Tushin Ishibashi		
Address: _	25 Northwest Point Blvd - 9th Floor	<u> </u>	<u> </u>
_	Elk Grove Village, IL 60007		
Director: _			
Address: _			
Director			
Address: _			
B. OFFICE President: Address: Vice President Address:	Wayne Williamson 328 Desiard St. Monroe, LA 71201 Hent: Kathy Williamson		
Secretary:	Christie Blue		
Address: _	328 Desiard St., Monroe, LA 71201		
Treasurer:	Yushin Ishibashi		<u> </u>
Address:	25 Northwest Point Blvd - 9th Floor, Elk Grove Village, IL 60007		
13	If necessary, you may attach an addendum to the application listing additional officers and/or of the application listing additional officers and/or of the application of Chairman, Vice Chairman, or any officer listed in number 12 of the application Williamson, President		
<u> </u>	(Typed or printed name and capacity of person signing application)		

Delaware PAGE 1

The First State

I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "WILLSTAFF CRYSTAL, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE SIXTEENTH DAY OF SEPTEMBER, A.D. 2003.



AUTHENTICATION: 2637209

DATE: 09-16-03

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