


# 2008 FOR PROFIT CORPORATION ANNUAL REPORT

1094

<b>DOCUMENT # F0000004853</b> 1. Entity Name <b>HEADLANDS REALTY CORPORATION</b>	
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FILED  
2008 APR 30 PM 2:00  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

Principal Place of Business <b>PIER 1, BAY 1 SAN FRANCISCO, CA 94111</b>	Mailing Address <b>PIER 1, BAY 1 SAN FRANCISCO, CA 94111</b>
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2. Principal Place of Business - No P.O. Box #	3. Mailing Address
Suite, Apt. #, etc.	Suite, Apt. #, etc.
City & State	City & State
Zip	Country

04232008 Chg-P CR2E034 (12/06)

4. FEI Number <b>94-3306155</b>	Applied For <input type="checkbox"/> Not Applicable
5. Certificate of Status Desired <input type="checkbox"/> <b>\$8.75 Additional Fee Required</b>	

<b>6. Name and Address of Current Registered Agent</b>	<b>7. Name and Address of New Registered Agent</b>
NRAI SERVICES, INC. 2731 EXECUTIVE PARK DRIVE, SUITE 4 WESTON, FL 33331	Name Street Address (P.O. Box Number is Not Acceptable) City <span style="float: right;"><b>FL</b></span> Zip Code

8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. I am familiar with, and accept the obligations of registered agent.

SIGNATURE \_\_\_\_\_ (NOTE: Registered Agent signature required when reinstating) \_\_\_\_\_ DATE \_\_\_\_\_

<b>FILE NOW!!! FEE IS \$150.00 After May 1, 2008 Fee will be \$550.00</b>	9. Election Campaign Financing Trust Fund Contribution. <input type="checkbox"/> <b>\$5.00</b> May Be Added to Fees	
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10. OFFICERS AND DIRECTORS		11. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 11	
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input checked="" type="checkbox"/> Delete <b>OLINGER, THOMAS S</b> <b>PIER 1, BAY 1</b> <b>SAN FRANCISCO, CA 94111</b>	TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input checked="" type="checkbox"/> Change <input type="checkbox"/> Addition <b>CFO</b> <b>Olinger Thomas S.</b> <b>Pier 1 Bay 1</b> <b>San Francisco, CA 94111</b>
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> Delete <b>O</b> <b>ABELS, TRACY M</b> <b>PIER 1, BAY 1</b> <b>SAN FRANCISCO, CA 94111</b>	TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> Change <input type="checkbox"/> Addition <b>SEE ATTACHED FOR COMPLETE LIST</b>
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> Delete <b>SVPS</b> <b>BROWNE, TAMRA D</b> <b>PIER 1, BAY 1</b> <b>SAN FRANCISCO, CA 94111</b>	TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> Change <input type="checkbox"/> Addition
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> Delete <b>D</b> <b>ROBERTS, JOHN T JR.</b> <b>PIER 1, BAY 1</b> <b>SAN FRANCISCO, CA 94111</b>	TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> Change <input type="checkbox"/> Addition <b>500127367295</b> <b>04/30/08--01020--023 **300.00</b>
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> Delete <b>D</b> <b>JAQUIER, GUY F</b> <b>PIER 1, BAY 1</b> <b>SAN FRANCISCO, CA 94111</b>	TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> Change <input type="checkbox"/> Addition
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> Delete <b>EP</b> <b>REILLY, EUGENE F</b> <b>PIER 1 BAY 1</b> <b>SAN FRANCISCO, CA 94111</b>	TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input checked="" type="checkbox"/> Change <input type="checkbox"/> Addition <b>President and Director</b> <b>Reilly, Eugene F.</b> <b>Pier 1, Bay 1</b> <b>San Francisco, CA 94111</b>

12. I hereby certify that the information supplied with this filing does not qualify for the exemptions contained in Chapter 119, Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address, with all other like empowered.

**SIGNATURE:**  **Clarinda Low, Vice President, Associate Counsel** April 22, 2008 415-394-9000

SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR Date Daytime Phone #

2004

**Headland Realty Corporation**  
**Pier 1, Bay 1, San Francisco, CA 94111**  
*for all officers & directors*  
**List of Directors and Officers**

**Directors:**

Eugene F. Reilly  
Guy F. Jaquier  
John T. Roberts, Jr.

**Executive Officers:**

Eugene F. Reilly, President, The Americas  
Thomas S. Olinger, Chief Financial Officer, Treasurer & Assistant Secretary  
Guy F. Jaquier, Executive Vice President, Europe and Asia  
John T. Roberts, Jr., Executive Vice President, Private Capital

**Officers:**

Tracy M. Abels, Vice President, Capital Markets  
Lindsey K. Adams, Vice President, Portfolio Manager  
Daniel L. Anderson, Senior Vice President, Director of Operations, Southwest Region  
Robert B. Antrobius, Vice President, Leasing & Marketing Director, Southwest Central Region  
Timothy D. Arndt, Vice President, Financial Planning and Analysis  
Katherine A. Barrios, Vice President, Controller, Capital Partners  
Mohammad Barzegar, Senior Vice President, Managing Director, Europe  
Jay A. Baum, Vice President, Valuations  
Todd Berryhill, Vice President, Development  
Jill M. Blechschmidt, Vice President, Regional Manager, West Central Region  
Anthony Bourke, Senior Vice President, Business Development  
Robert C. Bransfield, Senior Vice President, Portfolio Manager  
Jeffrey R. Bray, Vice President, Risk Management  
Deborah K. Briones, Vice President- Associate Counsel  
Rafel Bochenek, Vice President, General Manager, Poland  
Michael P. Brown, Vice President, Capital Markets  
Tamra D. Browne, Senior Vice President, General Counsel & Secretary  
Steven J. Callaway, Senior Vice President, Director of Customer Development  
Steven E. Campbell, Senior Vice President, Director of Environmental Development Services  
Jaime J. Cannon, Vice President, Director of Operations and Planning, Europe and Asia  
Barton Carter, Vice President, Fund Development  
Robert F. Caton, Vice President, Leasing & Marketing Director, Southwest Region  
Anthony A. Chiarello, Senior Vice President, Customer Development  
Jay R. Cornforth, Senior Vice President, Managing Director, East Region  
Martin J. Coyne, Senior Vice President, Regional Manager, Southwest Region  
Jessica R. Duran, Vice President, Tax  
Wayne Duzita, Vice President, Leasing and Marketing  
John P. Drake, Vice President, Property Management  
Michael A. Evans, Senior Vice President, Managing Director, Japan and Korea  
Gregory A. Everson, Vice President, Information Systems  
John Farias, Vice President, Portfolio Manager  
Botond Farkas, Vice President, Construction, East Region  
Charlie McLendon Fiveash, Vice President, Leasing and Marketing Director  
Henk Folmer, Senior Vice President, Customer Development Europe  
Janet Frentzel, Vice President, Environmental and Development Services  
Rohn T. Grazer, Senior Vice President, Tax Director & Assistant Treasurer  
Kent D. Greenawalt, Senior Vice President, Director of Planning & Strategy, North America  
William S. Griffiths, Vice President, Planning and Strategy, North America

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**Headland Realty Corporation  
Pier 1, Bay 1, San Francisco, CA 94111**

**List of Directors and Officers**

Joop Groenveld, Vice President, Director of Development, Central and Eastern Europe  
Ellen F. Hall, Senior Vice President, Business Development, Capital Partners  
Mark Hansen, Senior Vice President, Value Added Conversion  
Nancy J. Hemmenway, Senior Vice President, Human Resources  
Alison M. Hill, Senior Vice President, Private Capital  
Jonathan M. Hill, Vice President, Regional Manager, Southwest Region  
Jeffrey D. Hough, Vice President, Financial Systems  
Albert C. Kalmbach, Vice President, Leasing and Marketing Director  
Steven T. Kimball, Senior Vice President, Director of Operations, East Region  
Keisuke Kinugasa, Vice President, Leasing, Japan  
William Nicol Kittridge, Vice President, Acquisitions, Mexico  
Victoria A. Knudson, Vice President, Property Management, West Central Region  
Christos F. Kombouras, Vice President, Regional Manager, East Region  
Keiichi Komamura, Vice President, Director of Financial Operations, Japan  
Kenneth Kwan, Vice President, Director, Financial Operations, China  
Steve Kros, Vice President, Development, East Region  
Mary Lang, Vice President, Dispositions  
Jason Leong, Vice President, Network Operations  
Dan Letter, Vice President, Development, West Central Region  
Clarinda Low, Vice President, Associate Counsel  
Stephen T. Lueck, Senior Vice President, Director of Airport Facilities Group, Southwest Region  
Christopher P. Lydon, Vice President, Leasing & Marketing Director, West Central Region  
Rowena Manlapaz, Vice President, Associate Counsel  
Thomas Marquis, Senior Vice President, Managing Director, China  
Hideaki Matsunami, Senior Vice President, Business Development  
James E. McGill, Senior Vice President, Director of Development West-Central Region  
Douglas P. McGregor, Vice President, Country Manager Mexico, Southwest Region  
John T. Meyer, Senior Vice President, Acquisitions, Southwest Region  
Hardy Milsch, Vice President, Leasing and Development, Mexico  
David Mims, Vice President, Capital Markets  
Katsuyuki Victor Mineta, Vice President, Regional Manager, Japan  
Margan S. Mitchell, Vice President, Corporate Communications  
Johnnie R. Morgan, Vice President, Development, East Region  
Tatsuya Nagasako, Vice President, Development, Asia  
William David Nix, Vice President, Acquisitions  
Timothy Nolan, Vice President, Customer Development  
William B. O'Donnell, Vice President, Transactions, Europe and Asia  
Nathan Paine, Vice President, Transactions & Business Development  
Amy A. Pallas, Vice President, Leasing & Marketing Director, West Central Region  
Mary Paeng, Vice President, Business Development  
Susan Pi, Vice President, Transaction, Europe and Asia  
Wayne R. Pryor, Senior Vice President, Chief Technology Officer  
Scott W. Recknor, Vice President, Leasing & Marketing Director, Southwest Central Region  
Fancois Rispe, Vice President, General Manager France  
Paul A. Rosen, Vice President, Asset Manager, East Region  
John L. Rossi, Senior Vice President, Director of Operations, West Central Region  
Marc Sances, Vice President, Real Estate Taxes  
Matthew C. Sargent, Vice President, Development East Region  
Mark A. Saturno, Senior Vice President, Managing Director of West Central Region  
Peter Schuijlenburg, Vice President, General Manager, Germany  
Mark T. Shearer, Vice President, Property Management

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**Headland Realty Corporation**  
**Pier 1, Bay 1, San Francisco, CA 94111**

**List of Directors and Officers**

Udo Schuster, Vice President, Director of Development, Germany  
Andrew N. Singer, Senior Vice President, Director of Dispositions, Valuations and Research  
Jeroen Smit, Vice President, Asset Operation, Europe  
Andrew G. Smith, Vice President, Planning & Strategy  
Kim B. Snyder, Senior Vice President, Managing Director, Southwest Region  
Paula F. Solari, Vice President, Human Resources  
Gayle P. Starr, Senior Vice President, Capital Markets  
Tom Stuart, Vice President, Director of Financial Controls  
Thurai Thavasikkannu, Vice President, Japan Fund  
Arthur G.M. Tielens, Senior Vice President, Fund Manager, Europe  
Nina A. Tran, Senior Vice President, Director of FM&R, Chief Accounting Officer  
Oliver J. Treneman, Vice President, Development, Asia  
David C. Twist, Vice President, Research  
Daisuke Uemura, Vice President, Project Management and Construction  
Carlos Valdivia, Vice President, Transactions, West Central Region  
Robert D. Valicenti, Senior Vice President, Director of Acquisitions  
Anton van Vlerken, Vice President, General Manager, Benelux  
Mohsen Vessali, Vice President, Controller, North America  
Albert Vos, Senior Vice President, Chief Operating Officer, Europe  
Frank E. Wade, Senior Vice President, International Business Development  
Elizabeth M. Wheeler, Vice President, Leasing & Marketing Director, West Central Region  
Gregory D. Wilson, Vice President, Controller, Development  
Alexander Y. Wong, Vice President, Regional Controller, West Central  
Frederick E. Wyler, Senior Vice President, Operations and Leasing, Asia  
Takashi Yoshida, Senior Vice President, Development, Japan